



PMA Recover-At-Work Solution

Our experience has shown that allowing injured employees to recover in a healing workplace environment leads to faster, safer, and more permanent return to work, reduced claim duration and cost, and lower litigation rates for employers. As a result, PMA developed a Recover-At-Work solution.

PMA highly qualified certified rehabilitation specialists and vocational experts work collaboratively with you to create and implement a best practices return-to-work solution.

PMA RECOVER-AT-WORK SOLUTION OFFERS:



Tools to engage your key stakeholders



Expertise on transitional duty positions and accommodating employee restrictions



Employee-specific plans and services

- Transferable skill analysis
- Resume preparation
- Assessment of potential jobs
- Compliance with restrictions
- Job bank assessment

CASE STUDY

Police officer with permanent restrictions of no running or subduing suspects unable to perform job. PMA Recover-At-Work identified a new role with same employer, and provided career transition services. Employee reported to be very satisfied.

Early return and recovery at work saved municipality nearly \$500,000.

EMPLOYER



- ★ Lower turnover expenses
- ★ Strengthened workplace culture
- ★ Reduced financial impact of workplace injuries
- ★ Improved claims outcomes

INJURED WORKER



- ★ Safe and positive recovery process
- ★ Retaining full earning capacity
- ★ Maintaining a productive mindset
- ★ Avoiding dependence on a disability system

“On average, it can cost up to one-third of a new hire’s annual salary to replace an employee.”¹

¹Stay-at-Work/Return-to-Work (SAW/RTW) Toolkit (Rep.) (2018). Lexington, KY: The Council of State Governments.

For more information, contact your PMA Account Executive or call us today at **800-222-2749** or visit **PMACOMPANIES.COM**

