

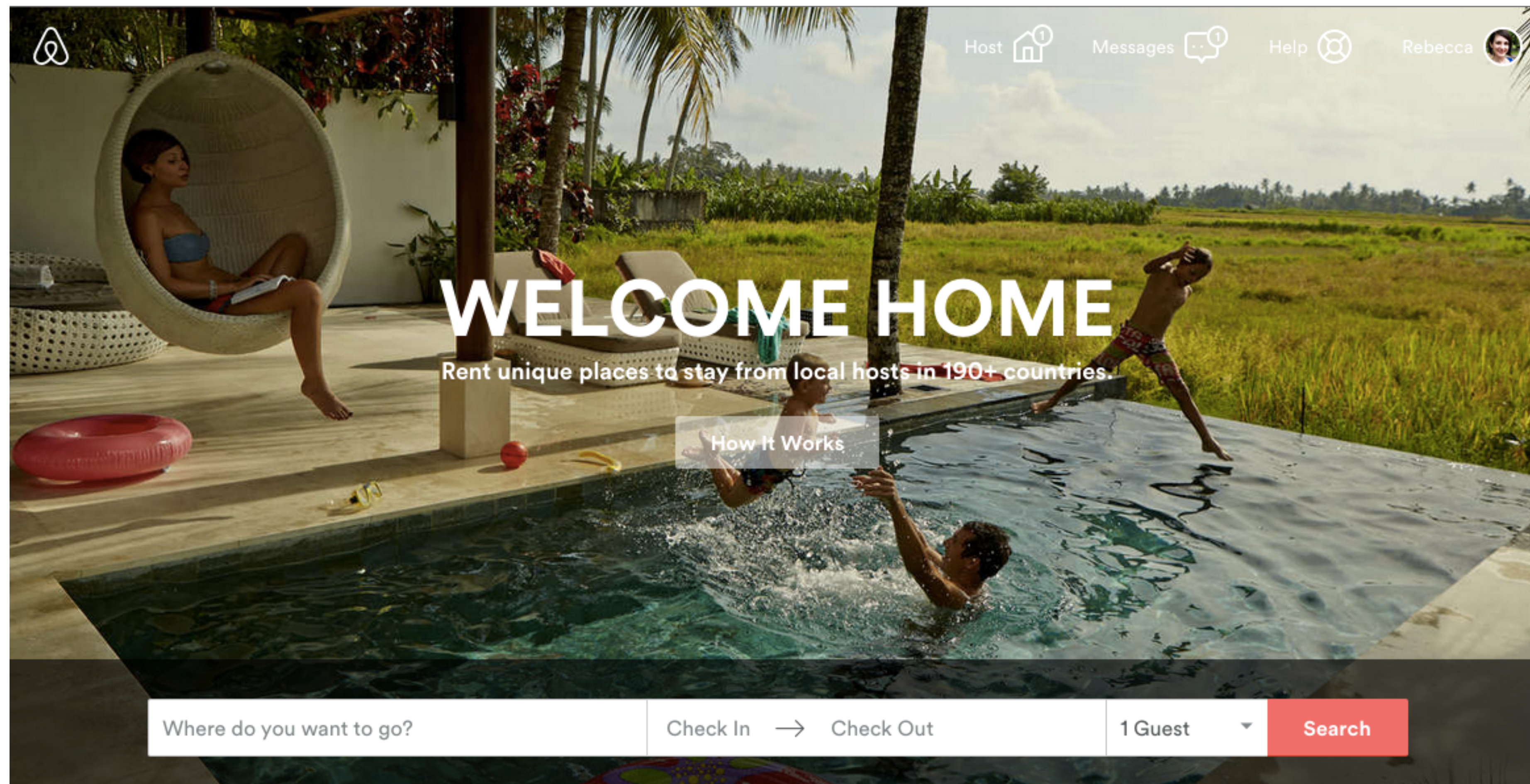
# Productizing Email for Explosive Growth

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# About Airbnb

1.5+ million homes  
34,000+ cities  
190+ countries  
25,000,000 guests



# How Email Drives Airbnb



User to User



Airbnb to Host



Airbnb to Guest



User to User



Airbnb to Host



Airbnb to Guest

**Problem:**

**No consistent, scalable way to  
communicate with guests**

(outside of transactional emails)

**Email:**

**The story of a growth lever**

# Back in 2014....



Trips so good, you can almost taste them



Rome, Maui, Buenos Aires—destinations as delicious as they are delightful. Homemade pizza in the plaza, seared ahi by the beach, a perfectly grilled steak at the corner cafe—no ordinary eatery can satisfy these cravings.

So give yourself a break from tepid takeout, and head straight to the source of your favorite flavors by [booking an Airbnb getaway](#) in your dream food destination. Learn the local tricks at a cooking class, whip up feasts in your own gourmet kitchen, or leave it to the pros at neighborhood restaurants

Bon appétit,  
Airbnb

- Manual
- One-off blasts
- 3rd party tool



# Build a New Growth Lever in 3 Simple Steps

1. Scope

2. Grow

3. Optimize

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2. Grow

3. Optimize

# Scope

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1. **Make sure the opportunity is big enough**

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1. Make sure the opportunity is **big enough**
2. Watch what others are doing, but **find out if it's working**
3. Pick a goal, but **watch all metrics**
4. Run lightweight tests to prove you can **move your metric**

# Scope

1. Make sure the opportunity is **big enough**

*Dove into user data, looked at booking patterns, activation rates, retention, etc*

