



# CORE VALUES:

## 1 INVEST IN PEOPLE AND CULTURE

Our clients benefit when our employees feel empowered and happy.

## 2 TAKE PRIDE IN QUALITY OUTCOMES

'Caliber' is in our name and means a high degree of merit or excellence.

## 3 BE PASSIONATE ABOUT YOUR CRAFT

We continuously learn and love to solve complex problems.

## 4 TREAT OTHERS BETTER THAN YOURSELF

We are empathetic, transparent, and humble.

## 5 CREATE FUN AND A LITTLE WEIRDNESS

We think this one speaks for itself!



## MISSION:

To be a local destination for software professionals that embraces an engineering culture, continuous learning, and advancing in new technologies that return extraordinary results for our clients.

## VISION:

To value our relationships, our community, and our people - continually striving for a culture that produces exceptional outcomes for our clients.



FOUNDED BY DEVELOPERS  
FOR DEVELOPERS.