# How to Build a Training and **Onboarding Process** for New Staff

**EMPOWERING OPERATIONAL TEAMS** 





**Terry Santa**Director of Optimization,
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### Moderator



Terry Santa, RN MSN

Director of Optimization, Flatiron Health



### Flatiron Optimization Team



Flatiron team of experienced clinical professionals with expertise in OncoEMR functionality and practice workflows



- Conduct in-depth on-site trainings on OncoEMR workflow improvements/best practices
- Lead webinar sessions to train on specific OE-related topics



# Flatiron Review of Systems (ROS) Visits

- 1 or 2-day on-site training sessions
- Improves efficiency & experience with Flatiron products
- Opportunity for OncoEMR/
   OncoBilling users to spend time
   with product experts and develop solutions to workflow challenges



### Why is onboarding important?



Most practices don't have a proper onboarding process



New employees learn how to do everything on their own



New employees start using the wrong workflows



We get many requests to train new employees



We invited some friends that had tackle this issue head on to share with us their experiences.

They will share with us:

- What are they doing in their practices
- Who's involved
- Benefits and challenges of an internal onboarding program
- Answer some of the questions you may have

### Panelists



Lea Moser

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### Questions

