

Environmental Policy

We recognise and accept that we have an impact upon the environment and that we are fully committed to the protection of the environment and the prevention of pollution.

We will continually improve our Environmental Management System (EMS) and operate it in accordance with the requirements of ISO14001:2015 in order to enhance our environmental performance.


Our aim is to minimise any negative impact on the environment by:

- Complying with all compliance obligations including legislation, regulations and other requirements of our EMS.
- Setting objectives and targets on an annual basis and frequently monitoring progress toward achieving these objectives, taking actions where necessary.
- Documenting, implementing, maintaining and communicating our management system to our employees and those working on our behalf.
- Communicating this policy to interested parties both internally and externally.

Our environmental objectives are set out in our Environmental Manual (EMS002) and progress is regularly monitored via our Environmental Compliance Plan. Objectives are available to external interested parties on request.

The company's directors, managers and all employees of Convergence Group are fully committed to implementing and maintaining this policy.

Signed:



Date:

5/12/19

Neal Harrison

Managing Director