

Position: Software Development Manager

About Protecht:

Protecht's mission is to assist organisations in the achievement of their objectives through better risk based decision making. Protecht is a leader in the delivery of risk management training, advisory services and enterprise risk management software and has been operating since 1999 in Australia and New Zealand.

Protecht is committed to diversity and inclusion.

About the role:

Protecht is seeking a leader for our software development teams. You will be the interface between the business and technical teams and also be the Agile advocate and have an excellent grasp of technologies with a vision to the future. This role leads the technical delivery of the product road map. While this is a hands-on role, you are also responsible for guiding the technical direction and are expected to work with the development team to ensure that solutions are delivered with a high degree of quality.

The Development Manager is a key position guiding the development teams both in Australia and Europe. You will be supporting the Agile development environment, ensuring project delivery through planning, development and release. As you work with our offshore team this role requires flexibility to work within different time zones.

This is a highly visible role with direct line of sight and reporting to the CTO and other Executive leadership.

Key accountabilities:

The primary goal of the role is to guide and manage the Protecht.ERM and Protecht.ALM product development, you will be in control of the processes, standards and execution.

Responsibilities include but are not limited to:

- Release, plan and execute Product updates and releases to ensure timely delivery to Protecht and its clients, coordinating Product testing to ensure product quality goals are achieved
- Be part of the product design interfacing within the business and communicating to the development team and identifying and driving improvements to products, process and tools
- Interface with the support team where development is required and be able to prioritise support work
- You will be a mentor to Development team members
- Agile proponent, you will be go-to for Agile implementation

You must be:

- An Australian citizen or have a demonstrated right to live and work permanently in Australia

You must have:

- The ability to work in an Agile development environment and be able to grow the team's competency in agile engineering practices, agile and lean methodologies, architecture and related areas.
- A solid background in software engineering, solution architecture and technical delivery; encompassing agile engineering practices, automated testing and continuous delivery and cloud based architectures.
- A thorough understanding of:
 - Java and Web Technologies
 - Mobile technologies
 - SQL and Database

- Relevant qualifications such as a degree in Information Technology, Computer Science or Computer Engineering
- Outstanding communication and interpersonal skills. Be a people person, someone that gets the best from those around them, switched on and able to motivate a team of experienced developers and the ability to self-motivate.
- Have excellent English language and grammar skills.

It would be great if you also had:

- Demonstrable interest in Risk Management

To apply for this role:

Go to our website <https://www.protecht.com.au/about/work-with-us> and complete the “I want to join the team” form. To be considered for this role when completing the form please enter the word “SuperXV” In the “How did you come to hear about Protecht” field.