

Information Security Policy

We believe that the protection of company assets, which includes information assets entrusted to us by our partners and our customers, is vital to the success of our business.

The business is committed to safeguarding physical and electronic information assets to ensure that regulatory, operational and contractual requirements are fulfilled.

The business supports employees' efforts to secure information through continual training and awareness programmes, conducting of internal audits and monitoring the effectiveness of the policies through performance evaluation and risk assessment as well as carrying out regular Management Reviews on Information Security.

To this end, we have established an information security management system that satisfies the requirement of ISO 27001:2013 and that includes and implements the policies required to identify and protect both our confidential company information, including both employee and customer records.

We recognise the need for continual monitoring, reviewing and improvement of our systems and set performance measures to achieve this end.

The Directors are fully committed to ensuring that:

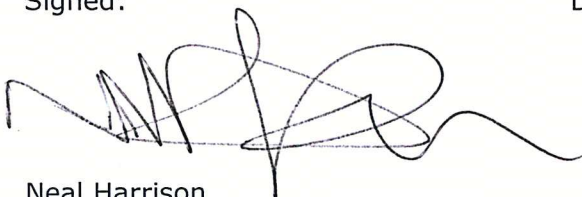
- Confidentiality of information is maintained
- Integrity of information is maintained throughout the process
- Availability of information and systems for business requirements will be controlled and met
- Continual improvement of our information security management system

Security objectives are set out in our Information Security Management Policy (SP01) and progress is regularly monitored via our Information Security Compliance Plan. Objectives are available to external interested parties on request.

The Managing Director of Convergence Group has approved the Information Security Policy.

Signed:

Date:



Neal Harrison

Managing Director

5/12/19.