Equity in Athletics Disclosure Act
The Report on Athletic Program Participation Rates and Financial Support Data
Neumann University

Neumann University  Unit ID: 214272

General Information
One Neumann Drive
Aston, PA. 19014-1298
610-459-0905

Athletic Department Information
Director: Charles Sack
One Neumann Drive
Aston, PA. 19014-1298

Number of Full-time Undergraduates: 1973
Men: 744
Women: 1229

Reporting Year: 7/1/2014-6/30/2015
Reporting Official: Ms. Melissa Thorpe
Title: Director of Institutional Research
Phone: 610-358-4588
Sanctioning Body: NCAA Division III without football

Athletics Participation
Number of participants as of the day of the first scheduled contest

<table>
<thead>
<tr>
<th>Varsity Teams</th>
<th>Men's Teams</th>
<th>Women's Teams</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baseball</td>
<td>40</td>
<td></td>
</tr>
<tr>
<td>Basketball</td>
<td>16</td>
<td>12</td>
</tr>
<tr>
<td>Cross Country</td>
<td>4</td>
<td>8</td>
</tr>
<tr>
<td>Field Hockey</td>
<td></td>
<td>20</td>
</tr>
<tr>
<td>Golf</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>28</td>
<td>25</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>25</td>
<td>20</td>
</tr>
<tr>
<td>Soccer</td>
<td>24</td>
<td>20</td>
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<tr>
<td>Softball</td>
<td></td>
<td>20</td>
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<tr>
<td>Tennis</td>
<td>7</td>
<td>7</td>
</tr>
<tr>
<td>Track and Field (Indoor)</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>Track and Field (Outdoor)</td>
<td>6</td>
<td>7</td>
</tr>
<tr>
<td>Volleyball</td>
<td></td>
<td>19</td>
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<tr>
<td>Total Participants Men’s and Women’s Teams</td>
<td>165</td>
<td>166</td>
</tr>
</tbody>
</table>

Unduplicated Count of Participants (Number of individuals who participated on at least one varsity team) | 150 | 148 |
### Head Coaches – Men’s Teams

<table>
<thead>
<tr>
<th>Varsity Teams</th>
<th>Male Head Coaches</th>
<th>Full-time Institution Employee</th>
<th>Part-time Institution Employee</th>
<th>Female Head Coaches</th>
<th>Full-time Institution Employee</th>
<th>Part-time Institution Employee</th>
<th>Total Head Coaches</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assigned to Team on a Full-time Basis</td>
<td>Assigned to Team on a Part-time Basis</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Baseball</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Basketball</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Cross Country</td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
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<tr>
<td>Golf</td>
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<td></td>
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<td>1</td>
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</tr>
<tr>
<td>Ice Hockey</td>
<td>1</td>
<td>1</td>
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<td>1</td>
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<td>1</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>1</td>
<td>1</td>
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<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Soccer</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Tennis</td>
<td></td>
<td></td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Track and Field (Indoor)</td>
<td></td>
<td></td>
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<td>1</td>
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<td>Track and Field (Outdoor)</td>
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<tr>
<td><strong>Coaching Position Totals</strong></td>
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<td><strong>3</strong></td>
<td><strong>0</strong></td>
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</table>

### Head Coaches – Women’s Teams

<table>
<thead>
<tr>
<th>Varsity Teams</th>
<th>Male Head Coaches</th>
<th>Full-time Institution Employee</th>
<th>Part-time Institution Employee</th>
<th>Female Head Coaches</th>
<th>Full-time Institution Employee</th>
<th>Part-time Institution Employee</th>
<th>Total Head Coaches</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assigned to Team on a Full-time Basis</td>
<td>Assigned to Team on a Part-time Basis</td>
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<td></td>
<td></td>
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<td></td>
</tr>
<tr>
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<td></td>
<td></td>
<td>1</td>
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</tr>
<tr>
<td>Cross Country</td>
<td></td>
<td></td>
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<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Field Hockey</td>
<td></td>
<td></td>
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<td>1</td>
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<tr>
<td>Ice Hockey</td>
<td></td>
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<td>1</td>
</tr>
<tr>
<td>Lacrosse</td>
<td></td>
<td></td>
<td>1</td>
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<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Soccer</td>
<td></td>
<td></td>
<td>1</td>
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<td>1</td>
<td></td>
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<tr>
<td>Tennis</td>
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<td></td>
<td>1</td>
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<td></td>
<td>1</td>
</tr>
<tr>
<td>Track and Field (Indoor)</td>
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<td>1</td>
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<td></td>
<td>1</td>
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<tr>
<td>Track and Field (Outdoor)</td>
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<td></td>
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<td>1</td>
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</table>
Assistant Coaches – Men’s Teams

