



LOCAL DATA CAREERS

BE CHALLENGED
AND GROW WITH OUR BUSINESS



OUR EMPLOYER VALUES

WE ARE



STILL FOUNDER-LED



COMMITTED TO DIVERSITY



**CHALLENGING BUT
SUPPORTIVE**



**INNOVATIVE IN EVERYTHING
WE DO**



**PASSIONATE ABOUT GIVING
BACK**



**FRIENDLY ACROSS ALL
DEPARTMENTS**



**FLEXIBLE IN THE WAY WE
WORK**



**FOCUSED ON WORKING
TOWARDS A SHARED GOAL**

REMUNERATION

We promise to pay fairly and are committed to sharing success with the whole team. Company performance determines the frequency and the value of staff bonuses.



BENEFITS

- Our social committee oversees scheduling of regular activities including comedy nights, office drinks and birthday celebrations and improving our staff benefit package from retail discounts, mental health initiatives and wellbeing sessions.
- We continuously review employee engagement and what more we could be doing to show our staff how valued they are.
- Our team can purchase additional leave and take a month unpaid sabbatical to pursue a dream (subject to management agreement).
- Each year we review our maternity and paternity leave dependent on company performance.
- Yearly target-based celebrations. In 2019 we went to Paris for the day and in 2020, if we hit our target we'll be heading to Brussels for the day (or Barcelona if we hit our stretch target!)

TRAINING AND CAREER DEVELOPMENT

All our employees have regular meetings with their manager on a monthly, 6-monthly and yearly basis to review performance and set objectives. Our staff are in control of their own development and we are committed to supporting them with their goals through training, coaching and learning. Alongside this, we are committed to promoting talent from within our organisation and we welcome internal candidates for vacancies.



CORPORATE SOCIAL RESPONSIBILITY

Giving back is an important part of our business culture and we are committed to supporting a wide range of causes including:

THE ENTREPRENEURIAL REFUGEE NETWORK

Supporting refugees to open stores through access to data, consultation and desk space in our office.

RETAIL TRUST

Lucy, Head of Retail and Strategic Partnerships at the Local Data Company chairs the Retail Trust Celebration committee, an annual event which raises money for the charity which supports those in need across the sector.

RECYCLING FOR GOOD CAUSES

We regularly recycle items and send them to recycling for good causes, which sends the products to those in need.



ANNUAL CHARITY

Each year our staff nominate and vote for a charity they want to support for the coming year. In 2019 we voted for Alzheimer's UK and raised money for the charity through bake sales, sponsored runs other activities, raising over £4,000. In 2018 our Managing Director Barnaby Oswald completed a 20-mile hike through the Alps raising over £8,000! Our charity of the year for 2020 is Dementia UK – fundraising has already started!

OUR LEADERSHIP TEAM



BARNABY OSWALD
Managing Director



IVANA MOGIN
Technology Director



VERONIQUE
SALLE-FERTAT
Operations and
People Director



MELISSA EDWARDS
Finance Director



LUCY STAINTON
Head of Retail and
Strategic
Partnerships



LOCAL DATA COMPANY

GET IN TOUCH

We are always on the lookout for talent. Even if there isn't a vacancy for you on our website, send us your CV and if we think you would be a good fit, we'll get in touch.

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www.localdatacompany.com

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