

GP. Bullhound

presents

NORTHERN TECH Awards

2018

22 MARCH 2018 / THE HUB / EDINBURGH

A WELCOME MESSAGE

from

HUGH CAMPBELL

Managing Partner, GP Bullhound

I want to wish you all a very warm welcome to Edinburgh and our fifth Northern Tech Awards. It is my pleasure to be your host for the evening, together with such an illustrious group of leaders from around the technology industry.

2018 marks the first year in which we have taken the event outside of England in an effort which we hope will strengthen ties across the border. Scotland is already famous for delivering world-famous technology companies such as Skyscanner and Fan Duel, however we are also excited by the long list of fast growing businesses such as TV Squared, Outplay and Aquila Insights, which we hope will enjoy similar success. Furthermore, the region is supported by fantastic angel networks and incubators such as Archangels, Codebase, Par Equity and Scottish Enterprise who play a significant role in nurturing the local ecosystem.

Despite the UK government triggering Article 50 and formally starting the process of leaving the European Union. 2017 proved to be a prosperous year with stock markets finishing the year at all-time highs. The UK technology sector continued to demonstrate its prominence across Europe, securing over \$5.4 billion in VC funding – more than twice its nearest rivals in Germany and France. Such investment is coupled with strong competition to secure the best talent from around the world. The cost of that talent is increasing significantly, which is driving up the cost of growing companies in 'traditional' hubs such as Silicon Valley, London and Stockholm.

With the increasing acceptance of nextgen collaboration tools, this presents a fantastic opportunity for The North to encourage large tech companies and start-ups to set up outside of London and capitalise on lower costs and the worldclass talent which emerges from many of its top universities.

We were extremely pleased with the number of applications which we have received for the Awards and I personally wanted to thank every company which applied. I am excited to say that we not only have some of the fastest growing technology companies in the region, but also some of the most imaginative and brilliant entrepreneurs across the country.

Together with our judges, we have reviewed the 100 fastest growing technology companies to decide on the overall winners of our award categories which comprise: The Regions' Top Northern Star, Fastest Growing Company of the Year, Fastest Growing Larger Company of the Year, the Judges' Awards for Innovation, International Success and Leadership, Tech4Good Award, Young Entrepreneur Award and Overall Judges' Award. The winners of each category will be announced this evening.

We are delighted to have Founders4Schools as our charity tonight. Founders4Schools aims to inspire students and prepare them for the rapidly changing world of work by enabling educators to invite business leaders for encounters with their students through a free to use online platform. We have left envelopes on your table and ask that you please give generously.

I would like to thank our fantastic sponsors for their support in making this not-for-profit event possible - many of whom have continued to support the event since its inception: Barclays, OBI Property, Scottish Equity Partners, Squire Patton Boggs, Aquiline Capital Partners, Berenberg, Frazer John Recruitment, Inflexion Private Equity, London Stock Exchange, Mercia Technologies and Tech North. I would also like to thank our Digital Partner Draw & Code for their innovative animation work, along with our Media Partners, Insider and Sevenhills, for their help in marketing and covering the awards this evening.

Finally, I hope that you will use this event to meet with your peers from across the sector and leave with a fresh sense of inspiration and innovation with which to continue to drive the success of the tech ecosystem across the North.





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PROGRAMME

18:30 REGISTRATION, DRINKS & CANAPES

19:45 WELCOME ADDRESS

Hugh Campbell (Managing Partner, GP Bullhound)

David Rowan (Founding Editor, WIRED UK)

