Data Developer/Analyst – Reston, VA

FrontStream is seeking an energetic and hardworking ***Data Developer/Analyst*** to join our team in ***Reston, VA***. If you are passionate about helping others and want to work at a growing company whose mission is to create and provide the software tools for Non-Profits to succeed, FrontStream may be the place for you!

Company Overview:

FrontStream supports over 10,000 charities and corporate customers across the globe. FrontStream is revolutionizing fundraising through its all-in-one platform, Panorama. We are the trusted provider of online fundraising and auctions, event management, donor management, and workplace giving to our international customer base. We have been serving the nonprofit sector for more than a decade, and we love what we do!

Why Work at FrontStream?

- Competitive base salary
- Fun work environment with a collaborative atmosphere, as well as opportunities for training and growth
- Responsible Time Off _plus_ 10 Paid Company Holidays
- Health, Dental, and Vision Insurance options, as well as company paid short-term, long-term and life insurance
- Employer matched 401(k)

Position Overview:

The ***Data Developer/Analyst*** will work alongside our technology and development team to help develop and analyze solutions from our internal data sources. This candidate will possess a deep curiosity for large data and analyzing trends related to our customer's fundraising and donor behavior. We are looking for someone who takes initiative and possess the creativity and curiosity to find answers to questions that haven't been asked!

Key responsibilities include, but are not limited to:

- Design and implement creative analytic solutions for our *Panorama* platform
- Build complex SQL queries and procedures for mining and validating data
- Work with stakeholders to shape new solutions to drive donations and engagement for our NPO clients
- Design, build and implement best practices across our entire data universe, including ETL, SSIS, query design and optimization
- Develop his/her skillset to adapt to latest technologies and practices

A Data Developer/Analyst has the following skills:

REQUIRED:

- BI / Visualization Design – experience in Tableau, PowerBI, Looker or similar tool(s)
- Extensive SQL experience, including query and schema design and optimization
- Experience with Cloud and big data, particularly using BigQuery, Snowflake or similar

A PLUS:

- Python, R or similar data scripting language
- Experience with automated ETL process design, using Matillion or similar.
- Experience with and/or a passion for the non-profit space

The company is headquartered in Reston, VA with offices in Cambridge, MA, Lancaster, PA, Toronto, ON and West Melbourne, VIC, Australia.

Interested candidates should send resume, references and salary history to: careers@frontstream.com with "**DDA- RES**" in the subject line. No phone calls please.

FrontStream is an equal opportunity employer. The successful applicant will have proven eligibility to work in the US.