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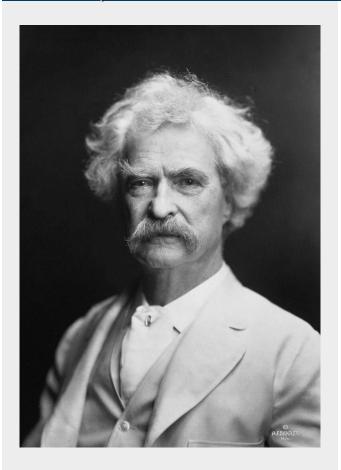
August

August has no days of national importance. However, during the past month we were saddened by two deaths of parents for two company officers. Executive Vice President Paul Grawe's mother, and Marketing associate Eric Grawe's grandmother, Florence, passed away peacefully on June 29th at the age of 94. Paul's father, George Grawe, preceded Florence in death twenty years earlier.

On July 6th, Human Resources Vice President Lori Lemme's father, Gordon Lackie, passed away. He was 93. Lori's mother is continuing to remain active and enjoying life.

The ELCO staff sympathizes with Paul, Eric and Lori over their losses. It also prays for the living parents of all its ELCO employees and field force.





BITS AND PIECES

The story is told that at one point in his writing career Mark Twain was being paid \$5 for every word he wrote. This contractual rate was apparently public knowledge, and one day Mark Twain received a letter with a five-dollar bill enclosed. The letter said, "Dear Mr. Twain: Send me your favorite word." Mark Twain wrote back: "Thanks."

"Life is short, but there is always time for courtesy." ~Ralph Waldo Emerson~

Women will never be equal to men until they can walk down the street with a bald head and a beer gut, and still think they are sexy.

Behind every successful man is his woman. Behind the fall of every successful man is usually another woman.

I used to be indecisive. Now I'm not so sure.

You're never too old to learn something stupid.

To be sure of hitting the target, shoot first and call whatever you hit the target.

Nostalgia isn't what it used to be.

Change is inevitable, except from a vending machine.

Your brain operates on the same amount of power that would light up a 10-watt light-bulb.







PEARL HARBOR REVISITED

After December 7, 1941, the Japanese Imperial Navy searched for new ways to tie down U.S. forces defending the Hawaiian Islands. A bombing raid was planned using new H8K "Emily" flying boats. Codenamed Operation K, the plan called for two planes to fly from the Marshall Islands to a rendezvous with Japanese refueling submarines at French Frigate Shoals, an atoll halfway between Midway and Hawaii. Relying on a full moon for visibility, each Emily would carry four 55-pound bombs, with the intended target of docks at Pearl Harbor.

At Pearl Harbor, air-raid alarms were sounded, and fighters scrambled to intercept the planes. With the lighthouse at Kaena Point the only visible reference point, the lead pilot made his best guess and dropped his bombs on the slopes of Mount Tantalus; the second plane dropped its payload into the ocean at the entrance to Pearl Harbor. U.S. fighter pilots, radar operators, and ground controllers failed to find the Japanese aircraft as they banked toward the west on their flight back to the Marshall Islands. Taking 35 hours and covering 4,750 miles of the Pacific Ocean, the raid was the longest air mission flown by any nation in the war and proved the feasibility of using submarines to extend the range of seaplanes.

The second raid was canceled because a delay meant inadequate moonlight for visibility. After its defeat at Midway, the Imperial Navy never considered launching a similar raid.

In the end, Operation K proved much more valuable to the United States. The raid demonstrated the need for airborne radar and fighter pilots trained in night interception, which proved devastating to Japanese fliers in the final years of the war.





GRIPE SHEET

After every flight, pilots fill out a form called a "gripe sheet", which conveys to the mechanics problems encountered with the aircraft during the flight that need repair or correction. The mechanics read and correct the problem, and then respond in writing on the lower half of the form what remedial action was taken, and the pilot reviews the "gripe sheets" before the next flight.

