

	<b>INTEGRATED POLICY</b>	
	<i><b>Quality, Environment and Safety</b></i>	Page n. 1 of 2

**F.A.R. S.p.a.** produces its castings in the plant of Reana del Roiale and its primary goal is the presence and the strengthening of its image of reliability, competence and quality for the realization of anti-wear components present in the crushing machines of aggregates, and at the same time the protection of workers, respecting the surrounding environment.

The Board of Directors of **F.A.R. S.p.a.** has adopted and maintained the *Integrated System* of Quality, Environment and Safety mainly to identify and satisfy the Customer expected needs and to promote the opportunity to develop competitive advantages, by improving the performance and organizational skills.

The Board of Directors of **F.A.R. S.p.a.** has also decided to support the *Integrated Management System* also with the Organization, Management and Control Model, so that the company being process is supported by complete documents and identify roles and responsibilities, also in order to prevent the commission of criminal matters relevant to its internal, in compliance with the provisions of D.Lgs. 231/2001.

The Board of Directors of **F.A.R. S.p.a.** undertakes to comply with the requirements of applicable regulations, Customer requirements, and current legislation on the environment and safety, with the aim to prevent potential environmental impacts by adopting measures aimed to favouring the health and safety of employees.

The Board of Directors of **F.A.R. S.p.a.** through the maintenance of the *Integrated Management System* aims to monitor the following main **goal**:

- To predict the needs of present and future Customers, trying to identify and meet their expectations.
- To maintain a mutually beneficial relationship with Suppliers, selected on the basis of established and codified principles, capable of contributing to the high quality of products, in particular as regards raw materials, plants or equipment, including external Suppliers who are entrusted with processes and contractors, monitoring for them also the environmental management and the potential impacts they produce and the level of health and safety of the workers employed by them.
- To monitor through indexes the progress of the *Integrated Management System* and its processes with a view to optimizing management costs, guaranteeing worker protection and protection against pollution.
- To involve all personnel for the maintenance and improvement of the *Integrated Management System*, sensitizing it and developing its awareness and motivation towards health, safety and environmental prevention issues, in particular by promoting greater awareness of the environmental risks associated with their work.
- To improve the management and production processes, in terms of effectiveness, in the respect and protection of the surrounding Environment, in order to increase its performance considering the life cycle of the product while respecting people's safety, favouring improvement actions.

 <b>Fonderie Acciaierie Roiale</b> SpA	<b>INTEGRATED POLICY</b>	
	<b><i>Quality, Environment and Safety</i></b>	Page n. 2 of 2

- To develop and implement investment plans capable of providing the Company with state-of-the-art technologies.
- To ensure a relationship of respect and trust with the main external stakeholders (ARPA, WWFF, INAIL, local Authorities).
- To perform scheduled maintenance activities, in order to ensure good production efficiency standards, while respecting the environment and worker safety.
- To update, communicate, disseminate and make the Integrated Policy understand the whole of **F.A.R. S.p.a.**

To activate and maintain the above goal, the following **tools** are adopted:

- Identification of the Integrated Management System Manager who, through collaboration with the other Company figures, guarantees its maintenance and improvement over time and interfaces with the Management itself.
- Staff training to be aware of its role, interactions with other members of the organization and their influence on the health and safety of workers and on possible environmental impacts.
- Execution of Internal Audits to ascertain the maintenance of the Integrated *Management System* and the integrity of the Organization, Management and Control Model.
- Execution of the Review by the Management, including the review of the Policy and the Measures of Goals, measurable and quantifiable, formalized in the "*Report of the Review by the Management*", containing also the "*Improvement Plan*" and, where necessary, statistical elaborations aimed to monitor the established indices.

*Reana del Rojale, 16/04/2018*

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The Board of Directors