20:00 DINNER COUNTDOWN VIDEO RANKING: 50 – 2

21:30 THE FANDUEL STORY **Rob Jones**, *Co-Founder*, *FanDuel.com*

21:45 AWARDS CEREMONY

22:15 ONWARDS ENTERTAINMENT, NETWORKING AND AFTER PARTY CELEBRATIONS

Award CATEGORIES

NORTHERN STAR

FASTEST GROWING COMPANY OF THE YEAR

FASTEST GROWING LARGER COMPANY

JUDGES' INNOVATION AWARD

JUDGES' AWARD FOR INTERNATIONAL SUCCESS

JUDGES' LEADERSHIP AWARD

TECH4GOOD AWARD

YOUNG ENTREPRENEUR AWARD





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We are proud to have an established history of supporting businesses across the North. We continue to invest in our local and industry knowledge across the region, to help our clients achieve success today and in the future. We specialise in a broad range of sectors, including Technology, Media & Telecommunications and provide our clients with access to regular sector thought-leadership material and regular networking events.



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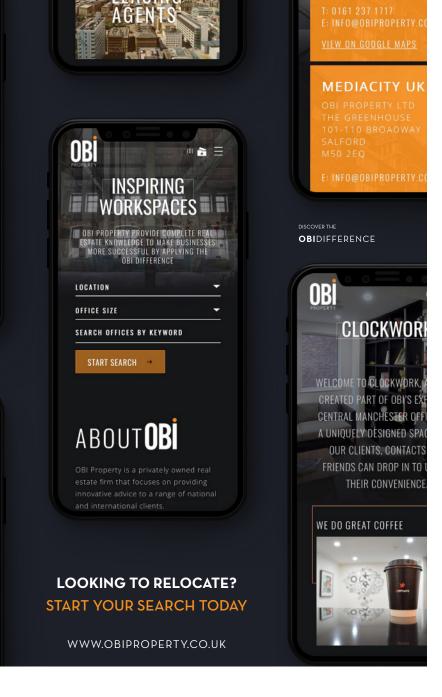


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To find out how we can help you, contact:

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SEP has a long and successful track record with over 150 investments made and 130 exits. We build strong relationships with the management teams we back, helping them to scale and internationalise their businesses, and have been behind some of Europe's most successful technology companies including Skyscanner and Matchesfashion.com.

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Through the Aquiline Financial Services Funds, Aquiline invests in middle-market financial services businesses in North America and Europe. Its portfolio of companies includes start-ups, growth equity and buyouts, corporate carveouts, consolidations, and turnarounds.

Through the Aquiline Technology Growth Fund, Aquiline invests globally in earlyand growth-stage financial technology and services companies.

For more information about Aquiline, its investment professionals, and its portfolio companies, please visit www.aquiline.com.



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When it comes to backing great companies, we've found our true North.

BGF is the most active investor for growing companies and entrepreneurs across the UK and Ireland. We cover every growth-stage, sector and region and provide funding of between £1–10m for a minority stake. If you're an ambitious company, who thinks big and wants to succeed, let's take a journey together.

M Squared Lasers' technology is helping to overcome the fuel-intensive nature of space travel. It is one of the 200+ companies using BGF's patient capital to grow.



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Many companies seeking investment say they want a different kind of partner. Someone to help them scale, without taking control. To challenge them, without driving them too hard, too fast. That's why we exist.

BGF is the most active investor for growing companies across the UK. We provide patient capital, strategic support and partnership to businesses that want to maximise their growth. And because we only ever take a minority equity stake, founders and entrepreneurs stay firmly in control.

We invest in entrepreneurs who are building something important – something that with the right investment and long-term support, might even change the world. We're searching for the brightest, boldest founding teams with the vision to create the iconic, industry defining companies of the future.

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As well as Technology, we cover Finance, Human Resources and Digital & Marketing. We support candidates and clients across permanent, contract and interim opportunities, with an executive offering across all practices.

Finding the right person for the right job is not a science, it's an art-form. There's no formula or shortcut, we simply get to know everyone.



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Inflexion invests in mid-market companies, providing minority or majority investments of £10m – £150m.

As one of the most active TMT investors in the UK, we back ambitious management teams to accelerate growth through operational improvements, digital expertise, access to our networks, funding for acquisitions and international expansion.

