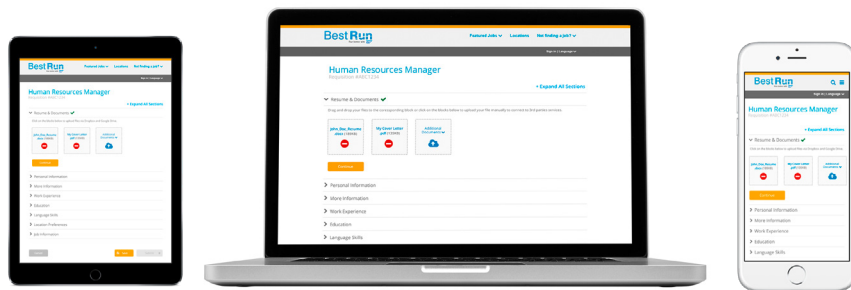# SAP SuccessFactors Recruiting

Talent Acquisition is one of the **most impactful process of HR** to a business — and getting the right people in the organization has a dramatic, measurable impact on business performance. SAP SuccessFactors Recruiting helps you source, engage, and hire the world's best talent. Unlike other approaches, we provide a comprehensive yet, simple solution that provides guidance to everyone, at every step.

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THE BEST RUN **SAP**

Source the Right Talent Across the Globe
- Post jobs to more than 4,000 sources across more than 80 countries including job boards, colleges and universities and social networks.
- Give recruiters instant access to pick-and-post global job distribution and sourcing analytics provide instant access to optimize sourcing budgets.

- Search engine optimized career site and landing pages improve your site's rankingon on major search engines around the world to increase candidate flow at zero cost.
- Detailed analytics by job, source, campaign, or any number of data points to get at the data quickly to optimize spend.
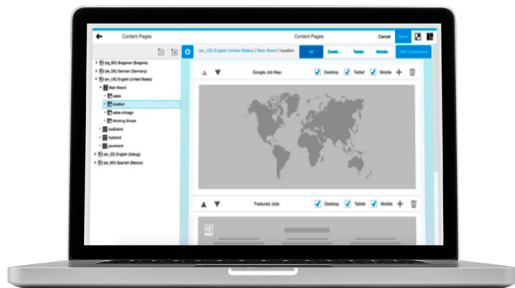
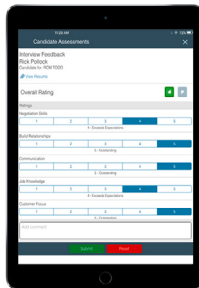Mobile apply works on any device anywhere in the world

ENGAGE AND NURTURE CANDIDATE RELATIONSHIPS

- Leverage self-service tools to build the best responsive, adaptive candidate experiences on any device anywhere in the world.
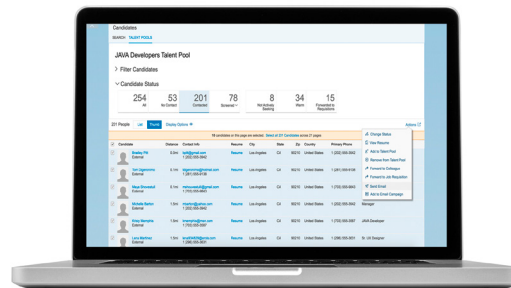
- Build talent pools and engage with active, passive, interal and external candidates to shortening your time to hire and cost per hire.
- Embedded candidate relationship management features mean you can focus on the art of recruiting instead of wasting time trying to understand your candidates with multiple systems

Build an adaptive, leading-practices responsive career site with self service tools giving you the control over your career site

Mobile experiences keep things flowing for candidates, recruiters, managers and employees on the go
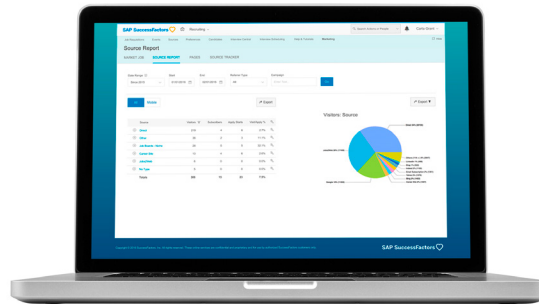
Streamline and Simplify the Hiring Process
- From requisition approval to offer approvals, our mobile experience eliminates hiring manger and recruiter wait times to fill positions faster.
- Simplify managing high volumes of candidates and moving them through the applicant process to get at the best-fit candidates quickly.
- Take the complexities and ambiguity out of interviewing by managing the entire interview process from scheduling to feedback with datadriven candidate ranking.
- From offer letter generation to offer acceptance with SAP Signature Management by DocuSign we have a complete, simple process of managing offers to hire talent faster and easier than ever before.

- Detailed candidate management reporting gives you visibility you need into what roles are filling quickly and which take more time so you alter your candidate pipelining strategies to drive better hiring in less time.

Real-time sourcing analytics drive better decision making

SAP SuccessFactors ♡

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