

Michael Pahides, Managing Director, Center of Effort, LLC

As the Managing Director of Center of Effort (COE), LLC, Michael Pahides has provided consulting services for regional workforce initiatives such as the Greater Philadelphia Manufacturing Accelerator, the Consortium for Building Energy Innovation, the 21 Century Partnership for STEM Education and the Rotorcraft Industry Partnership. COE LLC provides strategic, tactical and project management and planning.

Previously, Michael served as Senior Vice President of Economic Development and Education for the Delaware Valley Industrial Resource Center (DVIRC), where he worked with both the supply and the demand sides of the region's workforce development and education system.

In his prior roles at DVIRC, Michael provided leadership for planning, developing and directing advanced manufacturing, applied engineering technology and STEM related educational programs designed to address the needs for a skilled manufacturing workforce in critical regional industry sectors such as printing, plastics, chemical, life sciences, biotech, rotorcraft, industrial systems, machine tool technology and advanced manufacturing. Michael's work involved understanding the impact of technology change on work processes and job design, and then creating the educational and training programs that would support incumbent workers as they transition into new jobs and entry level workers as they were prepared for new jobs.

He earned a master's in human resource development at Villanova University, and a B.S. in psychology from Eastern University.