

MH Workers' Compensation Practice Group Overview

Our experienced team provides innovative legal strategies tailored to the needs of your cases. We represent:

- Employers
- Carriers
- Self-insureds

We handle workers' compensation cases from the Deputy Commissioner level all the way to the Supreme Court of Virginia in all jurisdictions of the Commonwealth.

We carefully balance the use of aggressive advocacy with skillful diplomacy to resolve cases in a cost-effective manner. We are committed to offering outstanding client communication, early case evaluation and utilization of paralegals for maximum cost-savings to our clients.

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AN ALFA INTERNATIONAL MEMBER FIRM

For over three decades we have nurtured business relationships nationally and world-wide through our membership in the ALFA International legal network. ALFA International provides our clients with immediate access to a comprehensive network of law firms and outside counsel, covering 95 of the 100 largest U.S. metropolitan areas, and 65 countries around the world.

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Workers' Compensation Practice Group Bios



**Amanda
Tapscott
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Director

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Amanda is the Chair of the Workers' Compensation Practice Group. Amanda received her J.D. from William & Mary School of Law and her undergraduate degree from Bucknell University. She handles all levels of workers' compensation litigation, and she is frequently asked to lecture on advanced workers' compensation topics. Amanda was named Lawyer of the Year by US News Best Lawyers in America 2023, and has been listed in Best Lawyers since 2021. Amanda was named a Super Lawyers Rising Star 2016-'21. She serves on the Executive Committee of the Virginia Workers' Compensation American Inn of Court and has previously served as the Chair and Vice Chair of the Workers' Compensation section for the Virginia Association of Defense Attorneys.



**Imie
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Imie's practice focuses on workers' compensation and commercial liability defense. Before joining McCandlish Holton, Imie served as in-house counsel for one of the country's largest insurance providers. Imie managed all aspects of litigation from discovery strategy, investigations, hearings, bench trials and jury trials throughout Virginia. She has extensive experience with settlement negotiations and ADR practice, such as mediation and arbitration. Imie earned her law degree from Western Michigan University Cooley Law, J.D.



**Lauren
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Lauren specializes in defending claims before the Workers' Compensation Commission, as well as personal injury defense. She routinely lectures to insurers, TPA's, and companies about the Virginia Worker's Compensation laws regarding how to best handle claims and reduce exposure. Lauren is also on the Worker's Compensation Steering Committee for ALFA International, the largest international legal network of law firms. She is named by Virginia Business as one of Virginia's Legal Elite in the Young Lawyers Division, by Super Lawyers as a Rising Star, and by Benchmark Litigation.



**Esther
King**
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Esther's practice is concentrated on representing employers and carriers before the Virginia Workers' Compensation Commission and all levels of workers' compensation appellate work. She regularly advises employers and carriers on all aspects of litigation, settlement, appeal and mediation of workers' compensation matters. Esther was Chair of the Workers' Comp section for the Virginia Association of Defense Attorneys for 2019-2020. She has also been on the bar in Massachusetts and Rhode Island.



**Jessica
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Jessica defends employers and carriers at the trial and appellate levels. Working with insurance carriers, third-party administrators, and self-insureds, she has represented employers in a broad range of industries including, construction, manufacturing, transportation, hospitality, retail, local government, and healthcare. Jessica advises clients on their duties under the Medicare Secondary Payer Act ("MSP") and the Medicare, Medicaid and SCHIP Extension Act of 2007 ("MMSEA"). She also counsels clients on the submission of Workers' Compensation Medicare Set Asides ("WCMSAs").



**Eva
Roffis**
Associate

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Eva earned her J.D. at the University of Miami School of Law and her undergraduate degree from Washington & Lee University. She defends employers and carriers throughout the entire workers' compensation litigation process, including hearings and mediations. She regularly advises clients on defense strategies, including compensability analysis and settlement recommendations. She is named by Super Lawyers as a Rising Star, and by Best Lawyers as One to Watch.