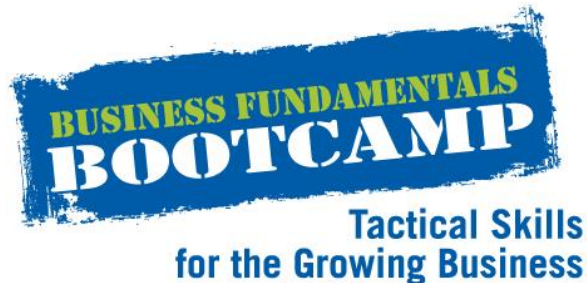


NAVIGATING THE WORKFORCE CRISIS

Rosemary A. Bova
Founder, Bova Enterprises, Inc. (BE)
info@bovaenterprises.com
Bovaenterprises.com



My Intention For You

- You leave with at least one takeaway
- You have an AHA moment

What Is The Crisis In the Workforce?

What Is The Crisis In the Workforce?

Two Aspects:

Perspective of the individual worker

Business perspective-how work gets done

2018 Gallup Study Report On The Workplace

Overwhelm

Millennial impact

1/3 of US workers say they are
engaged at the job

Indifference

*People remain the core of a
company's success or failure!*

2018 Gallup continued,

15% surveyed strongly agree the leadership of their company has a strong direction for it. 85% do not!

13% strongly agree the leadership of their organization communicates effectively with the rest of their organization. 87% do not!

BE's Recent Whitepaper

4 ELEMENTS

- Distinguishing between management, supervision and leadership
- Tasking formula
- EQ**
- Self Care**

Why These Two Elements?

*To heighten your awareness
and increase your sense of
personal responsibility!*

Why These Two Elements?

What's in it for you?

Drivers seat

Satisfaction

Accomplishment

Growth

Emotional Intelligence

EQ

Know yourself – your triggers

Empathy

What you need to work most effectively?

Behavioral styles

Know Thyself...What Triggers You At Work?

Irritants:

Side conversations at meetings

Coming late to meetings

Using a smart phone

What Triggers You At Work? continued

Tone of voice.....

TIP ASK Are you having a bad day? Why? Because I'm feeling you are ready to bounce on me.

What Is Empathy?

Putting oneself in another's shoes

Definition: “the ability to understand and share the feelings of another”

What Is Empathy?

Are you in overwhelm, wound up like a top, short fuse, ready to explode?

TIP: Put a finger over your lips before you say a word.

What Do You Need To Work Most Effectively?

Allowing yourself to be vulnerable empowers you to be your best.

People respecting your space

Daily check in meetings

No interruptions please sign

Behavioral Style

Tools to help you learn more about yourself and how you interact with others.

DiSC

Others are Kolbe, MBTI, 360 Feedback, SDI

Self Care

Mindfulness Practices

Breathing

Meditation

Being in nature

Exercising

Spiritual or Religious Practices

Prayer

Stopping in a place of worship

Self Care, continued

Mindfulness Practices

Breathing

Meditation

Being in nature

Physical Activity

Jogging

Workouts

Self Care, continued

Vibrational Energy

Tuning in to your body...does it feel right?

Picking up a vibe

Power to Choose

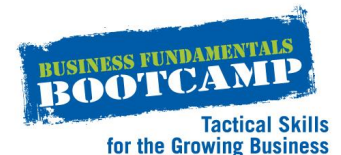
We can choose how we respond to situations

ANY FINAL QUESTIONS?

ROSEMARY A BOVA
FOUNDER & PRESIDENT , BE
info@bovaenterprises.com
Bovaenterprises.com

Remember to Complete the Speaker Survey:

Supportingstrategies.com/bootcamp > 'click' event name > scroll to
agenda > select your speaker



***SPECIAL OFFER TODAY
OCTOBER 25TH ONLY!!!!!!***

***TWO HOUR CONSULT
PLUS DiSC ASSESSMENT
and ACCESS TO ONLINE
COMMUNITY***

\$495.00