

Policy title:	Health and Safety Policy Statement		
Scope:	Group-wide		
Policy owner & job title:	Ian Gleave. Group Head of HR and Business Services		
Approver:	Executive Team		
Date:	01/04/2019	Review Due Date:	30/03/2020

POLICY SUMMARY

- By law Aspire and its staff are required to adhere to the principles of the Health and Safety at Work etc. Act 1974.
- To ensure Aspire adheres to the Act, the principles are described in the policy below.
- Our Health and Safety Policy statement covers all our workplaces and all the work we do.

Associated Policies & Procedures: The Health and Safety Management System and supporting documents which may be found on the Aspire Intranet.

1. POLICY STATEMENT

Aspire, consisting of Aspire Housing, The Realise Foundation and PM Training, are committed to actively managing the health, safety and welfare of all persons affected by what we do, be they employees, learners, contractors, volunteers, customers or members of the public. We will comply with all relevant law, codes and guidance. We will be ambitious and seek to achieve best practice wherever possible.

Our Chief Executive accepts ultimate responsibility for Health, Safety and Welfare supported by the Director Responsible for Health and Safety who is the Executive Director, Corporate Services.

In particular, we will manage our significant hazards and mitigate the consequences from them until they are as low as is reasonably practicable.

We are creative and ambitious and we will work together to take responsibility for health and safety throughout our line management chain. We will train, support and supervise to give our colleagues the skills they need to work safely. We will share ideas and best practice and ask that our colleagues collaborate with us to achieve high standards of performance in health and safety.

Aspire are committed to the continuous improvement of the health and safety management system and we will ensure that sufficient resources are allocated to maintain it so that it is up to date and effective.

Each year we will implement a number of key safety objectives that actively improve health, safety and welfare. Our safety objectives for 2019/20 include:

1. To ensure that Aspire continues to respond proactively to the outcomes of the Hackitt Review, particularly in relation to engaging with our customers and managing our properties.
2. Having achieved 85.19% in the British Safety Council 5 star audit in health and safety in 2016, to improve that score in the December 2019 audit.



Signed _____
Group Chief Executive Aspire

Date 17/4/19