Find out more at inflexion.com

Inflexion Private Equity Partners LLP is authorised and regulated by the Financial Conduct Authority for the conduct of designated investment business in the UK and is registered in England and Wales with limited liability.



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Inflexion is a UK mid-market private equity firm, investing in high growth, entrepreneurial businesses with ambitious management teams and working in partnership with them to accelerate growth. Inflexion's flexible approach allows it to back majority and minority investments, typically investing £10m to £150m of equity.

Inflexion is one of the most active private equity investors in the UK TMT sector and is currently backing 14 high growth technology-led businesses.

With bespoke teams and dedicated capital, Inflexion invests from offices in London and Manchester. The firm helps businesses achieve the next stage of their development through international expansion, operational improvements, digital expertise, access to Inflexion's networks and funding for acquisitions.

It benefits from experts in Bangalore, São Paulo and Shanghai dedicated to portfolio development, enabling investee companies to benefit from privileged access to these fast-growth markets.

In 2017, Inflexion retained its leading position in Preqin's annual global league for consistently top performing buyout funds. Ranked first, Inflexion is the only UK fund to be listed. The firm has also won a number of industry accolades for its success in growing the businesses it backs.

Inflexion is currently managing c. £2bn on behalf of its investors. Read more at inflexion.com.



A world-leading IPO market

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100+ IPOs

We saw over 100 IPOs on London Stock Exchange in 2017, an increase of 54% by number of IPOs compared to 2016, and more than anywhere else in Europe

£40.4bn+

More than £40.4bn was raised in London through IPOS and follow on capital combined this year, 34% higher than in 2016

£14.8bn+

More than £14.8bn was raised through IPOs, nearly 4 times higher than the next European competitor

20

North American companies chose London for their listing in 2017

£5bn+

Over £5bn has been raised on AIM in follow-on fundraising from existing issuers in 2017, +27% compared to 2016

9/10

London's IPOs became even more international in 2017, with 9/10 of the top IPOs by size coming from outside of the UK

44

In 2017, 44 companies floated on AIM, the world's leading international growth market, raising nearly £2bn

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The Group operates a broad range of international equity, bond and derivatives markets, including London Stock Exchange; Borsa Italiana; MTS, Europe's leading fixed income market; and the pan-European equities platform, Turquoise. Through its markets, the Group offers international business, and investors, unrivalled access to Europe's capital markets.

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London Stock Exchange Group is also a leading developer of high performance trading platforms and capital markets software.

Headquartered in London, United Kingdom with significant operations in Italy, France, North America and Sri Lanka, the Group employs approximately 2,800 people.



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Mercia is a leading UK technology investor with a particular emphasis on the Midlands, North of England and Scotland.

We focus on high growth sectors leveraging the team's deep expertise across four fields including –

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Mercia's 'Complete Capital' model nurtures businesses using SEIS, EIS and third party funds, supported by a team of highly experienced sector specialists who provide hands-on support and guidance. As these early-stage businesses develop, Mercia is then able to deploy capital from its own balance sheet to further develop the 'Emerging Stars'.

As sector specialists, our team members have been directly involved in financing, building and managing companies for many years. The team works extensively with each portfolio company to build and scale, each businesses and ultimately deliver shareholder returns over time.

If you would like to know more about how Mercia can help your business then please call the team today on Tel: +44 (0) 330 223 1430 or email info@merciatech.co.uk





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About Tech North

Tech North, part of Tech City UK, is a government-backed initiative charged with accelerating the growth of the digital business sector in the North of England. We do this through a series of programmes, events, research and editorial focusing on startups, investment, people, skills and the digital ecosystem. There's a thriving digital tech scene in the North of England. We're here to shine a light on it and help it grow.

Following the success of the inaugural Northern Tech 100 League Table last year, we want to continue to celebrate the region's biggest tech success stories. The league table, in partnership with GP Bullhound, returns this year to identify the 100 fastest-growing tech companies in the North.

