

About Alacer

For more than 14 years Alacer has served the Hospitality sector. We are industry experts who focus solely on delivering smart, intuitive technology to meet our customers' evolving needs. Our clients range from gastropubs to 5-star spa hotel resorts and our software supports their profitable growth.

As a people-first company we know that the best results are achieved by happy people who enjoy working together towards a clear vision, but with the freedom to challenge the status quo and innovate new ideas. We therefore try to create a comfortable, supportive, enjoyable working environment where everyone has a voice and there is plenty of healthy challenge (without stretch becoming stress). We also value and support colleague development with training budgets available to meet individual growth opportunities and access to online training and research resources.

In return, we ask that colleagues are open and honest, invest in their own skills and knowledge, and take the time to understand customers' needs and the wider business objectives. Alacer sales and marketing colleagues then put their talent and passion to work by promoting our solutions and ensuring that new and existing customers' needs are understood and met. We have a healthy culture, built around our shared core values and beliefs:

- *One Team, One Purpose*
- *Challenge, Innovate, Improve*
- *Passion and Personality*
- *Strive for Excellence*
- *Honesty with respect*
- *Profit with Integrity*

Job Specification: Software Developer

We are searching for talented software developers who want to create great products for our customers in the hospitality sector, based at our Cambridge office. We're looking for developers with at least 2 years of industry experience, but the successful candidates will also have the right skills and approach to become a valued member of our diverse and growing team.

As part of the wider Alacer Development team you would work in smaller project teams of 2-3 software developers (including a senior developer). You'll also be supported by a UI/UX designer, Development Director and Product Owner to allow reviews of product vision, UI design and ongoing coaching and problem-sharing:

Our code is written in C#.net, ASP.net MVC, HTML5 and Javascript using Visual Studio. We implement a SQL database using MS SQL, PostgreSQL and Amazon Aurora. We use VSTS to version our code and implement continuous integration with an emphasis on agile process (SCRUM), Test Driven Development, paired programming and peer code review

Knowledge, Skills, Ability, Education & Experience:

- A positive outlook and fun to work with
- C# .Net, Asp.net MVC, Javascript (ES5, Jquery, Bootstrap, Typescript, Angular, Ajax)
- HTML5, DOM, CSS, SCSS, Chrome debugger, Modernizr
- SQL (MSSQL, PostgreSQL)
- nHibernate
- Excellent knowledge of OO design principles
- Produce well structured, elegant code with a genuine focus on simplicity and maintainability
- Understand and believe in the importance of quality, with experience of test driven development, creating automated tests and peer code review
- Enthusiastic to engage with customers to understand their needs and ensure solutions deliver
- Thrive in a collaborative team environment
- Drive for continuous personal development and self-led learning
- Experience of Cloud technologies such as Azure and AWS
- Knowledge of Delphi (relevant for legacy products being migrated to above technologies)
- Comfortable using SCRUM methodology in an agile team
- Experience of the hospitality sector in any capacity

Package

- You'll work about 40 hours per week, with flexible work time
- Competitive salary (depending on experience)
- Company paid cashback healthcare scheme for you and your partner
- Mobile phone with unlimited texts and calls