*Opportunity —-> First time bookers*



# Scope

**2. Watch what others are doing, but **find out if it's working****

*Signed up for a ton of email*

*Used our networks to talk to the people working on email at companies who seem to do it well*

# Scope

**3. Pick a goal, but **watch all metrics****

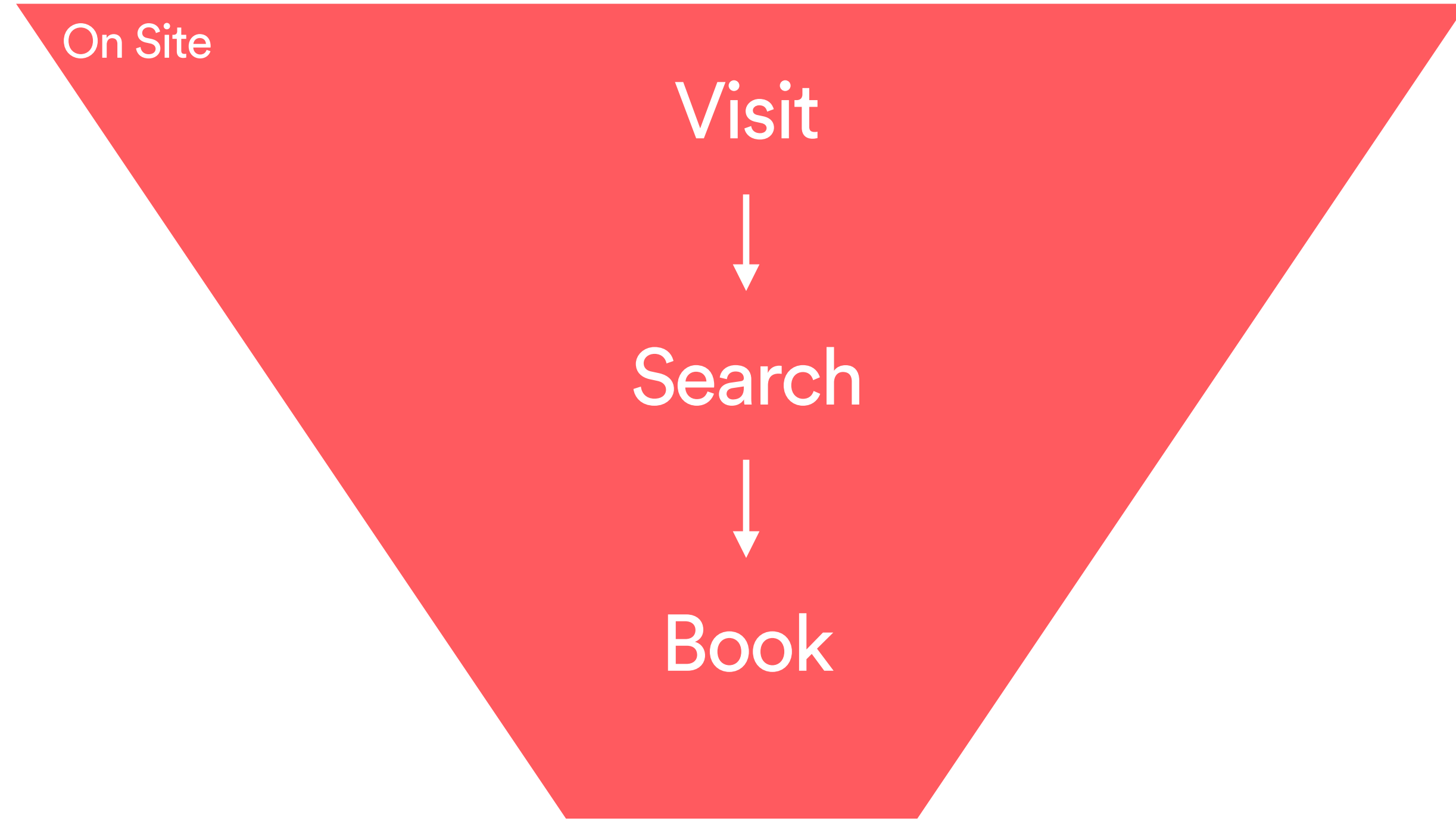
*Leading indicators vs drag metrics vs goal metrics  
(more later)*