The future: Tech Nation

Thriving digital tech clusters have sprung up all over the country from Bristol and Bath in the West Country, to Edinburgh and Glasgow in Scotland. If the UK is to retain its position as Europe's centre for tech, we need to develop and strengthen these clusters into a nation-wide network of digital excellence.

In November 2017, Theresa May and Philip Hammond pledged an additional £21 million in funding over the next four years, to support the expansion of Tech City UK and Tech North into Tech Nation. With this wider remit, we will work tirelessly to accelerate the growth of the UK digital tech sector – bringing jobs, skills and higher productivity to the regions.

Keynote **SPEAKER**



ROB JONES

Co-founder and CPO, Flick, Inc.

Rob is the Co-founder and CPO at Flick, Inc. Formerly, Rob was the Co-founder and EVP, Design of FanDuel.com, the Edinburgh-based billion dollar business that has become the world's largest one-day fantasy sports site with more than 6 million registered users. Rob's expertise centre around user interface design, marketing creative and brand identity.

Raised in Pembrokeshire, Rob spent most of his younger years as a semi-professional football player. After graduating from Cardiff University in Product Design, he found his true passion, entrepreneurship, when he set up his first business in 2004. Having founded five companies; a digital design agency (2004), a social networking site (2006), a prediction game (2008), FanDuel (2009), and finally Flick in 2018 there aren't many startup stories that Rob doesn't have.

As well as ales and whisky, Rob is passionate about all things start-up and is an active speaker and an advisor to startups.

SPEAKER

DAVID ROWANFounding Editor WIRED UK



David Rowan is founding Editor-in-chief of WIRED's UK edition, currently writing a book about bold corporate innovation.

He's taken 130 flights in the past year to investigate the companies and entrepreneurs changing our world, recently spending time with the founders of WhatsApp, LinkedIn, Google, Spotify, Xiaomi, Nest, Twitter and countless other ambitious startups from Tel Aviv to Shenzhen. For his book, he's currently on a global quest for successful examples of non-bullshit corporate innovation in the face of technology-led disruption. His recent keynote talks have included events for banks, governments and Fortune 100

companies, and stage interviews have ranged from will.i.am to James Murdoch and David Cameron. David has been a columnist for The Times, GQ, Condé Nast Traveller and The Guardian. At WIRED he has extended the brand into conferences and a consulting business. He's an early-stage investor in 40 tech companies and co-founder of a non-profit taking amazing people for weekend adventures in the world's most extraordinary locations. And he is still searching for the future.

david@davidrowan.com

SPEAKER

HUGH CAMPBELLManaging Partner, GP Bullhound



Hugh Campbell is a Founder and Managing Partner of GP Bullhound. Hugh has 18 years' experience advising and investing in Europe's category leaders in the technology sector.

He has closed deals with King.com, Avito, Mobica and Zuto as well as selling businesses to Real Networks, Tesco, Disney, Accenture, Inflexion, CSC and Experian. He started his career with Citibank in M&A before moving on to Goldman Sachs where he worked in Equity Research. In 2000, Hugh left Goldman Sachs and spent most of the year working and living in Beijing, China before going back to his investment banking roots by co-founding GP Bullhound. Hugh is currently on the Advisory Board for Tech North.

Hugh opened the Manchester office in 2014, he is an MGS alumni and graduated from Pembroke College, Oxford.

