



Legal and HR Member to Member Support


If you're looking for HR or Legal Assistance, the following members have kindly organised some special offers to help you.

<p>Bell Consultancy</p> 	<p>Paula Grayson MA(Oxon.), Chartered Companion CIPD</p> <p>01234 881708</p> <p>bellconsultancy@talk21.com</p>	<p>Consultant working with individuals, organisations and Government Departments on good practice in recruitment, appraisal, talent development, managing employees</p> <p>Advises and encourages managers to make the best use of people in organisations to achieve future success, from the detail of checking contracts and policies for legality, to advising on complex employee issues</p> <p>Telephone/e-mail advice for companies who only need occasional personnel guidance</p> <p>Knowledge and experience of operating and advising on practical personnel solutions for large and small organisations.</p>	<p>Chamber members can request a free telephone assessment/advice on next steps for 20 minutes.</p> <p>If continuing, there is a 10% discount on my usual hourly rate.</p> <p>Each contract for services will be tailored to organisation needs.</p> <p>No retainer, no fee charge for any travelling time.</p>
<p>Machins Solicitors LLP</p> 	<p>Mark Pelopida</p> <p>01582 514 330</p> <p>www.machins.co.uk</p>	<p>Machins Solicitors LLP is one of the leading firms of solicitors in Bedfordshire, Hertfordshire and Buckinghamshire and have offices in both Luton and Berkhamsted. For business clients their team of experts can offer advice in aviation law, commercial property and litigation, corporate commercial, debt collection, employment and licensing matters.</p>	<p>Initial 15 minutes emergency advice line. For members who have a pressing legal matter requiring immediate assistance we are happy to offer an initial, no cost, triage service to assess the problem and attempt to identify any immediate solution. This will be a one off i.e.: one session per member.</p>

<p>Machins Solicitors LLP continued</p>			<p>Fixed fee £50 interview of up to one hour to discuss more significant matters, face-to-face. One session per member.</p> <p>10% discount for members who become full clients of Machins as a result of taking up the above services. The discount would be for work undertaken in the first 12 months on standard charge rates.</p>
<p>Neves Solicitors</p> 	<p>Elizabeth McGlone Partner Employment Law</p> <p>01582 725311</p> <p>Elizabeth.McGlone@nevesllp.co.uk</p>	<p>Specialist employment advice for businesses We're here to help businesses flourish. By learning all about our client's biggest challenges. By cutting through legal complexity and by finding practical, effective solutions. It's an approach we've employed for decades. It's how we've helped clients grow from small start-ups to major companies. Because we're more than just commercial lawyers. We're trusted advisors. Ready to listen to our clients' challenges and ambitions. Ready for whenever they need us.</p>	<p>A free contract review and follow-up discussion, (30 minutes) and a discounted rate for all Chambers members (10% discount off fees)</p>
<p>Plain Talking HR</p> 	<p>Bina Briggs & team</p> <p>01582 488410</p> <p>bina@plaintalkinghr.com</p>	<p>Plain Talking HR is an expert HR service run by Bina Briggs. They have extensive experience in People Management and pride themselves on tailoring their approach to specific individuals and companies. Their friendly, jargon-free yet thoroughly professional approach suits Small and Medium sized business owners due to the practical and pragmatic advice given. Plain Talking HR</p>	<p>Bespoke 'Monthly Retainer': Make Plain Talking HR your very own HR department while spreading the cost across the year. Chamber members qualify for a first year discount (12 months cost for the price of 11 months).</p>

<p>Plain Talking HR continued</p>		<p>provide easy to understand documentation such as Contracts of Employment and Employee Handbooks. They also provide a personal service that will suit your staffing and specific business needs. These form part of their reassuring and down to earth service.</p>	<p>Pay as you go: Plain Talking HR can work with you on employment issues as and when you need them.</p> <p>One off Projects: Plain Talking HR can assess your HR requirements, looking at policies and procedures during an initial free consultation, agreeing a plan of action. This allows you to decide what HR projects you may want to put in place when the time is right for your business.</p>
<p>Pure Business Law</p>	<p>Eve Jarrett</p> <p>01234 834620 / 834621</p> <p>e.jarrett@purebusinesslaw.co.uk</p>	<p>Pure Business Law is a specialist business and commercial law firm based in Bedford serving SME businesses in and around the Bedfordshire area and nationally. We specialise in company and commercial law, intellectual and property law (e.g. trademarks, patents, copyrights), business immigration, employment law, debt recovery, business disputes and regulatory and compliance law (e.g. Data Protection and GDPR).</p> <p>Because we focus only on business and commercial law we are able to provide you with proactive, forward-thinking, high quality, specialist business and commercial law expertise and advice.</p>	<p>Offer Fixed fee pricing plan solutions specifically tailored to you. We do not charge hourly rates. Our fixed price legal service gives you high-quality advice with the peace of mind of knowing exactly how much it will cost upfront, so there will be no financial surprises.</p> <p>Offer tailored monthly retainer fees.</p> <p>Offer reliable access to reasonable and affordable legal support from professionals who understand your business. This allows you to do what you do best – focus on running your business.</p>

<p>Pure Business Law continued</p>			<p>Work with you to put the right legal structures in place to identify and mitigate risk, reduce time and costs, and resolve any issues that may arise along the way, thereby assisting you to achieve your short and long-term strategic goals.</p> <p>Build strong relationships with you and deliver results fast.</p>
<p>Purely HR Limited</p> 	<p>Catherine Rees</p> <p>07950 651817</p> <p>catherine.rees@purely-hr.co.uk</p>	<p>Based just outside of Bedford Purely HR support SME's in all type of HR issues, whether that's on site and face to face or at the end of a phone or email. They specialise in Manufacturing businesses and their aim for all of their clients is that they receive a no nonsense, professional HR service from me. They are happy to work on small projects, review old and out of date policies and procedures, employee handbook and contracts.</p> <p>Catherine is also a business coach, which enables her to support new managers or employees coming back to work after a period of time off work and also engage employees who may be disengaged within their roles.</p>	<p>Hourly rate is £75 per hour, no expenses charged for travel.</p> <p>10% discount to Chamber members, or referrals from Chamber members to non-members.</p>
<p>Taylor Walton LLP</p> 	<p>Heather Cowley Head of Employment Law</p> <p>01582 731161</p>	<p>Taylor Walton's Employment Law and HR services are aimed at businesses with and without HR support.</p> <p>Taylor Walton has a strong team of employment lawyers which includes two partners. We offer a full and comprehensive service covering all areas of</p>	<p>For members of the Chamber we offer:</p> <p>Free helpline service of 1 hour per year free of charge for those members registered with Taylor Walton.</p>

<p>Taylor Walton LLP continued</p>	<p>heather.cowley@taylorwalton.co.uk</p>	<p>employment law including advocacy at tribunal hearings. Our team also includes a dedicated HR consultant, enabling us to offer both HR services and practical cost effective solutions to employment issues for all of our clients.</p> <p>Taylor Walton is recognised by The Legal 500, an independent legal directory, as a leading firm for employment law.</p> 	<p>Free meetings to discuss employment law and HR services required. Taylor Walton will provide details of appropriate services and costs thereafter.</p> <p>We have an insurance backed scheme which we can offer to members subject to Taylor Walton's assessment of suitability.</p> <p>Free updates and workshops on employment law to those who register with Taylor Walton. (Priority regarding spaces is given to Taylor Walton client and we will extend this priority to Chamber members).</p>
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