

NPQ

The Exemplary Board Chair In Our Complex and Connected World

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 **boardable**
BOARD ENGAGEMENT SOFTWARE

#NPQBoardChair

about **Advancing Practice** and
Leading Edge Membership

about Today's Faculty



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**Exploring complex issues in a
highly connected world.**

What's the chair's role?



A collage of diverse people smiling, with a teal overlay on the left side containing the text. The collage includes a woman with blonde hair, a man with glasses, a woman with dark hair, a man with a white beard, a woman with glasses, and a man with a red headscarf. The teal overlay is on the left side of the image, and the text is written in a bold, black, sans-serif font.

Diversity, equity, and inclusion on the board of directors

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Commitment



Courage



Culturally intelligent



Collaborative



Curiosity

Where we are as a sector?

Defining diversity, equity, and inclusion

Photo via Minnesota Citizens for the Arts



Embracing policy advocacy



Embracing policy advocacy

Increasingly seen as essential to organizational effectiveness

Identify forces creating the conditions that make the organization's work necessary

Engage the board in uncomfortable conversations about risks, rewards, and values

Showing up across
field/movement
boundaries



Showing up across field/movement boundaries

Increasing recognition of and expectations around
collaborating beyond traditional silos

Ask: What are our clients or participants experiencing
beyond our own programs?



Managing reputational risks

Photo via The Washington Post



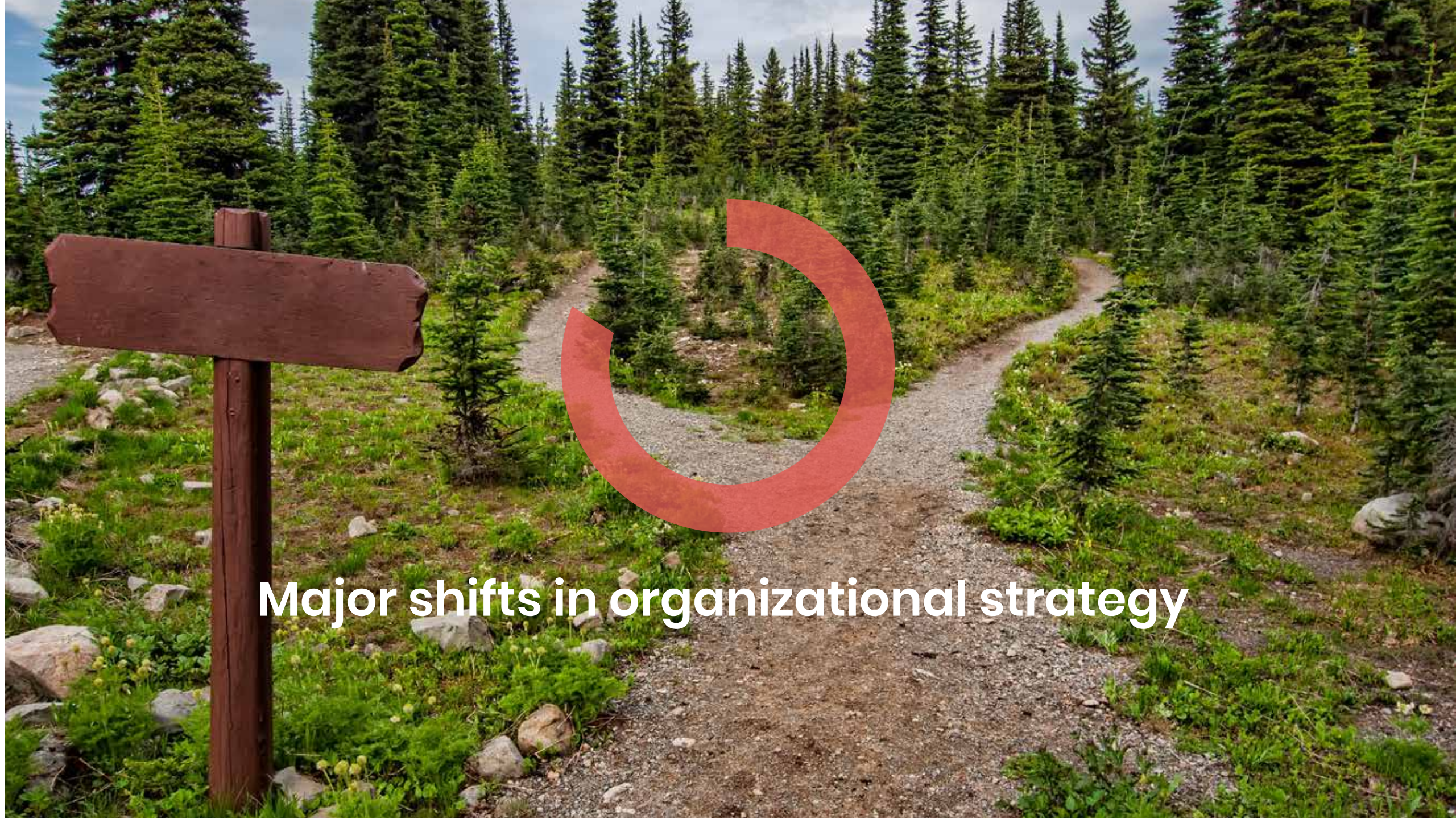
Managing reputational risks

Era of increased scrutiny

Behavior of staff/board members

Behavior of donors, e.g. gift acceptance policies

Behavior of vendors, e.g. contractors, event facilities, etc.



Major shifts in organizational strategy

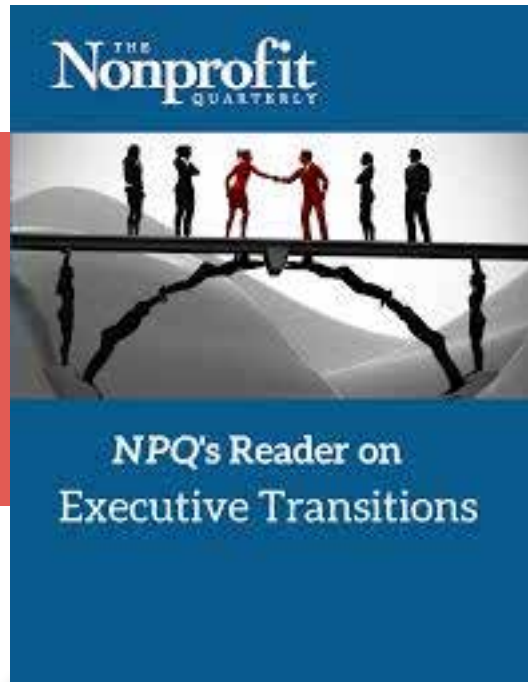
Major shifts in organizational strategy

Ensure strategic conversations are the norm

Model a learning stance

Work with CEO to ensure board has the data/information it needs

Provide support to individual board members who have fear/skepticism



Executive transition (in people and/or models of leadership)



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Challenging time...and a great opportunity

Partner with staff on the transition process

Pause, consider, and reimagine what the organization and community need now from leadership & leaders (those are not the same thing)

Consider hiring from within whenever possible

Q &

A



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A decorative graphic on the left side of the slide. It features a large orange shape that curves from the top left towards the bottom. Overlapping this orange shape are three circles: a red one at the top, a teal one in the middle, and a white one at the bottom. The text is centered within the teal circle.

Recommended Resources

(Please see handout)

NPO

Thank you for joining us!

Please take the brief evaluation that will pop up momentarily