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Nick	Horrocks	GP Bullhound	Director
Nick	Jones	Galvanise Capital	Managing Partner
Nick	Freer	Freer Consultancy	Founder
Nick	Bate	Beta Partners	Non Executive Director
Nigel	Wright	Converge Technology Specialists	CEO
Nigel	Begg	Aspire Technology Solutions	Founder
Nigel	Borwell	Lead Tech	Founder
Nikki	Guest	NGC Network Services	Founder
Nikolas	Westphal	GP Bullhound	Director
Olivia	Ciardi	Volpi Capital	Investment Director
Omair	Vaiyani	Synap	Founder & CTO
Patrick	Flanagan	Administrate	CCO
Paul	Lancaster	Plan Digital UK	Founder
Paul	Shannon	ANS Group	CEO
Paul	Devlin	Mercia Technologies	Investment Manager
Paul	Munn	Par Equity	Managing Partner
Paul	Neeson	Scottish Equity Partners	Principal
Paul	Mann	Squire Patton Boggs	UK Head of Private Equity Team
Per	Roman	GP Bullhound	Managing Partner
Peter	Cunningham	Barclays	Relationship Director

FIRST NAME	LAST NAME	COMPANY	TITLE
Peter	Evans	Sunday Times	Enterprise Editor
Phil	Charnock	Draw & Code	Director, Marketing
Phil	Webb	Private Investor	Private Investor
Philip	Brooke	InVentry Ltd	Founder
Philip	Curzon	PasTest	CEO
Polly	Purvis	Scotland IS	CEO
Rebecca	Lawson	Visualsoft	Managing Director
Richard	Wootten	Inflexion Private Equity	Assistant Director
Richard	Potter	Peak	Founder
Richard	Hare	Outplay Entertainment	President
Richard	Brass	Berenberg	Head of Private Banking UK
Richard	lbbett	LDC	Investment Director
Richard	Faulkner	Barclays	Northern Head of Tech, Media & Telecoms
Richard	Gregory	Tech North	Director
Richard	Lace	OBI Property	Transactions & Asset Management
Richard	Law	Private Investor	Private Investor
Ricky	Milliken	Waterstons	Managing Director
Rob	Jones	FanDuel & Flick	CoFounder
Rob	Nugent	Godel Technologies Europe	CFO
Rob	Cotton	Private Investor	Private Investor
Roisin	Hyland-Snowdon	Draw & Code	IGO
Ryszard	Jedrzejewski	Castlight Financial	Founder
Sam	Chapman	The Floow	Founder
Sean	Duffy	Barclays	Managing Director
Shamir	Patel	Barclays	Relationship Director

FIRST NAME	LAST NAME	COMPANY	TITLE
Sherry	Coutu	Founders4Schools	Executive Chair
Simon	Miremadi	GP Bullhound	Associate
Simon	Weeks	Maginus	CEO
Simon	Swan	Hiring Hub	Founder
Simon	Devine	Azzure IT	Managing Director
Simon	Heafield	Blue Logic	Managing Director
Simon	Calver	BGF Ventures	Partner
Stephen	Irish	Hyperdrive Innovation	Founder
Steve	Pearce	Tickx	CEO
Steve	Arnold	E-days Absence Management	CEO
Steve	Berger	Membr	Managing Director
Stuart	Houghton	Planixs GRP Ltd	Founder
Stuart	Browne	Resulting Ltd	Managing Director
Stuart	Paterson	Scottish Equity Partners	Partner
Tim	Boyle	Chameleon Technology	Founder
Tim	Leslie	MTech IT Solutions	Managing Director
Tom	Hinton	London Stock Exchange	Head of Issuer Services
Tom	Marley	The Car Buying Group	Founder
Tom	Eggleston	ProofID	Managing Director
Tony	Davey	Red61	CEO
Tony	Robinson	Scottish Equity Partners	Partner
Vincenzo	La Ruffa	Aquiline Capital Partners	Partner
Wendy	Kirk	Firefish Software	Founder
Will	Lewis	OBI Property	Director
Zarina	Nasib	London Stock Exchange	Elite UK Manager

THE JUDGING Panel



SIMON CALVER Chairman, moo.com

SHERRY COUTU

Serial Entrepreneur



MELINDA MATTHEWS CLARKSON CEO, CodeClan



ROB COTTON Former CEO, NCC Group



BILL DOBBIE Serial Entrepreneur



RICHARD FAULKNER Head of TMT, Barclays



JACQUI FERGUSON NED Wood Group



RICHARD GREGORY Director, Tech North



ROB JONES Co-founder and CPO, Flick, Inc.



