

## **Responsible Sourcing of Conflict Minerals**

Interlink Electronics overall success as an enterprise is impacted by our ethical values and conducting our business in the right way. Doing it right extends to our expectations for our supply chain and our mutual responsibility in adopting ethical sourcing practices.

Interlink is committed to ensuring our products do not incorporate conflict minerals as defined in Section 1502 of the Dodd-Frank Act. Conflict minerals are smelted into tin, tantalum, tungsten and gold. These have now become collectively known by the acronym “3TG” metals. Any products which use these metals which have been sourced from entities that directly or indirectly finance conflict in the Democratic Republic of Congo (DRC) or adjoining countries are considered to contain conflict materials. Our management is committed to directly engage our supply chain on responsible sourcing practices to ensure that all of our products are “Conflict Mineral Free.”

## **Interlinks Electronics Inc Policy on Conflict Minerals**

Interlink Electronics Inc., is committed to ensuring that the products it designs, manufactures and supplies are “DRC Conflict Mineral Free.” Conflict minerals are smelted into tin, tantalum, tungsten and gold sourced from entities which directly or indirectly finance conflict in the Democratic Republic of Congo or adjoining countries.

Interlink intends to fully comply with the requirements of Section 1502 of the Dodd-Frank Act, which requires that we perform due diligence into the sources of such minerals, and disclose the results of such enquiries.

Therefore Interlinks expectations of its suppliers are as follows:

- To supply DRC Conflict Mineral Free materials
- To perform sufficient due diligence into their respective supply chains to determine whether products sold to Interlink contain tin, tantalum, tungsten or gold, and, if so, whether those metals are sourced from conflict-free smelters
- To report to Interlink using the results of such due diligence to enable Interlink to comply with its legal obligations and policy goals and
- To commit to being or becoming “conflict-free,” and adopt appropriate policies and management procedures to ensure that any such metals are sourced only from conflict-free smelters

Questions or Concerns regarding this policy should be directed to: [ConflictMinerals@iefr.com](mailto:ConflictMinerals@iefr.com)