

## Environmental Policy

We recognise and accept that we have an impact upon the environment and we are fully committed to the protection of the environment & the prevention of pollution.

We will continually improve the management system in order to enhance environmental performance through the operation of an environmental management system that satisfies the requirements of ISO 14001:2015.

Our aim is to minimise any negative impact on the environment by:

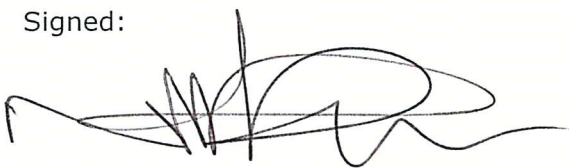
- Complying with all compliance obligations including legislation, regulations and other requirements.
- Setting and reviewing objectives and targets on an annual basis.
- Documenting, implementing, maintaining and communicating our management system to our employees and those working on our behalf.
- Publicising this policy to our customers and members of the public.

Our environmental objectives are set our Environmental Manual (EMS002) and progress is regularly monitored via our Environmental Compliance Plan. Objectives are available to external interested parties on request.

The Company's Directors, Managers and all employees are fully committed to implementing and maintaining this policy.

Signed:

Date: 17.12.18



Neal Harrison  
Managing Director