RICHARD LAW Former CEO, GB Group plc



WILL LEWIS Founding Director, OBI Property



GEORGE MACKINTOSH Serial Entrepreneur



PAUL MANN Partner, Head of Private Equity, UK, Squire Patton Boggs



STUART PATERSON Partner and Co-founder, Scottish Equity Partners



DAVID ROWAN Founding Editor, WIRED~UK



MARK SEBBA Former CEO, Net-a-Porter



CHARLES SHARLAND Co-founder, AppSense and Vistorm



JASON STOCKWOOD CEO, Simply Business

2018 KEY Findings

Enterprise Software and IT Services top the chart once again, but the gap narrows.

Since 2015 Enterprise Software & IT Services businesses have dominated the league tables – in 2017 Enterprise Software made up a staggering 38% of the Top 50. We are finally seeing this dominance being challenged, 2018 sees the gap grow narrower with Ecommerce & Marketplace and Digital Agencies gaining momentum.

IT Services (which includes consultancies; transformation agencies; connectivity; and, implementation businesses) has increased from six companies in 2017 to 11 in 2018. This is consistent with key trends: businesses continuing to move to the Cloud; and, businesses wanting to ensure they and their brands remain relevant in the digital age. A prime example of this is Hedgehog Lab, which specialises in developing immersive, cutting edge software and apps.

Enterprise Software, remains a key sector for tech in the region. The decrease from 2017 is largely due to splitting out Data

Analytics for the first time. Enterprise Software is broad and it is important to note that the vast majority of companies on the list, in one way or another, fit in to two or more of the above categories, and many could be considered Enterprise Software, Particularly impressive is that there are a number of companies which have displayed fast arowth for the last 2 to 3 years, this group includes Performance Horizon, a leading provider of SaaS solutions for digital partner marketing, and ZeroLight, a 3D visualisation platform transforming the consumer experience, both of which are based in Newcastle.

The Ecommerce & Marketplaces sector has increased by 3 in 2018, a trend we predict will continue as businesses such as The Hut Group, CurrentBody.com and The Car Buying Group (the fastest growing business last year) enable consumers to buy & sell effortlessly online. Interestingly, this sector is the most represented in the Top 10.

The North has a proven ability of creating successful Digital Agencies and therefore it is unsurprising to see businesses, such as Social Chain, which is transforming the way brands attract and interact with younger audiences, and LADBible, which is followed by more than half of 18 to 34 year olds in the UK, disrupting and redefining the sector.

The emergence of Data Analytics (a new category in 2018) indicates the North is a breeding ground for these businesses, which use data to create observable, real time insights to help make smarter, quicker decisions. A good example

of this sector is TVSquared, the advert measurement tool which is creating up to 80% efficiency savings for brands.

Betting & Gaming and Fintech have both remained stable with four companies each and Hardware has decreased by one in 2018, compared to 2017. It is important to note that as businesses and sectors mature it is much harder to achieve high growth as it requires competitive differentiation and / or continued product innovation – therefore those which have made the list should be particularly commended.

SECTOR BREAKDOWN	TOP 50 – COUNT	%
Enterprise Software	11	22%
IT Services	11	22%
Ecommerce & Marketplaces	8	16%
Digital Agency	6	12%
Betting & Gaming	4	8%
Data Analytics	4	8%
Fintech	4	8%
Hardware	2	4%
Hardware	2	4%