# Scope

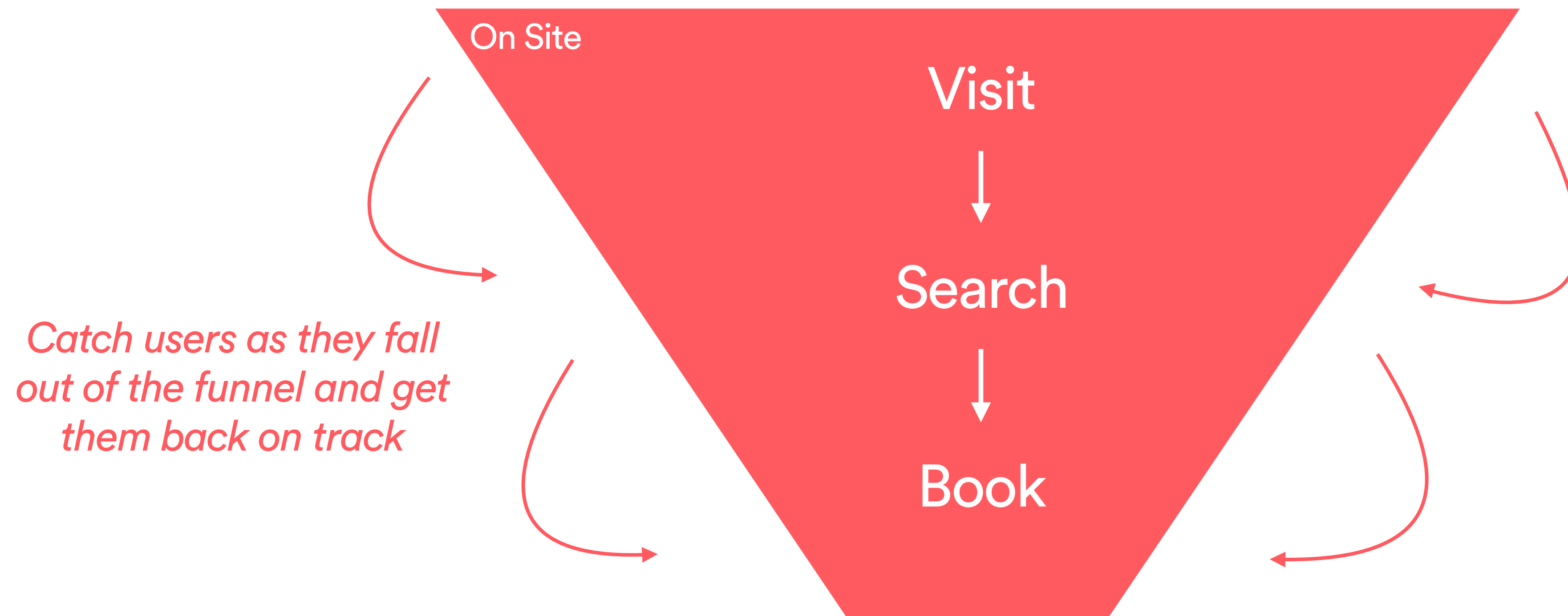
4. Run lightweight tests to prove you can **move your metric**