<table>
<thead>
<tr>
<th>Varsity Teams</th>
<th>Male Head Coaches</th>
<th>Female Head Coaches</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Assigned to Team on a Full-time Basis</td>
<td>Assigned to Team on a Part-time Basis</td>
</tr>
<tr>
<td>Baseball</td>
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<tr>
<td>Basketball</td>
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<tr>
<td>Cross Country</td>
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<td>1</td>
</tr>
<tr>
<td>Golf</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Ice Hockey</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Lacrosse</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Soccer</td>
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<td>2</td>
</tr>
<tr>
<td>Tennis</td>
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<tr>
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Assistant Coaches – Women’s Teams

<table>
<thead>
<tr>
<th>Varsity Teams</th>
<th>Male Head Coaches</th>
<th>Female Head Coaches</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Assigned to Team on a Full-time Basis</td>
<td>Assigned to Team on a Part-time Basis</td>
</tr>
<tr>
<td>Basketball</td>
<td>1</td>
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<tr>
<td>Cross Country</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Field Hockey</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Ice Hockey</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Lacrosse</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Soccer</td>
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<tr>
<td>Softball</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Tennis</td>
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<td></td>
</tr>
<tr>
<td>Track and Field (Indoor)</td>
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<td>1</td>
</tr>
<tr>
<td>Track and Field (Outdoor)</td>
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<td>1</td>
</tr>
<tr>
<td>Volleyball</td>
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</tr>
<tr>
<td>Coaching Position Totals</td>
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### Head Coaches Salaries

<table>
<thead>
<tr>
<th></th>
<th>Men’s Teams</th>
<th>Women’s Teams</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Annual Institutional Salary per Head Coach</td>
<td>$10,652</td>
<td>$9,220</td>
</tr>
<tr>
<td>Number of Head Coaches Included in Average</td>
<td>10</td>
<td>11</td>
</tr>
<tr>
<td>Average Annual Institutional Salary per FTE</td>
<td>$26,630</td>
<td>$24,380</td>
</tr>
<tr>
<td>Number of FTEs included in Average</td>
<td>4.0</td>
<td>4.16</td>
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### Assistant Coaches Salaries

<table>
<thead>
<tr>
<th></th>
<th>Men’s Teams</th>
<th>Women’s Teams</th>
</tr>
</thead>
<tbody>
<tr>
<td>Average Annual Institutional Salary per Head Coach</td>
<td>$3,804</td>
<td>$3,345</td>
</tr>
<tr>
<td>Number of Head Coaches Included in Average</td>
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<tr>
<td>Average Annual Institutional Salary per FTE</td>
<td>$27,473</td>
<td>$23,142</td>
</tr>
<tr>
<td>Number of FTEs included in Average</td>
<td>1.80</td>
<td>1.59</td>
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</table>

### Athletically Related Aid

<table>
<thead>
<tr>
<th></th>
<th>Men’s Teams</th>
<th>Women’s Teams</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Ratio (percent)</td>
<td>0</td>
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<td>100%</td>
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### Recruiting Expenses

<table>
<thead>
<tr>
<th></th>
<th>Men’s Teams</th>
<th>Women’s Teams</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>$20,908</td>
<td>$8,790</td>
<td>$29,698</td>
</tr>
</tbody>
</table>
### Operating (Game-Day) Expenses by Team

<table>
<thead>
<tr>
<th>Team</th>
<th>Men’s Teams</th>
<th>Women's Teams</th>
<th>Total Operating Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Participants</td>
<td>By Team</td>
<td>Participants</td>
</tr>
<tr>
<td>Varsity Teams</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Basketball</td>
<td>16</td>
<td>$1,908</td>
<td>12</td>
</tr>
<tr>
<td>Baseball</td>
<td>40</td>
<td>$1,825</td>
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<tr>
<td>Cross Country</td>
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<td>$1,316</td>
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<td>Field Hockey</td>
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<td>Golf</td>
<td>9</td>
<td>$2,257</td>
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<td>Ice Hockey</td>
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<td>$7,012</td>
<td>25</td>
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<tr>
<td>Lacrosse</td>
<td>25</td>
<td>$624</td>
<td>20</td>
</tr>
<tr>
<td>Soccer</td>
<td>24</td>
<td>$1,220</td>
<td>20</td>
</tr>
<tr>
<td>Softball</td>
<td>20</td>
<td>$1,776</td>
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<td>Tennis</td>
<td>7</td>
<td>$996</td>
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<td>Volleyball</td>
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<td>$2,403</td>
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<tr>
<td>Total Operating Expenses</td>
<td>165</td>
<td>$390,890</td>
<td>166</td>
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</tbody>
</table>
### Equity in Athletics Disclosure Act

