

| | | | |
|--------------------------------------|---|-------------------------|---------------|
| Policy title: | Environmental Policy | | |
| Scope: | Group-wide | | |
| Policy owner & job title: | Tim Edwards, Director of Business Development | | |
| Approver: | Executive Team | | |
| Date: | 11 April 2017 | Review Due Date: | 11 April 2020 |

POLICY SUMMARY

Aspire has a duty to meet all relevant environmental legislation and as a responsible organisation ensure it minimises where practicable any negative impacts on the environment a result of its operations

1. POLICY STATEMENT

The organisation commits to:

- protect the environment;
- determine compliance obligations and ensure operations are completed in accordance with them;
- continually improve the environmental management system to enhance environmental performance;
- evaluate fulfilment of the compliance obligations;
- implement and maintain an environmental management system;
- correct non-conformities;
- allocate suitable and sufficient resources which enable the organisation to achieve our environmental aims and objectives;
- prevent pollution, reduce waste and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora and fauna;
- consider the effects that our operations may have on the local community;
- take action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts;
- promote environmental awareness amongst our suppliers, contractors and partners by the implementation of operational procedures;
- complete internal audits and following a path of continuous improvement;
- ensure that directors and management are fully engaged in the management of environmental issues;
- seek to work in partnership with the community by behaving in a considerate and socially responsible manner;
- ensure effective and expedient incident control, investigation and reporting

- assess and, where practicable to do so, reduce the environmental impact of our services.

Equality & Diversity:

This policy has been considered against our Equality and Diversity Policy and no additional provisions are required.

2. RESPONSIBILITIES OF EMPLOYEE

Directors, managers and colleagues have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with management on any environment-related matter.

3. RESPONSIBILITY OF ASPIRE

Aspire is responsible for setting objectives with respect to environmental priorities and ensuring the policy is adequately resourced and supported across the organisation.

The Board are responsible for assessing the effectiveness of the policy annually.

Along with the protection of the environment the policy is intended to ensure that the organisation delivers value for money through the effective and efficient use of resources and materials.

Effective implementation of the policy will reduce the risks associated with failures to meet environmental legislation.