

CASE STUDY

ST. JAMES PLACE

From engaging social activities to bucket list travel opportunities, St. James residents have more time to pursue personal interests and enjoy an active lifestyle living stress-free and maintenance-free. Situated on a beautiful stretch of 52-acres once known as the Duplantier Plantation in Baton Rouge, Louisiana, the community takes pride in providing the perfect setting to Live Life Well.

St. James Place was looking to increase staff efficiency by allowing them to focus on strategic needs rather than administrative tasks. Recruiters were spending more time doing paperwork than actually recruiting. The software solutions they were using did not provide notifications for missed punches or upcoming performance reviews. In addition, the finance department had to manually process paper checks for employees not on direct deposit and cut garnishment checks.



Netchex Services:



NetBenefits
NetCOBRA



Accruals



NetRecruiter



Time & Attendance



Employee & Manager
Self-Service



NetGuide



BUSINESS IMPACT

From payroll to benefits to retirement services, everything is managed with one system, meaning that the St. James team no longer had to spend hours adding new hires to additional platforms. Our services like NetBroker and 401(k) eased their benefits automation and reconciliation, doing away with manual, time consuming processes, and increased the accuracy of benefit collection and payment.

Burdens on their finance team were eased through our Pay Cards for their employees that were not on direct deposit as well as automatic distribution of garnishments.

WHY YOU SHOULD CONSIDER NETCHEX

St. James Place overall efficiency was increased through automated paid time off requests and next day alerts of missed punches.