Never let it be said that ground crews and engineers lack a sense of humor. Here are some actual logged maintenance complaints and problems as submitted by pilots for Qantas Airlines and the solution recorded by maintenance engineers.

- **P:** The problem logged by the pilot.
- **S:** The solution and action taken by engineers.
- **P:** Left inside main tire almost needs replacement.
- S: Almost replaced left inside main tire.
- **P:** Test flight OK, except auto-land very rough.
- **S:** Auto-land not installed on this aircraft.
- P: Something loose in cockpit.
- S: Something tightened in cockpit.
- **P:** Autopilot in altitude-hold mode produces a 200 feet per minute descent.
- **S:** Cannot reproduce problem on ground.
- **P:** Friction locks cause throttle levers to stick.
- **S:** That's what they're there for.
- **P:** Number 3 engine missing.
- **S:** Engine found on right wing after brief search.
- **P:** Aircraft handles funny.
- **S:** Aircraft warned to straighten up, fly right, and be serious.







EYE HALVE A SPELLING CHECKER

I halve a spelling checker. It came with my peas sea. It plainly marcs four my revue Miss Steaks eye kin knot see. Eye strike a key and type a word And weight four it two say Weather eye am wrong oar write. It shows me strait a weigh As soon as a mist ache is maid. It nose bee fore two long And eye can put the error rite. Its rare lea ever wrong. Eye have run this poem threw it. I am shore your pleased to no Its letter perfect awl the weigh. My checker tolled me sew.

(Thanks to Denise)

August Birthdays

- 2 Virginia Payne Winblad
- 8 Levi Grum
- 8 Steven J. Leach
- 15 David A. Bruce
- 20 Vashon Hanna
- 22 Eric Grawe
- 29 Kristen C. Leach
- 29 Jerry Rowland
- 30 Susan Bruce Pomatto
- 30 Latoya Stewart

Any agent wanting to be included in future birthday greetings please email your name and your birthday to Sue.Mazur@elcomutual.com.



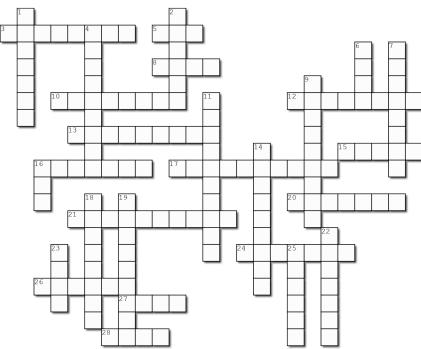
Across

- 3. Period of rest from school or work
- 5. Wild mammal that has a pointed nose and ears with a bushy tail
- 8. Carnivore that hunts in packs
- 10. Collection of clothes that is the property of one person
- 12. Government document that identifies the holder as a citizen
- 13. Skills for camping outdoors
- 15. Sandy area at the edge of a body of water
- 16. Two wheeled vehicle with pedals
- 17. Used for route of travel
- 20. August birth stone
- 21. Two wheeled motor vehicle
- 24. Store selling items for camper use
- 26. Travel on a ship for pleasure
- 27. Water bird with a call that sounds like a loud laugh
- 28. Amphibian with long hind legs

Down

- 1. Overnight outdoor activity
- 2. Small wolf like carnivore
- 4. Place where campers receive medication and health care
- 6. Journey, voyage, or excursion
- 7. Any money in circulation as valid means for trade or exchange
- 9. Person who is not driving
- 11. Large round fruit with green rind and sweet red pulp
- **14.** Travel plan
- 16. Used to carry large numbers of people
- 18. Feeling of distress caused by being away from home
- 19. Staff member who lives with a group of campers
- 22. Make something by passing threads over and under each other
- 23. Place where ships load and unload
- 25. Paper that serves as evidence of fare or prepayment





CLICK HERE for CROSSWORD

JULY'S ANSWERS