Top 100 COMPANIES in alphabetical order

COMPANY NAME	LOCATION	SECTOR
AccessPay	Manchester	Fintech
Airangel	Warrington	Enterprise Software
ANS	Manchester	IT Services
Apadmi	Manchester	IT Services
Aspire Technology Solutions	Gateshead	IT Services
Azzure IT	Sheffield	IT Services
Bede Gaming	Newcastle upon Tyne	Betting & Gaming
Better2Know	Morecambe	Ecommerce & Marketplaces
BigChange	Leeds	Enterprise Software
Blue Logic	Leeds	IT Services
Caboodle Technology	Crewe	Enterprise Software
CascadeGo	Leeds	Enterprise Software
Castlight Financial	Glasgow	Data Analytics
Chameleon Technology	Harrogate	Hardware
Cloud Technology Solutions	Manchester	IT Services
Connex One	Manchester	Enterprise Software
ContractHireAndLeasing.com	Stockport	Ecommerce & Marketplaces
Converge Technology Specialists	Daresbury	IT Services
Cubicmotion	Manchester	Betting & Gaming
CurrentBody.com	Cheadle	Ecommerce & Marketplaces
Degree 53	Manchester	Digital Agency
Digital Next	Manchester	Digital Agency
E-days Absence Management	Nottingham	Enterprise Software
eBECS	Chesterfield	IT Services
Ecometrica	Edinburgh	Enterprise Software

COMPANY NAME	LOCATION	SECTOR
Elementary Technology	Leeds	Hardware
Elite Group	Chorley	IT Services
Everything Different	Newcastle upon Tyne	Digital Agency
Evoke Creative	Wirral	Digital Agency
Evolution Funding	Chesterfield	Enterprise Software
Firefish Software	Glasgow	Enterprise Software
Fruugo.com	Ulverston	Ecommerce & Marketplaces
Giacom	Hessle	Ecommerce & Marketplaces
Godel Technologies Europe	Manchester	IT Services
Hedgehog Lab	Newcastle upon Tyne	IT Services
Hiring Hub	Manchester	Enterprise Software
Hyperdrive Innovation	Sunderland	Hardware
IDHL Group	Harrogate	Digital Agency
In Touch Networks	Manchester	Ecommerce & Marketplaces
Intechnica	Manchester	Digital Agency
InVentry	Leeds	Enterprise Software
LADBible	Manchester	Digital Agency
Lead Tech	Leeds	Data Analytics
Looking4.com	Leeds	Ecommerce & Marketplaces
M24Seven	Manchester	IT Services
Maginus	Manchester	IT Services
Mando	Liverpool	Digital Agency
Matillion	Altrincham	IT Services
Mitrefinch	York	Enterprise Software
Mobica	Wilmslow	IT Services

Top 100 COMPANIES in alphabetical order

COMPANY NAME	LOCATION	SECTOR
Mobysoft	Manchester	Enterprise Software
MTech IT Solutions	Leeds	IT Services
Music Magpie	Manchester	Ecommerce & Marketplaces
Nexus Vehicle Rental	Leeds	Ecommerce & Marketplaces
NGC Network Services	Wakefield	IT Services
Opencast Software Europe	Newcastle upon Tyne	IT Services
OpenCRM	Richmond, North Yorkshire	Enterprise Software
Origin Broadband	Rotherham	IT Services
Outplay Entertainment	Dundee	Betting & Gaming
Parallax	Leeds	Digital Agency
Parcel2Go	Bolton	Ecommerce & Marketplaces
Peak	Manchester	Data Analytics
Performance Horizon	Newcastle	Enterprise Software
Planixs GRP	Manchester	Enterprise Software
Preasto Consulting	Darlington	IT Services
ProofID	Manchester	IT Services
ProVu Communications .	Huddersfield	IT Services
Purple WiFi	Oldham	Data Analytics
Quint Group	Macclesfield	Fintech
r2c Online	Sheffield	Enterprise Software
Radius Payment Solutions	Crewe	Fintech
Redu Group	County Durham	Digital Agency
Resulting	Manchester	IT Services
Ripe Thinking	Manchester	Fintech
rradar	Hull	Enterprise Software

