# How to Significantly Increase the Value of Your Business in 30 Days

## The Value Stream Analysis

Bill Sorenson
Principal, Heritage Capital Group
Director of Consulting, Business Valuation, Inc.
bsorenson@heritagecapitalgroup.com
www.heritagecapitalgroup.com





#### I want you to understand:

- no matter how successful your business, opportunities to improve always exist,
- there is a tool that will enable you and your employees to identify those opportunities and design and implement a plan to improve your business,
- you should prioritize those efforts based on which will most improve the value you deliver to your customers, and
- realizing those improvements will increase the value of your equity in the business.



- Talk About Your Biggest Headache (as a Business Owner or Executive)
- Explain the Value Stream Analysis (the tool to cure the headache)
- Walk Through the Five Steps to Increase the Value of Your Business
- Start Thinking in Multiples
- Motivate You to Get Started Now



- "Business owners, what are the most painful problems you face on a day-to-day basis?"
- Question posed on Reddit.com. Answers sampled by Inc.com's Christine Lagorio-Chafkin
- "Inventory. How much to order? Will it be enough? What to do with the excess inventory?"
- u/cosmicexplorerr



"Business owners, what are the most painful problems you face on a day-to-day basis?"

- Question posed on Reddit.com. Answers sampled by Inc.com's Christine Lagorio-Chafkin

"My biggest problem (small business) is balancing sales with capacity."

- u/tenthjuror



"Business owners, what are the most painful problems you face on a day-to-day basis?"

- Question posed on Reddit.com. Answers sampled by Inc.com's Christine Lagorio-Chafkin

"The single biggest issue is communication... something goes wrong, communicating it to someone who needs to resolve the issue then communicating the resolution to your team ..."

- u/Beardrain



- "Business owners, what are the most painful problems you face on a day-to-day basis?"
- Question posed on Reddit.com. Answers sampled by Inc.com's Christine Lagorio-Chafkin

"Basically, when you own your own business you find out everything costs A LOT of money. And you can't just double your business to double your income as all expenses go up as you grow."

- u/Vegetarian234



## "Business owners, what are the most painful problems you face on a day-to-day basis?"

- Question posed on Reddit.com. Answers sampled by Inc.com's Christine Lagorio-Chafkin

"Cash flow."

- u/TimAus



"I'm paying too much in late fees and interest expenses."

- CEO/Owner of a medical transport services company



## "We only close on 10% of our bids."

- CFO/Co-owner of medical data analytics firm



"We have an inventory control problem."

- COO of a manufacturer/distributor of building infrastructure products

NOT their biggest headache! (More on that later)



- "I need to improve my sales team's ability to cross-sell our products."
- President/Owner of a tactical supply company



"We need to improve our member and potential member attendance at our national conference."

- Board members of a well-known, wellrespected organization representing the interests of all women entrepreneurs across all industries



### How about you?





- The process of business is similar across all industries.
- The challenges are also similar.
- The tool to address those challenges works for ANY type of business.
- The tool is the Value Stream Analysis (VSA).



#### Issue:

"We need to improve our member and potential member attendance at our national conference." - NAWBO

Solution:

## VSA of the WBC marketing process

#### **Result:**

The largest attendance of members and potential members in WBC history – first in San Antonio in 2015 and bested in Columbus in 2016



- A "value stream" is a process that helps a business deliver a product or service to its customers.
- Every organization has many value streams.
- Value streams include both internal and external processes. Examples include:
  - Sales and Marketing
  - Customer Service
  - Manufacturing and Assembly
  - Collections
  - Recruiting
  - Intercompany Communication
  - Administration
  - Strategic Planning



Value Stream Analysis is a methodical approach to identifying, mapping, and improving an organization's most important value streams, and creating a plan to quickly achieve the improvements.

- A VSA begins with a facilitated event and concludes with a 30 to 60 day implementation period.
- Results from VSAs are measurable and benefits are rapidly realized.
- The benefits include improved service to customers which increases the value the customer receives and the value of shareholder equity.



