



RICH CORDIVARI
ALLIEDBARTON SECURITY SERVICES
VICE PRESIDENT, NATIONAL OPERATIONS SUPPORT

POSITIONS

- AlliedBarton Security Services (16 years)
 - Vice President/General Manager – Midwest Region
 - Vice President, National Accounts
 - Vice President, Learning and Development
 - Vice President, Operations (SpectaGuard, Inc. (now AlliedBarton))
- Law Enforcement (14 years)
 - Lieutenant of Police, Lower Merion Township Police Department, Ardmore, PA

EXPERIENCE

- As Vice President of National Operations Support, provides support to AlliedBarton's more than 120 regional and local offices nationwide in executing their business plans to achieve their financial and operational goals. Also provides leadership in driving strategic initiatives, transitioning acquisitions and large start-ups, as well as Operational and Human Capital Management projects.
- As Midwest Region Vice President / General Manager lead all operational, financial and support functions for more than 20 AlliedBarton offices in 8 states (with more than 6,000 employees).
- As VP, L&D, was responsible for all aspects of security officer and account manager training and development, utilizing traditional classroom training methods as well as with self-study guides, podcasts, web conferences and The AlliedBarton EDGE, which launched in January 2009 and provides the next generation of learning and development tools for AlliedBarton's employees.

PUBLICATIONS, MEDIA AND INDUSTRY PRESENTATIONS

- Presented Webinar on "Situational Awareness" to an audience of several hundred AlliedBarton customers and their employees, May 2016
- Presented "Practical Preparedness for Active Shooter Incidents" to the Syracuse, NY Chapter of ASIS International, May 2016
- Presented "Practical Preparedness for Active Shooter Incidents" to the Rochester, NY Chapter of ASIS International, October 2014
- Presented "Security's Role in Disaster Planning" to the Rochester, NY, Chapter of ASIS International, October 2011
- Authored "Domestic Violence Contributes to Workplace Violence" for December 2011 issue of *Training* magazine addressing the importance of recognizing the indicators of domestic violence in the workplace and ways to assist victims
- Presented "Workplace Violence Prevention Workshop" at St. Johns Fisher College in Rochester, NY, June 2011.
- Interviewed on the CNN program "Your Bottom Line" on May 28, 2011, to discuss "Employment Opportunities for Military Veterans"

- Interviewed for the article “Securing the Future” which appeared in the September 2010 issue of Chief Learning Officer magazine and which highlighted AlliedBarton’s award winning leadership development programs
- Interviewed on the KATQ-AM radio show “Coffee Time” about Workplace Violence Prevention (August 25, 2010)
- Interviewed on the Lars Larson Radio Show (national broadcast) on August 4, 2010, to comment on the fatal workplace violence shooting in Buffalo, NY
- Interviewed for the article “Teaching Right from Wrong” which appeared in the June 2010 issue of *Chief Learning Officer* magazine and addressed ethics training within the security industry
- Presented the educational session "Security's Role in Disaster Planning" at BOMA's International Conference in Long Beach, CA in June 2010
- During 2010, presented "Practical Preparedness for Workplace Violence" workshops at more than a dozen locations throughout the country.
- Is the author of more than 20 articles on security officer training and development that have appeared in a variety of industry publications as well as newspapers nationwide, including: “Uncertain Times Make Workplace Safety a Higher Priority” which was picked up by more than 40 news outlets nationwide in 2010
- Authored “From Training Company to Learning Organization” in January 2010 issue of *Training & Development* magazine. This article chronicled AlliedBarton’s emphasis on the personal growth of its employees
- Quoted in the June 2009 issue of *Training* magazine, “Head First”, which examined how employees process and utilize the vast amounts of information that come their way daily
- Authored “Cross-Generational Training Is Not One Size Fits All” for July 2008 issue of *Security Executive* magazine addressing the training design and delivery challenges associated with a multi-generational workforce
- Authored “The Human Factor” for *Security Products* magazine December 2007 issue, discussing the increased popularity and effectiveness of eLearning and the design of blended learning solutions for the security industry
- Introduced podcasts to the AlliedBarton training library to reinforce training and to encourage AlliedBarton’s employees to take advantage of the many additional training opportunities AlliedBarton offers
- Interviewed for the fall 2006 issue of *Security Solutions* magazine, “Manpower Meets Techpower”, which addressed making technology more accessible to security personnel who staff high-tech security control centers

AWARDS AND RECOGNITION

- Leadership Excellence magazine, “Leadership 500” best Leadership Development Programs
- CLO “Learning Elite” (Chief Learning Officer Magazine)
- Training Magazine “Top 125 Training Companies” – 7 consecutive years – Top 20
- American Society for Training & Development list of “Best Learning Organizations”

INDUSTRY ASSOCIATIONS

- ASIS International (American Society for Industrial Security)
- BOMA International (Building Owners and Managers Association)
- Police Chiefs Association of Southeastern Pennsylvania

EDUCATION

- B.S., Business Administration, Villanova University