

REPSLY CUSTOMER REFERRAL PROGRAM

We at Repsly, Inc. are proud of our service and want to encourage people to refer their friends and colleagues to use it. We have set up a referral program to reward anyone who refers a new customer to us. We will reward you with cash payments or, if you are an existing customer, you can choose to apply your reward against future payments you owe us. Anyone can participate, unless prohibited below.

Here's how it works:

1. If you think you know a person or a business that might benefit from Repsly's industry leading mobile and on-line data capture and sharing service, please send us your and their contact information using [this referral form](#). For the referral to be eligible for the program, you must complete the form fully. We may contact your candidate and tell them about our service. By submitting a referral this way, you agree that we can mention your name to the candidate (to explain how we made the connection) and we can tell the candidate about the referral program. You agree that this is an exception to our [Privacy Policy](#).
2. We will notify you if your referral submission has been accepted for the program.
3. If a candidate you recommend becomes a Repsly customer within 90 days of your submission, we will pay you a referral fee equal to 100% of the service fees we collect for the first 3 month of service. Payment to you is automatic when we collect from the new customer who was your referral candidate. Please read below for more details on how this works.

There are some restrictions, so please make sure you understand the following:

- a. We have full discretion whether to follow up on any information you provide. We don't have any obligation to contact anyone recommended to us.
- b. We can reject a referral for any reason. Usually we would only do this if someone you refer is already a customer, or is already in contact with us about possibly becoming a customer, or has already been referred to us by someone else. We would reject a referral especially if we suspect our referral program is being manipulated or abused. But we can reject a referral for other reasons, too. If we reject a referral, we won't owe a referral fee to anyone, even if the recommended candidate becomes a Repsly customer. We will try to notify you if we reject your proposed candidate, but we don't have to notify you for our rejection to be effective.
- c. Existing Repsly customers can refer others, but we can't pay a referral fee when an existing customer refers himself, herself or his or her employer for new services or extended services.
- d. You must be at least 18 years old to participate in our referral program.
- e. We can terminate or change our referral program at any time, in our discretion. If we do that, we will make changes on this webpage or remove the program from our website, but we don't have an obligation to notify anyone beyond that. We will honor any referral submissions made before we terminate or change the referral program, if the candidate later becomes a Repsly customer within 90 days of the referral.
- f. You may make up to 5 unique referrals in any 30-day period. Any referrals above the limit of 5 during that period will not be eligible for a referral fee.

- g. Existing Repsly customers who make referrals and earn referral fees can elect to receive their reward in the form of a credit against future fees owed to Repsly. You can make this election at any time by contacting us at referrals@repsly.com.
- h. Referral fees will be paid within 31 days after Repsly receives payment from a new customer that was properly referred to us, equal to 100% of the new customer's first, second and third monthly service fees. We will send payment to the address you gave us on your referral form. To change your address, please contact us at referrals@repsly.com.
- i. You are responsible for making sure you comply with your employer's rules. Some companies may prohibit their employees from receiving payments such as our referral fees. When you make a referral submission to us in your individual capacity, you are confirming that you are not restricted by the policies or rules of your workplace from accepting our referral fee.
- j. When you make a referral using [this referral form](#), you are indicating your agreement with the terms and restrictions listed above and in our [Terms of Use](#). If you don't agree with those terms, please do not make a referral.

Questions?

Feel free to contact us at (617) 356-8125 or by e-mail at referrals@repsly.com.