#### VSAs result in changes that are:

- 1. identified by the employees of the business,
- 2. implemented by the employees of the business, and
- 3. almost immediately measurable.
  - ✓ Employees are part of the process
  - ✓ Employees are part of the solution
  - ✓ Employees see immediate improvement
  - ✓ Employees are happy!

By utilizing the VSA you are communicating to your employees THEY have the answers and YOU value THEIR ability to improve the company.

### The owner learns about his or her business!



- 1. Draw Your SIPOC Chart. Who is your customer?
- 2. Discover the "Voice of the Customer". What does your customer value?
- 3. Determine how you currently answer your customer needs. **Your current state.**
- 4. Design a way to do it better. Your future state.
- 5. Do it better now! **The action plan!**



S P D C

Suppliers

Inputs

Processes

Outputs

Customers



#### Issue:

- "I need to improve my sales team's ability to cross-sell our products."
- President/Owner of a tactical supply company

## "Oh, by the way..."

Teresa Meares, President/Owner DGG
 Tactical and Uniform Supply



#### Issue:

"I need to improve my sales team's ability to cross sell our products."

#### Solution:

VSA of the sales process

#### **Result:**

After one year, an 82% increase in the sales of the remaining products and a reduction of 15% in operating expenses.



## Customers

Outputs

Processes

Inputs

Suppliers



You want to make your business more valuable.

But that isn't why your customers come to you.

Your customers come to you because your business provides something of **value** to them.

The value your business provides is a combination of:

- Product / Service attributes and features
- Quality
- Delivery Schedule
- Cost





## What are the CRITICAL value drivers?

- How are you doing?
- How do you know?

it!



## What is your current process for delivering value to the customer?

Map the current process.
 How you DO it, NOT how you think you SHOULD do

- Identify critical metrics
- Identify the opportunities for improvement

## Oaklins HERITAGE CAPITAL GROUP





### Three Types of Activities

#### Value-Added:

- Increases Value from the Customer's perspective
- Transforms an input (unsatisfied need) into an output (satisfied need)
- Are done right the first time

#### Non-Value-Added:

- Consumes resources (time and money)
- Typically do not transform
- Do not directly satisfy a need

#### Non-Value-Added but essential:

• **Monuments** – Non-Value Added work that is institutionalized, assumed to be required, or mandatory (statutory or regulatory requirements)

Every activity in the value stream falls into one of these categories.

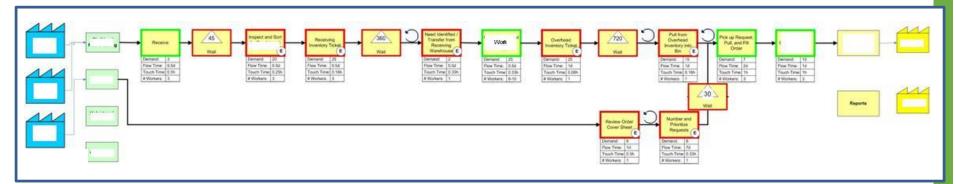


#### Design the Future Process Considering these Improvements

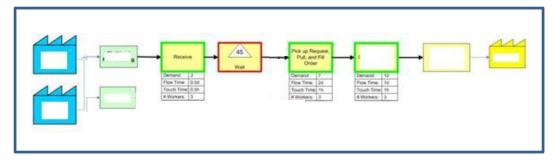
- What would the process look like if these changes were implemented?
- As a team, reach a consensus regarding the proposed changes (Is it achievable? Will it improve the delivered value?)



#### **Current State**



#### **Future State**





#### Issue:

- "We have an inventory control problem."
- COO of a manufacturer/distributor of building infrastructure products

"That's not the problem."

- Bill



## "We have an on-time delivery problem."

#### Solution:

VSA of the manufacturing and assembly processes

#### Result:

Improvement of on-time delivery rate from 72% to over 95% within three months



#### Result:

The sustained impact of the improvement was demonstrated by the average on-time delivery rate of **97.4%** for the entire year of 2010.

