

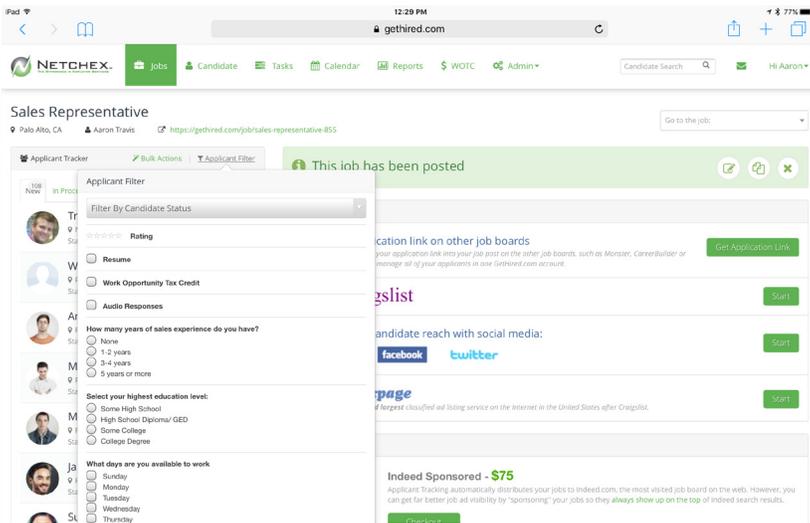


IMPLEMENTING CONSISTENCY

How Chief Development Officer Kerry Ranson
and HP Hotels create consistent management
labor processes across their hotels in real time

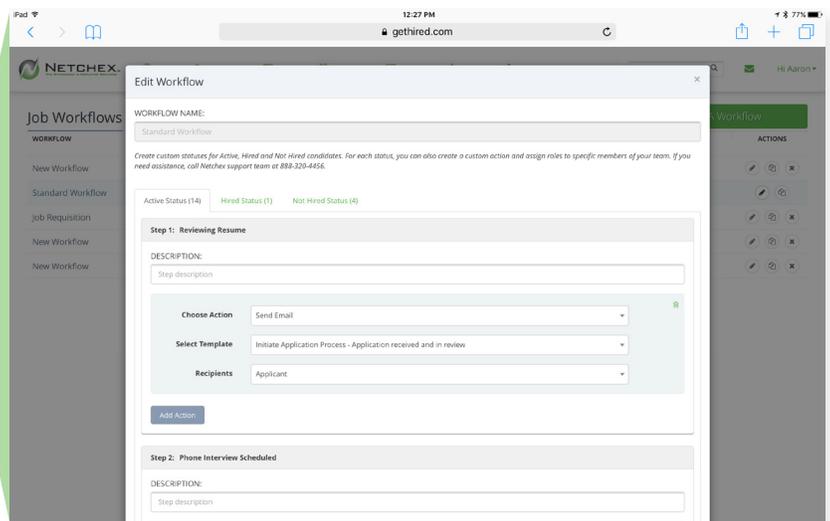
SMARTER HIRING

Netchex's recruiting tool, NetRecruiter, gives HP Hotels the ability to monitor the hiring process across their hotels. Top management can guide the recruitment and interview process by providing specific required criteria for vetting candidates. They can require answers to certain interview questions, giving general managers and assistant managers a consistent framework to evaluate candidates.



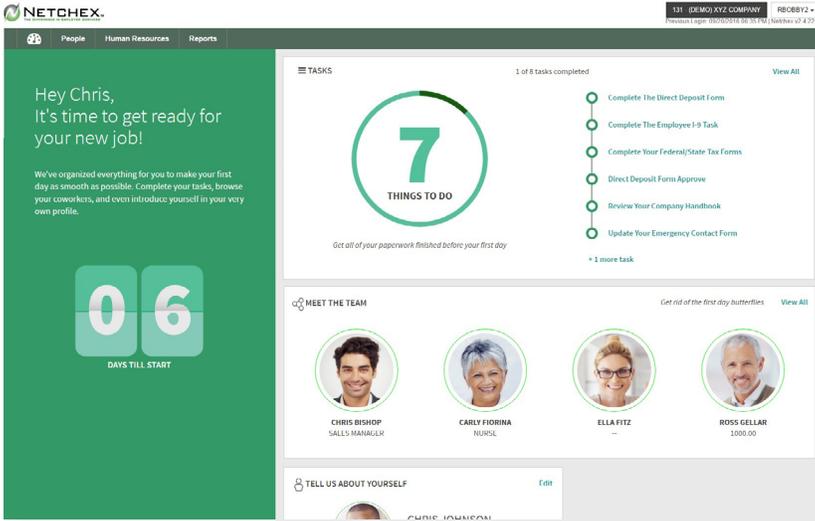
NetRecruiter also offers HP Hotels insight into which job boards are providing the best candidates.