*Do stuff that doesn't scale (yet)*

# Scope



# Scope



# Scope

Inspire



Off Site

On Site

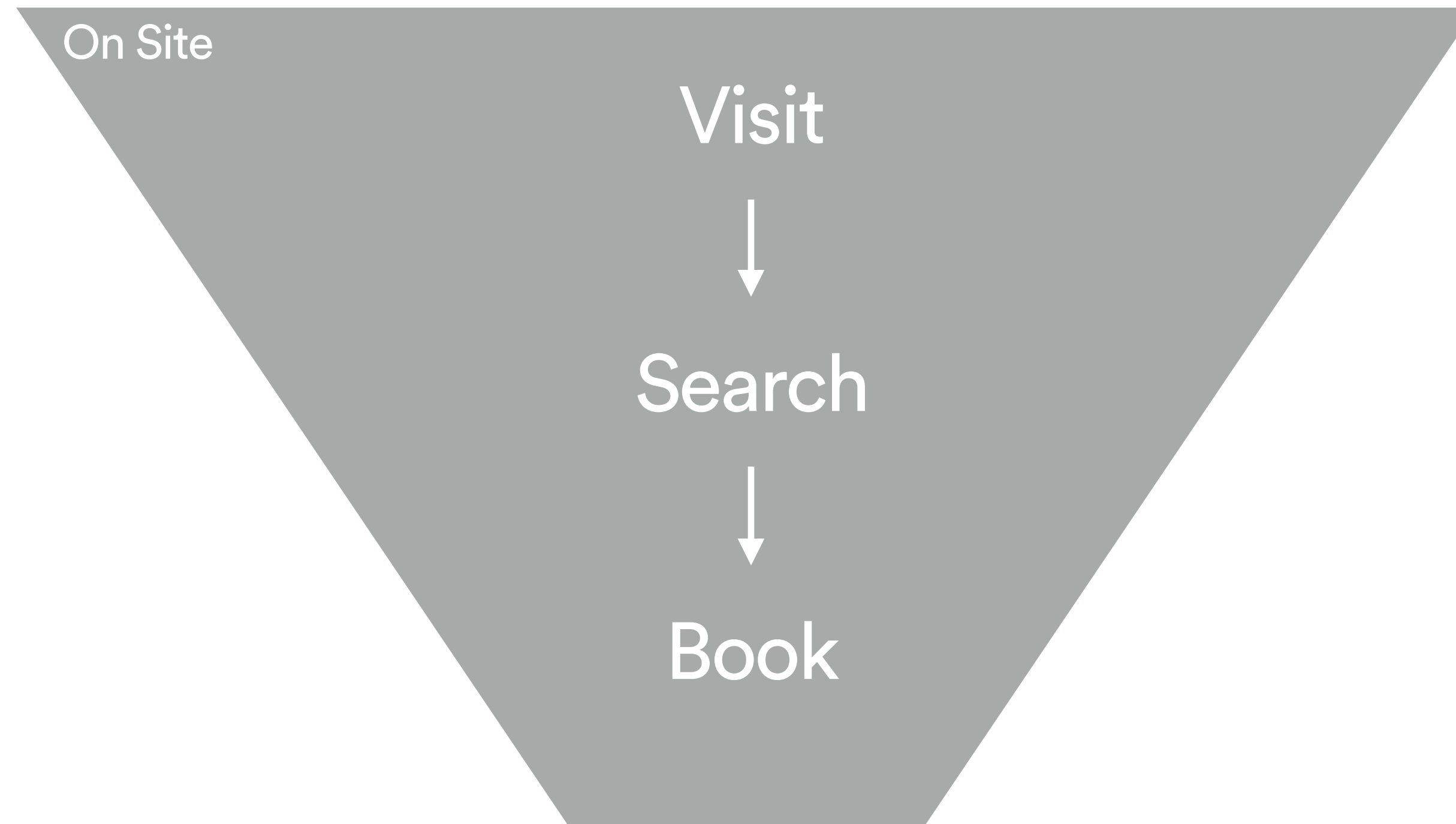
Visit



Search



Book



1. Scope

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# Grow

**V1: Simple rake task to schedule trigger emails**

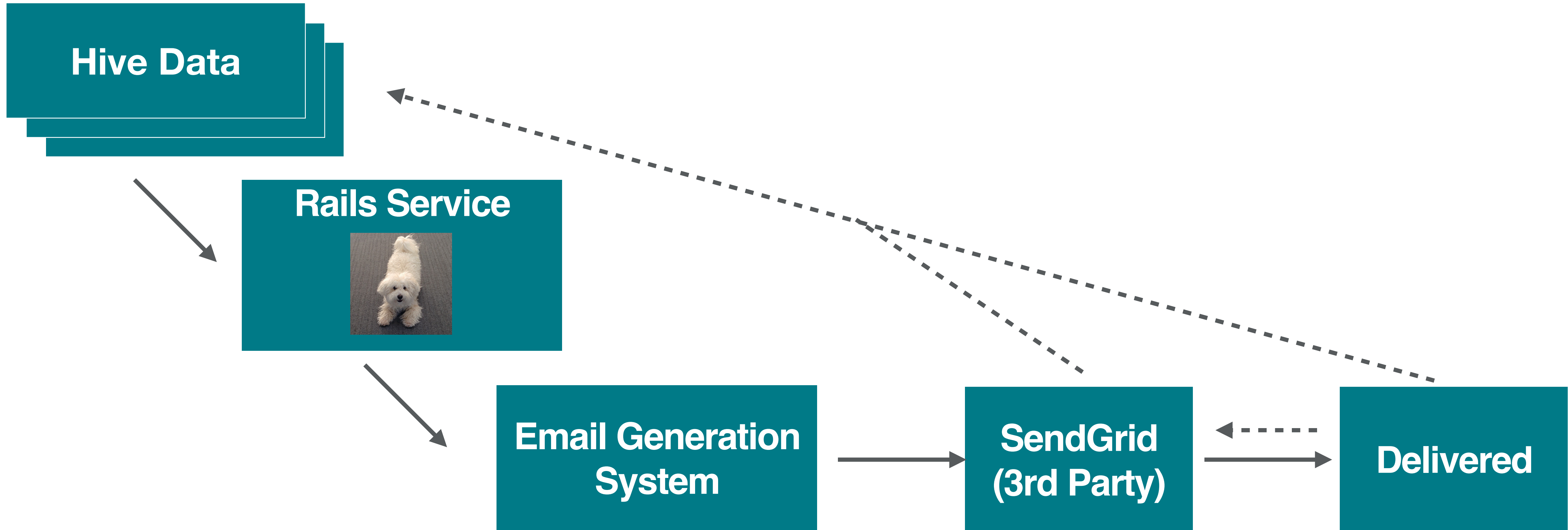
**V2: Robust internal Rails service to scale to broader audience**