A review with the COO in August of 2014 revealed that on-time delivery had been sustained at a rate above 99% since 2010.



#### Create the Short Term Plan to Make the Future Process a Reality

- Identify specific actions necessary to implement changes
- Identify the responsible parties to complete the action
- Agree to a due date to complete the action

## The result is a plan that will result in the improved future process.

- The scope of the plan is usually 30 to 60 days
- The results should be measurable
- Many benefits are realized immediately

#### VSA - specific guidance for change



Action Plan						Value Stream Analysis, Inc.					
Complete Overdue					Rapid Improvement Plan						
PROJECT					Event Date: Jun-15						
	a a	Description	Lead	Team	Plan Dates Start Finish		Comments	Goal of event	Status		
	х	Implement checklist for order entry	Bill	All	2-Jun-15	15-Jul-15	ichtical obality information is enleten tibon accepting the other in	Downstream mistakes create rework and impact our ability to deliver on time.	Open		
X		Conduct 5S of shipping and staging areas	Jane	Tom and Joe	3-Jun-15		The shipping and staging areas are not optimally organized. There is a lot of rework and wanted effort.	Reduce non-value added rework and improve flow.	Open		
	x	Develop and implement standard operating procedure for customer returns	Dave	Customer Service Team and manufactu ring lead	3-Jun-15	15-Jul-15	•	Improve customer satisfaction and reduce returns by identifying root causes and communicating those to manufacturing.	Open		
	X	Implement problem solving methodology to address customer returns.	Betty	Manufactu ring Team	3-Jun-15	15-Jul-15	, ,	Improve customer satisfaction and reduce returns by identifying root causes and communicating those to manufacturing.	Open		
	X	Eliminate weekly reporting process and replace with 15 minute staff meeting	Mary	All	2-Jun-15	15-Jul-15	Paction of idad actions facilit front on fonori. Implement a nrocass	Eliminate non value added time spent on weekly reporting and improve process flow time through appropriately identified and managed actions.	Open		



## "We only close on 10% of our bids."

- CFO/Co-owner of medical data analytics firm

#### Solution:

VSA of the process for answering Requests for Quotes (RFQs)

#### Result:

Success rate for proposals from 10% to 60% in less than a year, resulting in \$2.2 million dollars of additional revenue.



# The value of your business isn't necessarily what you need it to be!



#### **EBITDA:**

Earnings Before Interest, Taxes, Depreciation, and Amortization.

EBITDA Multiple for VSA, Inc.								
Enterprise Value (EV	)		\$10,092,870					
2014 Revenues \$22,258,11								
2014 EBITDA			\$2,018,574					
EV to EBITDA	5.0	)						
Average Guideline Public Co. EV to								
EBITDA Multiples 5.80								

A \$1 improvement in EBITDA doesn't result in a \$1 improvement in value.

A \$1 improvement in EBITDA results in a \$5 improvement in value!

A \$100,000 improvement is a \$500,000 increase in value!



# "I'm paying too much in late fees and interest expenses."

- CEO/Owner of a medical transport services company



#### Issue:

"I'm paying too much in late fees and interest expenses." CEO/Owner of a medical transport services company

Solution:

VSA of the payables process

#### Result:

Immediate elimination of over \$326,000 annually in late payment fees and interest expenses



### Every \$1 in annual savings was \$5 in value

Benefit						
Annual Cost Savings	\$326,000					
X Valuation Multiple	5.0x					
Total Increase in Value	\$1,630,000					

You CAN control value!



- No matter how successful your business, opportunities to improve always exist.
- The VSA will enable you and your employees to identify those opportunities and design and implement a plan to improve.
- Prioritize those efforts based on the Voice of the Customer.
- Realizing those improvements will increase the value of your equity in the business.

## ANY FINAL QUESTIONS?

Bill Sorenson
Principal, Heritage Capital Group
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bsorenson@heritagecapitalgroup.com
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