

Engagement Consultant

Huthwaite International provides Sales, Negotiation and Communication skills improvement solutions to companies around the globe. We are internationally renowned for the strength and rigour of our approach and are widely recognised as the leader in our field.

We need an enthusiastic, resourceful and adaptable Engagement Consultant who can work with our world-class intellectual property to tailor and deliver innovative learning solutions that deliver significant improvements in performance.

You will join a Company that is renowned for consistently delivering a wide range of successful behavioural change and performance improvement projects.

The world of learning and development is changing rapidly with new IT techniques and training methods becoming available all the time. We need to be fast, flexible and daring, with an Engagement Consultant who knows what has to be done to delight our clients.

Our clients love us and some have been with us for many years. Our brands – both of our Company and one of our key solution areas – are globally strong. We need to be in a state of constant renewal and reinforcement, embracing both proven and new learning methods.

The experience and attributes you'll bring:

- Full knowledge and experience of the training cycle
- Experience of successfully delivering interpersonal skills training up to senior management level
- Ability, drive and passion to perform in a fast paced and ever-changing environment
- A willingness to use your initiative, give advice and back your judgement
- The kind of personal skills that make colleagues and clients want to work with you
- Ideally will have experience of working with blended learning programmes, self-managed learning, classroom and virtual learning.

What we want you to do:

- Work with our sales team to truly understand our clients' needs and ensure the solutions we sell deliver the outcomes our clients expect
- Customise and implement high-quality training solutions using a variety of learning methods
- Deliver formal learning interventions for people at all levels, across different industry sectors and country cultures
- Utilise appropriate technology in the delivery of learning interventions, such as e-learning, webinars and virtual classrooms
- Mobilise and manage a project team to plan and implement projects efficiently and effectively
- Measure and demonstrate the effectiveness of the work we do for our clients.

What we'll give you in return:

- A flat management structure where your creativity and innovations can make a real difference to our performance
- Colleagues with experience, commitment and understanding who are experts in their field and can support, challenge and inspire you to produce your best results
- The knowledge that you're working for a Company that is improving the performance of its clients every day
- Competitive salary and benefits package.

The role will report to a senior manager and will have close and effective working relationships with the Sales, Learning Solutions and Client Services functions, as well as Huthwaite's International network of licensees, distributors and associates around the world.

The role is based at Huthwaite's Headquarters in South Yorkshire so applicants must live within commutable distance, although there is opportunity for some flexibility and working from home. Applicants must also be willing to travel globally for short periods of time to manage and deliver our training projects.

To apply, please send your CV and current salary details by email to careers@huthwaite.co.uk