# Architecture that Scales



# Current Architecture

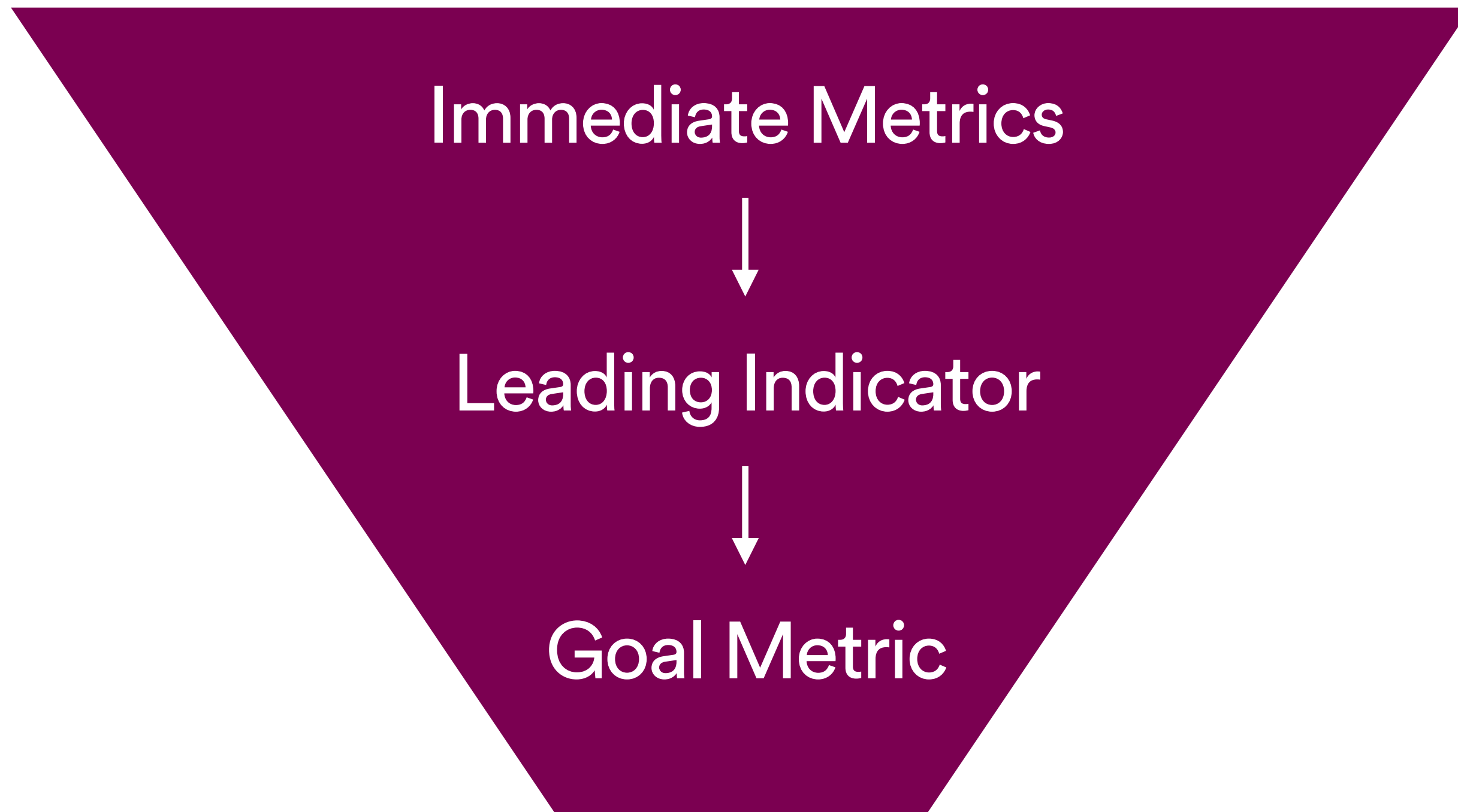


1. Scope

2. Grow

3. Optimize

# Optimize - Pick Your Metrics



# Optimize - Pick Your Metrics

Immediate Metrics



Leading Indicator



Goal Metric

**Did they love or hate the email?**

# Optimize - Pick Your Metrics

Immediate Metrics



Leading Indicator



Goal Metric

**Did they love or hate the email?**

**Are you moving in the right direction?**

# Optimize - Pick Your Metrics



Immediate Metrics



Leading Indicator



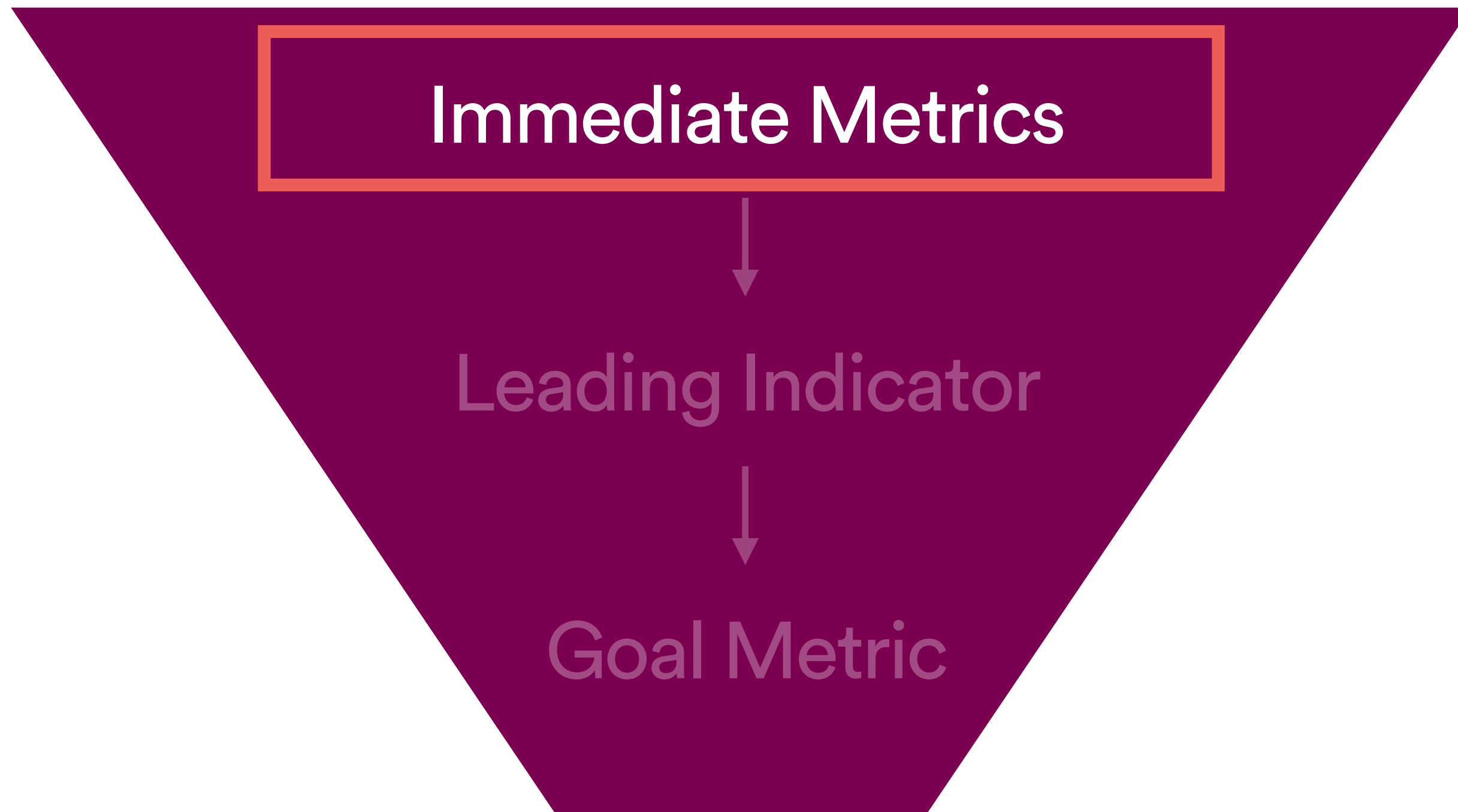
Goal Metric

