

beqom — The missing piece in HR suites

A secure, integrated and fully configurable compensation solution within your HR core platform

As many organizations undertake HR transformation initiatives, they are starting to realize the benefits of moving to a cloud-based HR platform. Regardless of the vendor, a reliance on the HR platform for sophisticated compensation has proven to be too restrictive, leading to increased risks and compromises. To ensure that you manage rewards and compensation effectively, and without any restrictions, a dedicated compensation solution is required.

beqom is a Total Compensation cloud solution that connects directly into your HR suite, saving your suite approach and saving your compensation strategy. Secure, integrated and fully configurable, the beqom solution meets the requirements and complexities that your HR core platform is unable to achieve.

Used by global industry leaders including Microsoft, Orange, and CNHi, beqom's Total Compensation Cloud Solution enables you to align and manage your compensation strategy, people, and processes in one place.

"beqom was the only provider that could meet our compensation needs. We needed a single, integrated compensation management system deployed globally, that enables us to centralize our compensation processes whilst still maintaining flexibility at the local level." Robert Gerdes, Vice President of Compensation and Benefits, CNH Industrial.

About us

Our mission is to make your people happy because employee happiness is the best driver of success: It directly leads to better employee motivation, engagement, and retention.

But happiness doesn't come from more money or compensation. It comes from your employees understanding:

- The link between their role and the company strategy
- How they are rewarded and recognized for achieving these goals and if it is fair

Benefits of beqom

- **Improved Performance** Happy employees are motivated and committed, driving greater efficiency and productivity.

beqom.

to make your people happy



- **Increased Efficiency** Process centralization & automation leading to significant reductions in time and costs spent on process administration while providing a clear picture of all compensation and performance elements.
- **Increased Retention** Employees have a clear picture of their total compensation, how their performance is linked to their compensation, and if it is fair.
- **Compliance** Internal & external process compliance, transparency, and auditability, protecting them from costly regulatory fines (CRD IV, SEC).

Interested in finding out how beqom's Total Compensation Cloud Solution can drive performance, retention, cost optimization, and happiness among your people?

Contact us today -
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 visit www.beqom.com

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