



## Career Posting – Corporate Controller

Lodgic Holdings Inc. is searching for a Corporate Controller to take overall responsibility for financial and management reporting and regularity compliance for its emerging brand, Lodgic Everyday Community.

### Lodgic Holdings Inc.

Lodgic Holdings Inc. is a wholly owned subsidiary of Moose International, one of the world's largest and oldest fraternal orders.

Over the next few years, 50% of America's workforce will be self-employed, freelance, or remote-working in some capacity. The traditional work-life balance has changed; work and home are no longer separate and managing responsibilities to both has become a juggling act.

Lodgic Everyday Community was conceived in response to this dramatic change in the national workforce and changes to the lives of modern families.

Lodgic Everyday Community:

- is the nation's first-ever destination uniting flexible coworking and offices, state-licensed drop-in childcare, meeting and event spaces, and all-day food & beverage under one roof;
- is designed to support and empower modern working families, entrepreneurs, mobile professionals, and whole communities to thrive in their aspirations; and
- delivers an uplifting, service-oriented, collaborative, hospitality-forward experience that serves the modern worker's need for flexibility and support in key areas of life and at all times of day.

Users are welcome to plug in when they want, how they want — leveraging just one service area or all.

- Lodgic Workplace is membership-based, designed to serve a variety of coworking needs for solopreneurs, small businesses, remote workers, or anyone who wants a creative, energizing environment where they can enhance their productivity and enrich their professional network.

- Lodgic Kids Camp is enrollment-based drop-in childcare for children 12 months to 12 years, open to any parent who wants the best of both worlds: a high-quality play-based learning environment and the flexibility of only paying for the care they use, with extended hours on nights and weekends.
- Food & beverage outlets — full-service Everyday Kitchen and (in some locations) fast-casual Clever Moose Cafe — are optimized to service Workplace Members and the general public by competing effectively in the marketplace.
- Lodgic Events provides gathering spaces to host meetings, presentations, and memorable catering or cocktail events.

Lodgic Everyday Community is designed as a scalable multi-unit brand poised for national growth. The first location opened in Champaign, IL, in 2018, followed by Madison, WI (opening May 2020) and Louisville, KY (opening July 2020).

For more information, visit [lodgic.org](http://lodgic.org).

## **Corporate Controller**

The Corporate Controller is responsible for the administrative, financial, and risk management operations of Lodgic Holdings Inc., including the development and roll-out of the multiple-location financial reporting and control system, supervision and production of timely and accurate financial reporting, and monitoring of control systems designed to preserve company assets and fulfil regulatory compliance.

The position will be located either in Madison, WI, or Chicagoland.

### **Core Job Responsibilities**

- Perform and provide overall direction of the finance department, including accounting, audit, compliance, and other financial operations in such manner as to provide safe, effective, and efficient financial services.
- Establish policies, standards, guidelines, and objectives, and maintain other administrative processes, such as budgeting and reporting and human resource administration, to ensure proper planning and efficient operations.
- Develop reporting and monitoring systems to accomplish company objectives, maintain control of assets, and fulfil regulatory compliance.

- Responsible for Asset and Facilities Management and review of purchase and lease terms and contracts in conjunction with Moose International's in-house counsel.

### **Duties**

- Perform, oversee, and implement accounting and internal control policies and procedures.
- Production of financial reporting and monitoring cash flows.
- Develop and mentor financial teams in all locations.
- Risk management and negotiating insurance.
- Oversight for compliance with building and equipment maintenance to maximize asset value.
- Assess and analyze operational performance to maximize earnings.
- Guide and approve the development of corporate- and property-level budgets.
- Monitor purchasing, collection of accounts receivable, and payment of all taxes.
- Oversight for payroll in all locations.
- Oversight of purchasing cycle and vendor selection, negotiation, and payment.
- Oversight of the preventative maintenance program.
- Other job-related duties as may be assigned by the CEO or Board of Directors.

## **Qualifications**

- CPA or other equivalent designation preferred, with at least five (5) years of related business experience.
- Exposure in the not-for-profit sector preferred.
- Exposure to the hospitality industry preferred.
- Exposure to real estate development preferred.
- Experience with NorthStar Club Management System preferred.
- Demonstrated experience in growing new businesses.
- Demonstrated ability in operations management.

## **Compensation & Benefits**

- Competitive salary (\$80,000 - \$110,000 per annum), paid vacation, personal time, and holidays.
- Basic life/AD&D, short-term and long-term disability, and employee assistance program; optional Blue Cross Blue Shield medical (PPO), dental, vision, voluntary life, critical illness, and accident insurance.
- 401(k) retirement savings plan through Voya (safe harbor and company match after one year).
- Lowest published package hourly rate and free snacks, meals, and enrollment at Lodgic Kids Camp.

## **Other Responsibilities**

This job description excludes non-essential and marginal functions of the position that are incidental to the performance of the fundamental job duties.

Furthermore, the specific examples in each section are not intended to be all-inclusive. Rather, they represent the typical elements and criteria considered necessary to perform the job successfully. Other job-related duties may be assigned by the CEO.

## **Response Contact**

Inntegrated Hospitality Management Ltd. is conducting this Executive Search on behalf of Lodgic Holdings Inc.

Please do not telephone or contact the offices of any Lodgic Holdings Inc., Lodgic Everyday Community, or Moose International locations regarding submissions for this position. Any contact and/or submissions received other than to the contact information below will be disregarded.

Please submit a resume, with a cover letter, directly to the following contact:

Lisa Hubenig, CPA CMA

[lmhubenig@integratedhospitality.ca](mailto:lmhubenig@integratedhospitality.ca)