**Did they love or hate the email?**

**Are you moving in the right direction?**

**Did you achieve your objective?**

# Optimize





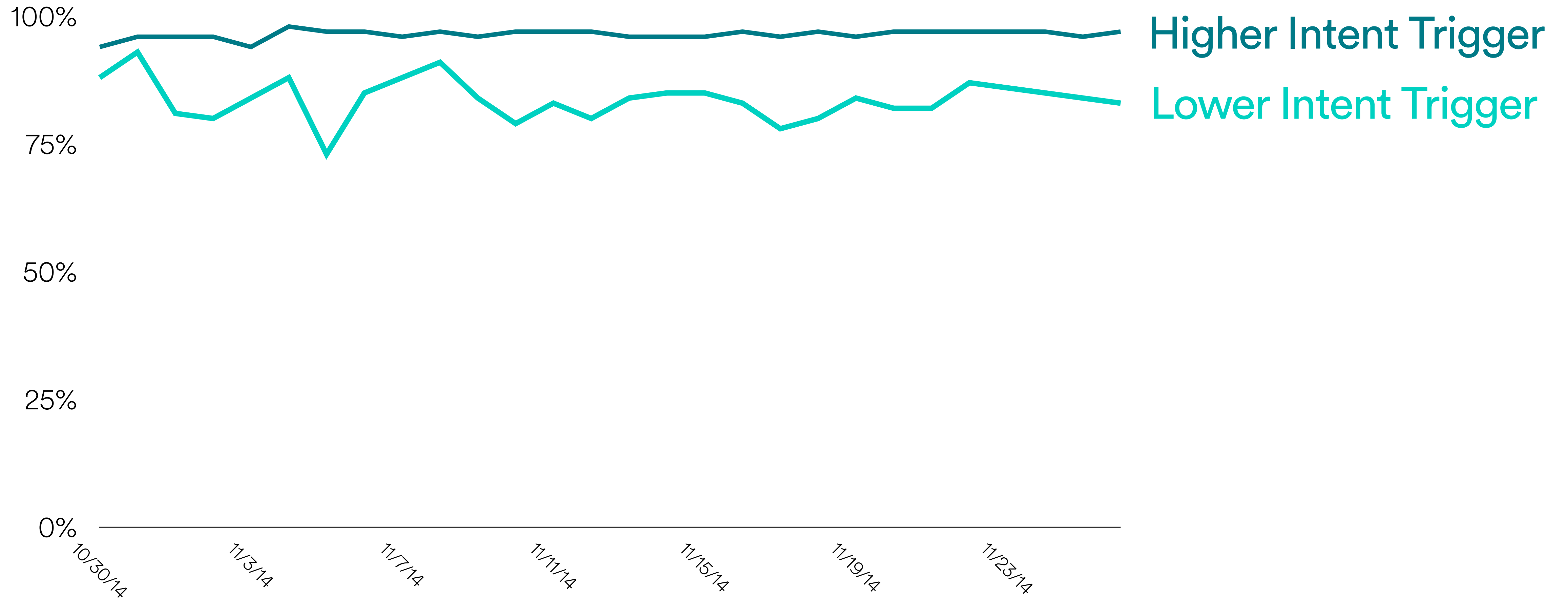
# Optimize

$\% \text{ Quality Score} = 1 - (\text{unsubscribed/clicked})$

Helpful measure of people you annoy vs  
people you delight

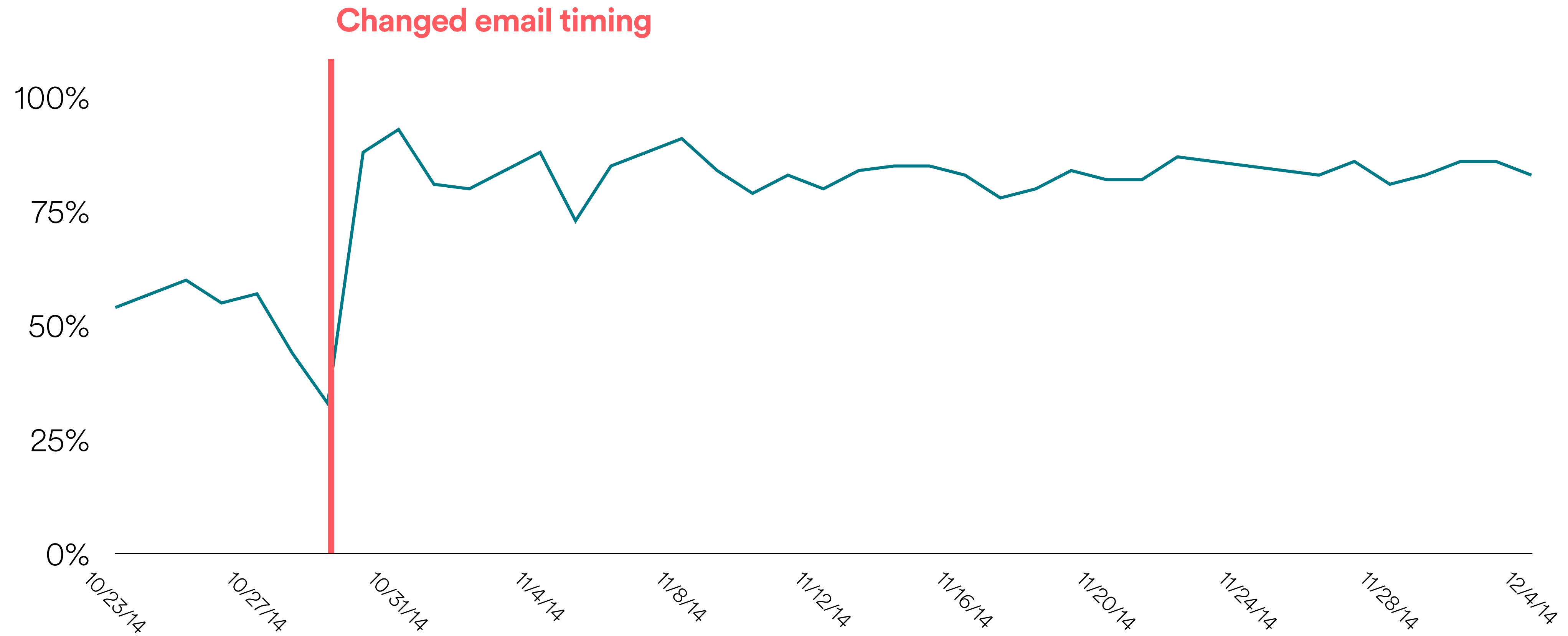
# Optimize

## Quality Score



# Optimize

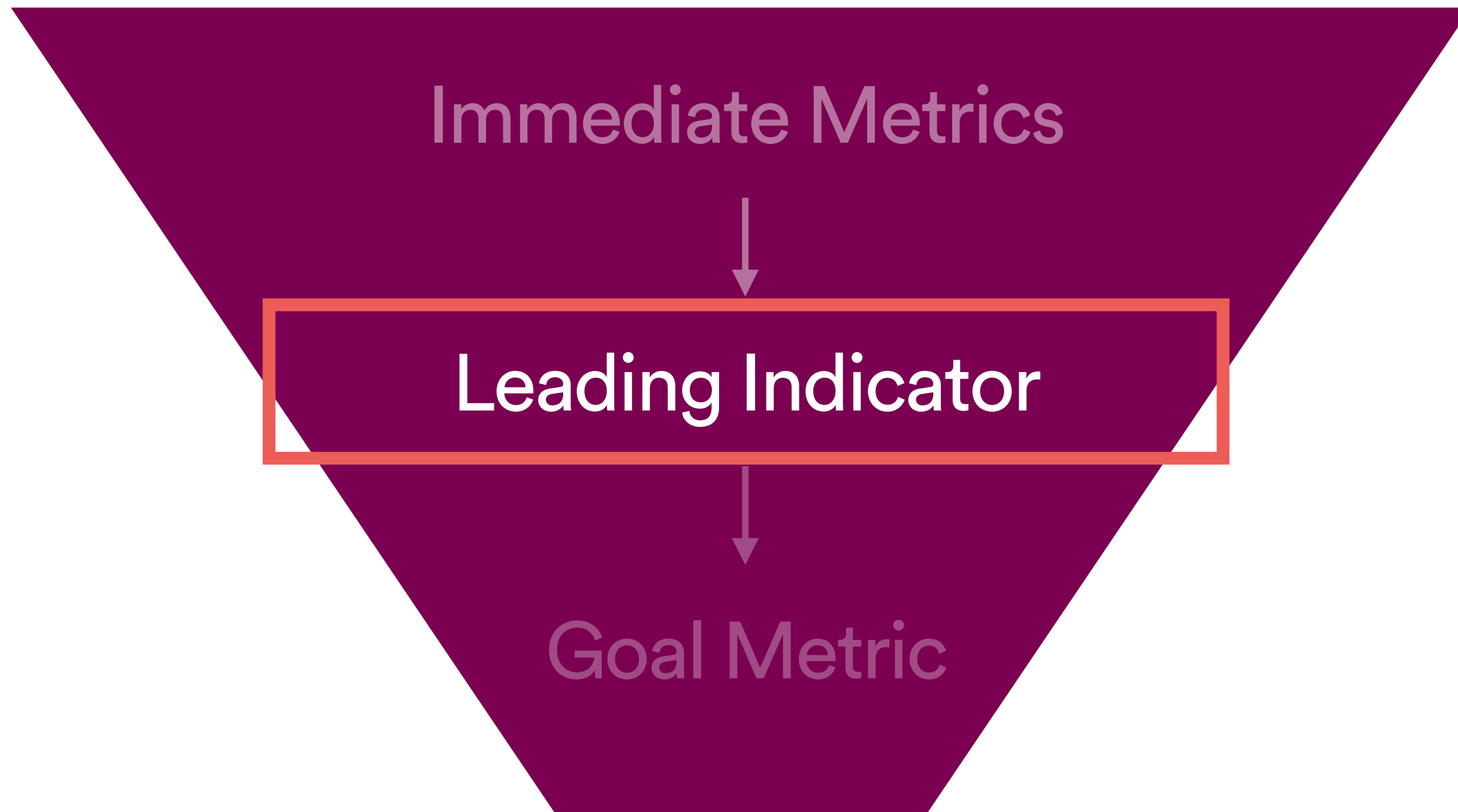
## Quality Score For One Email



Optimize

$\% \text{ Quality Score} = 1 - (\text{unsubscribed}/\text{clicked})$

# Optimize



# Optimize

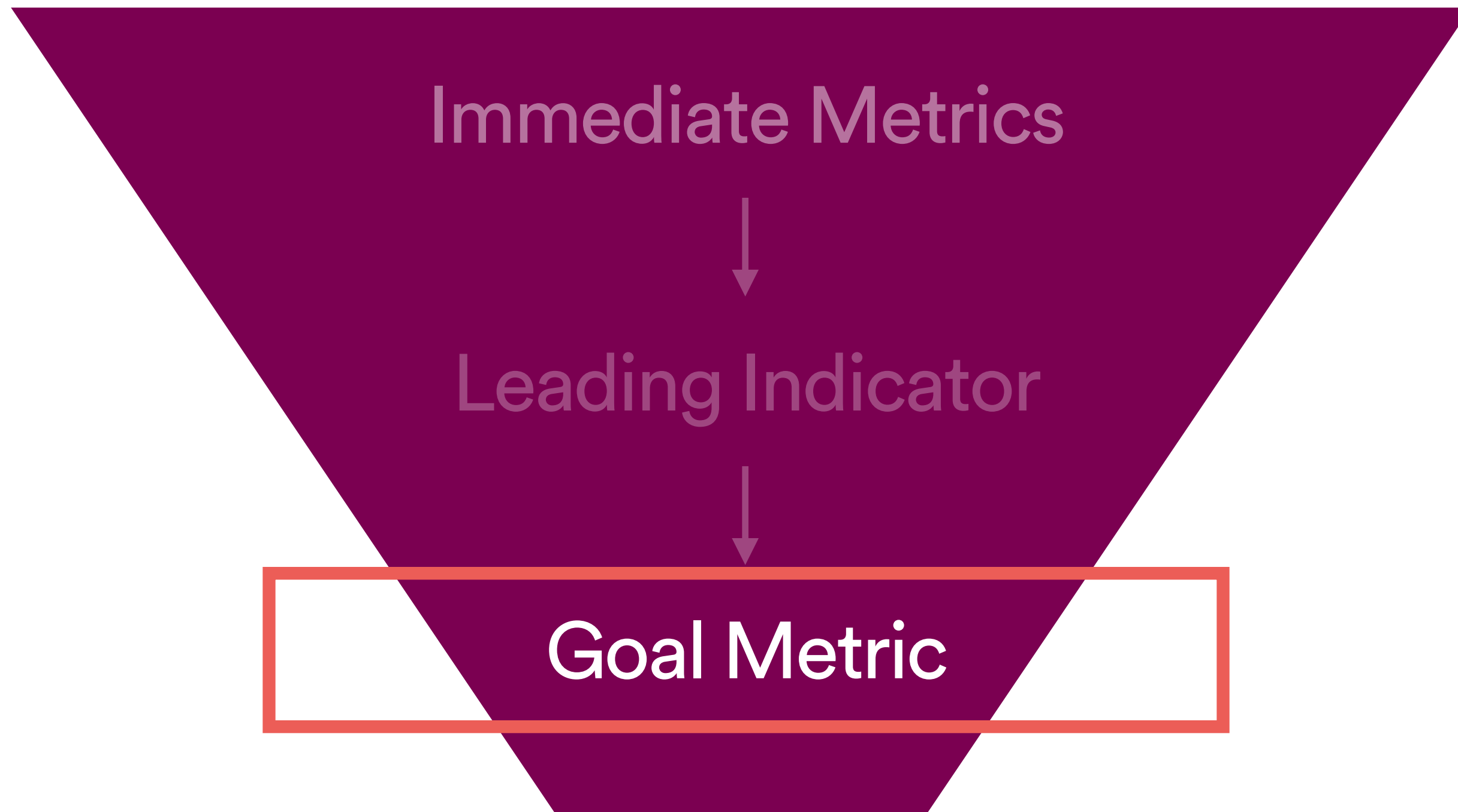
Medium term:

Find something correlated with the down-funnel  
behavior you're trying to drive

# Optimize

*Pssst - it's ok if you can't definitively prove  
causality!*

# Optimize





# Optimize

A long term holdout group is a wondrous thing

# Optimize

**90% Users Receive Email**

**10% Users Don't Receive Email**



At the end of the year, how do these two groups compare?

Jan Feb Mar Apr May Jun Jul Aug Sept Oct Nov Dec

# Long Term Holdout Learnings

Email:

Drives our goal metric (hooray!)

Gets people to host (wha?)

Gets people to refer friends (cool!)

Drives other products' success (nice!)

**Where did all this get us?**

# Email Today

**Email Today**

*Growth!*

**Email Today**

*Growth!*

Will drive 12% of incremental growth this year,  
more next year

# Email Today



**Email Today**

*Operations!*

**Email Today**

*Operations!*

Marketing and product can tag team

# Email Today

**Email Today**

*New Opportunities!*

# Email Today

*New Opportunities!*

New channel to users - useful for all

**Thank you!**

<http://twitter.com/rrosenfelt>

[www.linkedin.com/in/rebeccarosenfelt/](http://www.linkedin.com/in/rebeccarosenfelt/)