

# » MHRM Part-time Curriculum

## Degree Requirement Overview

Core Courses (40.5 Credit Hours)	+	Elective Courses* (3 Credit Hours)	=	43.5 Credit Hours
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*\*The HR Practicum program plan requires 3 credits of elective coursework that may be taken at any time throughout the program. The Thesis program plan requires no additional elective coursework.*

## Year 1

Autumn Semester		Spring Semester	
Session 1 (7 Weeks)	Session 2 (7 Weeks)	Session 1 (7 Weeks)	Session 2 (7 Weeks)
MHR 7301 Foundations of Labor & Human Resources 1.5 Credits	MHR 7308 Organizational Development & Change 1.5 Credits	MGT 6220 Data Analysis & Decision Making for HRM 3.0 Credits	
MHR 7320 Fundamentals of Business Excellence I 3.0 Credits		MHR 7311 Staffing Organizations 3.0 Credits	
Elective Courses*			

## Year 2

Autumn Semester		Spring Semester	
Session 1 (7 Weeks)	Session 2 (7 Weeks)	Session 1 (7 Weeks)	Session 2 (7 Weeks)
MHR 7304 Talent Management 1.5 Credits	MHR 7306 Understanding Teams & Leadership for HR Managers 1.5 Credits	MHR 7309 Strategic Management of Human Assets 1.5 Credits	MHR 7302 Markets, Organizations, & HRM 1.5 Credits
MHR 7321 Fundamentals of Business Excellence II 3.0 Credits		MHR 7322 Fundamentals of Business Excellence III 3.0 Credits	
Elective Courses*			
Summer Internship or Thesis Work			

## Year 3

Autumn Semester		Spring Semester	
Session 1 (7 Weeks)	Session 2 (7 Weeks)	Session 1 (7 Weeks)	Session 2 (7 Weeks)
MHR 7191 HR Practicum, 3.0 Credits or MHR 7999 Thesis, 3.0 Credits		MHR 7313 Total Rewards & Compensation 3.0 Credits	
MHR 7314 Designing Effective Organizational Learning Systems 3.0 Credits		MHR 7305 Contemporary Employment Practices & the Law 1.5 Credits	MHR 7325 HR Problem Solving 1.5 Credits
MHR 7307 Performance Management 1.5 Credits	MHR 7303 HR Analytics 1.5 Credits	MHR 7310 Labor Relations 1.5 Credits	
Elective Courses*			