GMs and senior management can pull reports to see the distribution and success of their recruitment budget and drill-down to understand their cost-per-hire.



“NetRecruiter gives us the ability to find a greater number of qualified candidates. From within the application, we can guide interviewers on what questions to ask and give them the tools to make the right decisions on candidates. We can also track the effectiveness of job postings on different job boards to make sure we are using the job boards that are most successful.”

STREAMLINED ONBOARDING



“NetGuide takes all the paperwork previously on the property-level and puts it in an online system with a consistent template for all of our new hires.

Whether the hotel has 100 rooms or 600 rooms, NetGuide lets us truly manage without adding extra hands to the equation.”

Once a candidate has been hired, all their information gets transferred to the Netchex system with the click of a button. There’s no need to enter their demographic information twice. With NetGuide, HP Hotels can automatically assign new hire onboarding tasks, such as filling in I-9s, W4s and State Tax Forms. Employees can complete the forms electronically from their phone, tablet or computer prior to their start date.

HP Hotels can create the list of tasks new hires need to perform before their first day and push it out to all of their locations. Tasks can be optional or required, and the system will alert the new employee, their manager and the HP management team if something is missing.

From there, the employee’s demographic information, new hire paperwork, payroll information and more is automatically stored in the employee record. An employee can begin recording time and attendance immediately, reducing the new hire learning curve and increasing productivity.



INTUITIVE TIME COLLECTION

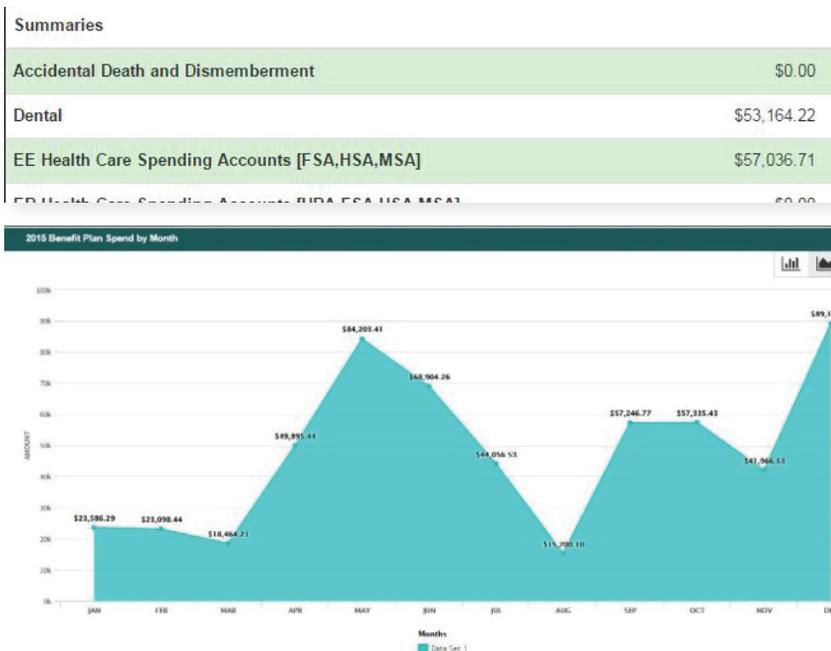
Netchex's efficient and easy-to-use integration gives HP Hotels a foundation when they enter a new hotel chain. When employees come onboard, they immediately have confidence in the system and don't have to spend time learning new processes or becoming acclimated to the culture.

Because Netchex, the web clock can text or email the GM to let them know if an employee is late, missed a punch or is approaching overtime. Alerts allow the GMs to shift employee schedules to avoid paying overtime and keep labor costs on budget month-to-month. HR knows that the system is accurately calculating employee time every pay period and off-site management can see labor costs across sites to manage costs day-to-day or pay period to pay period.



“If a hotel chain is growing and entering new cities or states, they need to be able to manage labor in real time, not a day later.

Managing labor in real time will save you tens of thousands of dollars. Real time labor management is how we set ourselves apart, and we can't do it in other systems. Netchex makes it a reality!”



