

**The list of objective sources of information used to substantiate the employment and salary disclosure are as follows:**

We consistently reach out to our students to gain placement and salary statistics.

We work with WIA, EDD and Veteran counselors to gain and share placement and salary information and statistics.

Salary is as reported by the student to our school placement specialist. It is recorded in our database.

We reach out to businesses that hire our students to attempt to confirm employment and salary statistics.

Not all graduates report salary.

A list of the employers who have hired students in each program can be obtained from our website at <https://www.careerdevelopmentsolutions.com/student-success-performance>