



Industry	Company Size	Previous Provider
 <p>Nursing Home/ Assisted Living</p>	 <p>330</p>	 <p>In-house</p>

## SUMMARY

St. James Place was looking to increase staff efficiency by allowing them to focus on strategic needs rather than administrative tasks. Recruiters were spending more time doing paperwork than actually recruiting. The software solutions they were using did not provide notifications for missed punches or upcoming performance reviews. In addition, the Finance department had to manually process paper checks for employees not on direct deposit and cut garnishment checks.

## SERVICE SOLUTIONS



## WHY WE WON

Netchex's web-based, integrated solutions gave St. James Place complete control over payroll, benefits, and human resources information. With automatic additions of new hires, integrated background checks and streamlined on-boarding, Nethire & NetGuide allowed St. James' recruiter to focus on finding talented, caring employees.

From payroll to benefits and retirement services, everything is managed with one system, meaning St. James' team no longer had to spend hours adding new hires to additional platforms. Services like NetBroker and Net401K eased benefit automation and reconciliation and increased accuracy of benefit collection and payment.

The burdens on the Finance team were eased through PayCard for employees not on direct deposit and automatic distribution of garnishments. Overall efficiency was increased through automated paid-time-off requests and next day alerts of missed punches.