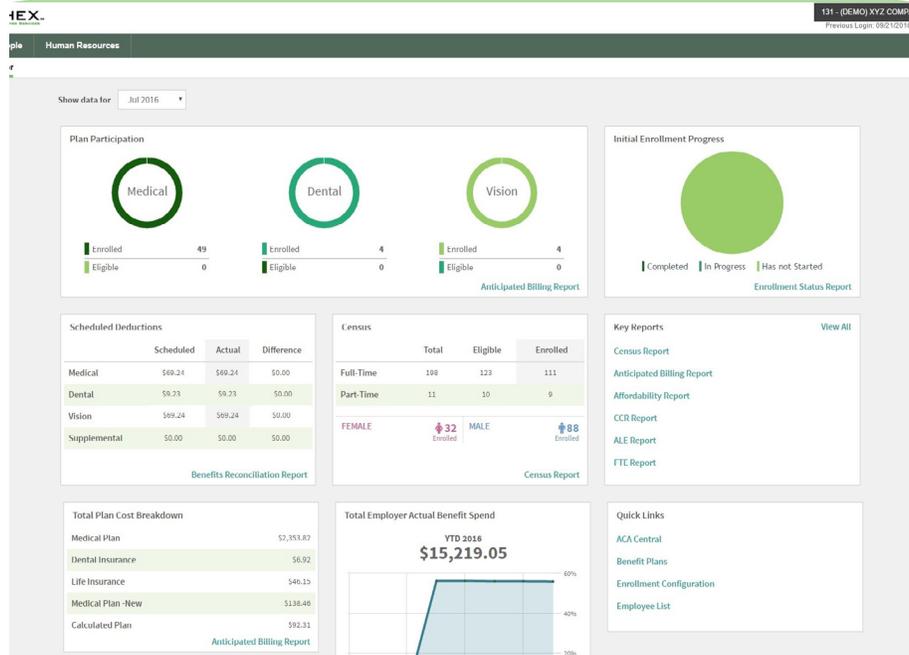
360° COMPLIANCE



Netchex gives HP Hotels a resource to turn to for everything from selecting a benefits broker to applying for worker tax credits. Netchex handles tax filing and tax compliance needs including electronic IRS filing, pay withdrawals, quarterly tax statements, W-2 previews, and more.

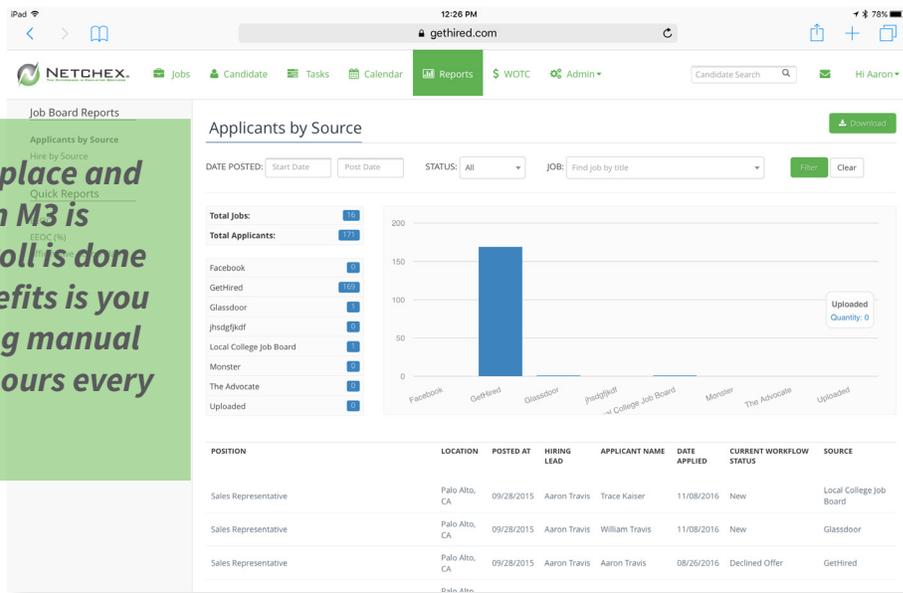
Netchex's system also helps ensure that HP Hotels is always in compliance with government regulations. Netchex monitors compliance around the clock and provides updates when regulations change. If HP Hotels goes into a new market or reaches a size where they have new forms or reports to complete, Netchex has them covered. Not to mention Netchex's dedicated support is always ready if they have questions or need help.

"We chose Netchex because unlike many other providers, they understand the challenges of the Hospitality industry."



INSIGHTFUL REPORTING

“The technology Netchex has in place and their ability to integrate with M3 is outstanding. With Netchex, payroll is done in the system and one of the benefits is you give up the frustration of running manual GLs. This saves our GMs alone 4 hours every 2 weeks.”



Netchex’s single-source platform means HP Hotels never has to enter data more than once and their systems are always updated with accurate information. HP Hotels utilizes Netchex’s integration system to ensure they can track labor costs accurately and in real-time. Netchex integrates with M3 to give HP Hotels metrics on critical data such as cost-per-room and room turnover rate. The reports show HP where they are succeeding and where they need to improve to run more efficiently.





How Can We Help?

Netchex offers employers more than a payroll software. We are a team of payroll, tax and HR professionals that become an extension of your staff by providing the service and support that today's businesses need.

Let's talk.

Call (877) 729 2661 or visit us online at www.netchexonline.com

