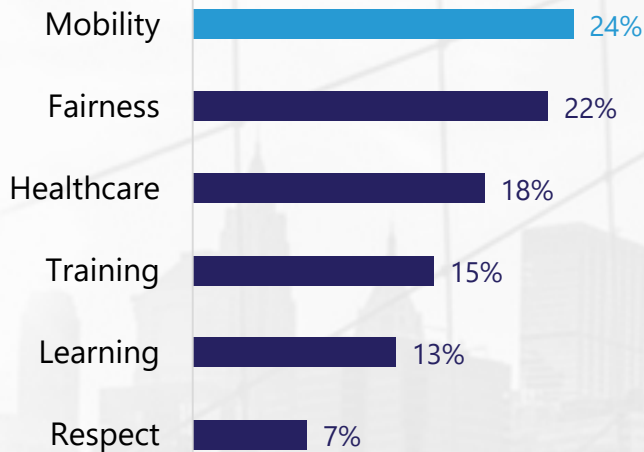
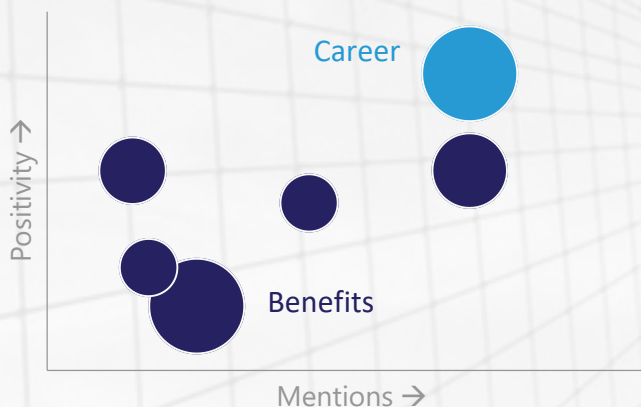


How did financial services employees feel about their work?

Glassdoor Reviews, Q2 2019

Career Opportunities were the biggest factor influencing overall perception of the workplace.

75% of employees who liked their training, job content, and internal advancement prospects rated their overall workplace favorably.



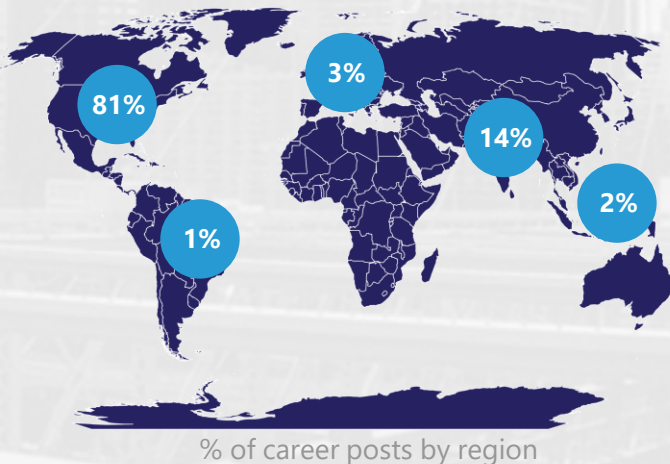
Lack of **Career Mobility** was the **#1 challenge** for retention.

Career Mobility was **1.5x more likely** to be rated negatively among employees that left their organization.

Other drivers of turnover included fairness of leadership decisions, healthcare benefits, and inadequate training.

Career prospects mattered more to Americans than those abroad.

Americans also viewed their career more favorably: **72%** of U.S. financial services employees appreciated their career mobility prospects compared to **51%** of international employees.



% of career posts by region

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