

Top 5 Reasons to Join PMA Companies



With over 100 years of experience, we are an industry leader of workers' compensation, casualty insurance, and TPA & risk services. ***And with a relentless focus on clients, our people distinguish PMA as a trusted risk management partner.***

1 - PMA is a company proud of its past and excited about its future.

We recognize the importance of people – our employees and clients – and how integral they are to our success. At PMA, we continually seek ways to improve our service to customers to deliver tangible value to their businesses. That means tremendous opportunities for our employees to speak up, make a difference and form true partnerships with our clients. If you like the idea of working for a service-driven organization that appreciates people, you should consider a career with PMA Companies.

2 - Organizational effectiveness is important to us.

We strive to improve how we do business with initiatives that will enhance our collective effectiveness from our management teams to each and every employee.

3 - PMA employees care about the success and viability of our organization.

That's why the average tenure of PMA employees is nearly 10 years. We're proud that people who come to work for PMA stay with PMA. We find and retain the right people who can deliver on our service differentiation and whose background and professional experiences align with our core values and culture.

4 - You can rely on your PMA teammates to be there for you.

We boast very low voluntary turnover and outperform industry best practices when it comes to retaining our staff.

5 - We make developmental and promotional opportunities available to our employees.

Our talent acquisition philosophy blends providing opportunities for our current employees while seeking new team members who can deliver on—and help to elevate—our service differentiation. On average, we fill almost half of all opportunities with internal candidates.