

Naval Aviation Risk Management

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Recent Risk Mitigation Tools for Leadership

- Surveys
 - Command Safety Assessment / Maintenance Climate Assessment Survey (CSA/MCAS)
 - Proven to be predictive
 - Bottom quartile of squadrons 4~5 times more likely to have a mishap
- Safety Culture Workshop
 - Facilitated by trained Aviators
 - Real time learning with additional feedback to leadership
- Human Factors Council
 - Confidential discussion of personal, personnel issues

Risk Mitigation Tools for Junior Personnel

- ASAP – Aviation Safety Awareness Program
 - Anonymous post flight safety concern database
 - Great for data analysis and trend detection
- Anonymous
 - Anonymous safety “suggestion box”
 - Last resort for safety reporting
 - Can be an indication of cultural problems

Positive Safety Culture Traits

- Safety Awareness is pervasive
- Risks are identified and mitigated at the lowest possible level
- Analysis of errors is not punitive
- Rank/Seniority agnostic
- Be your hardest critic

Threats to Safety

- "Rules don't apply to me."
- "It's different here."
- Schedule overrides quality.
- Honesty is punished

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