The Report on Athletic Program Participation Rates and Financial Support Data

Neumann University

#### Total Expenses by Team

<table>
<thead>
<tr>
<th>Varsity Teams</th>
<th>Men’s Teams</th>
<th>Women’s Teams</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basketball</td>
<td>$66,241</td>
<td>$65,770</td>
<td>$132,011</td>
</tr>
<tr>
<td>Total Expenses of all Sports, Except Football and Basketball</td>
<td>$559,919</td>
<td>$465,272</td>
<td>$1,025,191</td>
</tr>
<tr>
<td>Total Expenses Men’s and Women’s Teams</td>
<td>$626,160</td>
<td>$531,042</td>
<td>$1,157,202</td>
</tr>
<tr>
<td>Not Allocated by Gender/Sport</td>
<td></td>
<td></td>
<td>$1,739,097</td>
</tr>
<tr>
<td>Grand Total Expenses</td>
<td></td>
<td></td>
<td>$2,896,299</td>
</tr>
</tbody>
</table>

#### Total Revenue by Team

<table>
<thead>
<tr>
<th>Varsity Teams</th>
<th>Men’s Teams</th>
<th>Women’s Teams</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basketball</td>
<td>$66,241</td>
<td>$65,770</td>
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<td>$465,272</td>
<td>$1,025,191</td>
</tr>
<tr>
<td>Total Expenses Men’s and Women’s Teams</td>
<td>$626,160</td>
<td>$531,042</td>
<td>$1,157,202</td>
</tr>
<tr>
<td>Not Allocated by Gender/Sport</td>
<td></td>
<td></td>
<td>$1,739,097</td>
</tr>
<tr>
<td>Grand Total Expenses</td>
<td></td>
<td></td>
<td>$2,896,299</td>
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</table>

#### Revenues and Expenses Summary

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Men’s Teams</th>
<th>Women’s Teams</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total of Head Coaches Salaries</td>
<td>$106,520</td>
<td>$101,420</td>
<td>$207,940</td>
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<td>2</td>
<td>Total of Assistant Coaches Salaries</td>
<td>$49,452</td>
<td>$36,795</td>
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<td>$294,187</td>
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<td>4</td>
<td>Athletically Related Student Aid</td>
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<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>5</td>
<td>Recruiting Expenses</td>
<td>$20,908</td>
<td>$8,790</td>
<td>$29,698</td>
</tr>
<tr>
<td>6</td>
<td>Operating (Game Day Expenses)</td>
<td>$390,890</td>
<td>$345,375</td>
<td>$736,265</td>
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<tr>
<td>7</td>
<td>Summary of Subset Expenses (Lines 3+4+5+6)</td>
<td>$567,770</td>
<td>$492,380</td>
<td>$1,060,150</td>
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<td>8</td>
<td>Total Expenses for Teams</td>
<td>$626,160</td>
<td>$531,042</td>
<td>$1,157,202</td>
</tr>
<tr>
<td>9</td>
<td>Total Expenses for Teams Minus Subset Expenses</td>
<td>$58,390</td>
<td>$38,662</td>
<td>$97,052</td>
</tr>
<tr>
<td></td>
<td>(Line 8-Line7)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Not Allocated Expenses</td>
<td></td>
<td></td>
<td>$1,739,097</td>
</tr>
<tr>
<td>11</td>
<td>Grand Total Expenses (Lines 8+10)</td>
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<td></td>
<td>$2,896,299</td>
</tr>
<tr>
<td>12</td>
<td>Total Revenues for Teams</td>
<td>$626,160</td>
<td>$531,042</td>
<td>$1,157,202</td>
</tr>
<tr>
<td>13</td>
<td>Not Allocated Revenues</td>
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<td></td>
<td>$1,739,097</td>
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<td>14</td>
<td>Grand Total Revenues (Line 12+13)</td>
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<td>$2,896,299</td>
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<tr>
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<td>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</td>
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<td>$0</td>
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<td>16</td>
<td>Grand Total Revenues Minus Grand Total Expenses</td>
<td>$0</td>
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<td>$0</td>
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</table>