COMPANY NAME	LOCATION	SECTOR
Shield Safety Group	Manchester	Enterprise Software
SITS Group	Cramlington	IT Services
Sky Betting & Gaming	Leeds	Betting & Gaming
Social Chain	Manchester	Digital Agency
Sonocent	Leeds	Edtech
Sykes Cottages	Chester	Ecommerce & Marketplaces
The Car Buying Group	Wakefield	Ecommerce & Marketplaces
The Floow	Sheffield	IT Services
The Hut Group	Manchester	Ecommerce & Marketplaces
The Lead Agency	Liverpool	Digital Agency
The Webinar Vet	Liverpool	Edtech
TPP	Leeds	IT Services
Trak Global Group	Crewe	IT Services
TribePad	Sheffield	Enterprise Software
TVSquared	Edinburgh	Data Analytics
Uinsure	Manchester	Fintech
UKFast	Manchester	IT Services
Uniform	Liverpool	Digital Agency
Vaioni Group	Manchester	IT Services
Virtual College	llkley	Edtech
Visualsoft	Teesside	Digital Agency
Volcanic	Manchester	Enterprise Software
Waterstons	Durham	IT Services
Wax Digital	Hyde	Enterprise Software
ZeroLight	Newcastle	Fintech
Zuto	Macclesfield	Fintech

in alphabetical order

ACCESSPAY

AccessPay

AccessPay is leading the conversation in the fast-evolving financial marketplace. With its strong in-house team of UK based developers, AccessPay has created a cloud-based connectivity layer that moves forward the concept of 'Embedded Banking' by allowing back-office finance systems, bank accounts and the payment networks to talk to one another.

Fintech

BIGCHANGE

BigChange®

BigChange is the paperless way to plan, manage, schedule and track your Mobile Workforce. A powerful three-in-one system combines back-office Scheduling, CRM and Finance with real-time Vehicle, Asset and Resource tracking.

Enterprise Software

Data Analytics

BEDE GAMING

Bede Gaming has built a world class platform

for the online gambling industry processing

over 200m transactions and more than £550m

wagers each month. Bede powers some of the

largest online gambling operators and lotteries

worldwide. Scalability, speed of data handling,

real time customer integration make Bede

powerful and profitable.

Betting & Gaming

CASTLIGHT FINANCIAL

CASTLIGHT

Castlight Financial provides real-time, affordability

and financial capability analysis via the provision of

two core products, CaaS® which is the underlying

engine that performs the analysis on consumer

transactional banking data and The Affordability

Passport® which gagregates a consumer's

transactional and credit data and presents it in an

easy to understand view of disposable income for use by customers and their financial advisors.

CHAMELEON TECHNOLOGY

CHAMELE • N™

Chameleon designs and manufactures in-home displays for smart metering systems as part of the compulsory rollout of smart meters into every home in the country. The IoT platform it has created; "I.VIE", allows home appliances to understand and adapt to individual requirements to suit home energy usage, budgets, lifestyle, comfort and security.

CLOUD TECHNOLOGY SOLUTIONS



Cloud Technology Solutions, one of the world's leading Google Cloud Premier Partners, provides G Suite and Google Cloud Platform solutions, which transform organisations whilst reducing costs. Its world-leading software and expanding customer base has resulted in Cloud Technology Solutions being one of the fastest growing Google partners in the world.

Hardware

IT Services

CONNEX ONE



Connex One is a cloud based, omni-channel engagement platform. The platform enables contact centres to handle interactions across voice (integrated inbound/outbound dialler system), SMS, email, social, and live chat platforms whilst its data analytics element helps businesses decide who to contact, what time to contact them and which channel to contact them on to maximise results.

CONVERGE TECHNOLOGY SPECIALISTS

converge

Converge Technology Specialists provides
Hosted and Managed IT Support Services to
professional firms. Its core offering is a fully
managed private cloud service that enables
firms to be more agile and productive as systems
can be accessed securely from any location.

Enterprise Software

IT Services

CUBICMOTION



Cubic Motion creates and deploys unique technology and services for advanced machine vision, powering the world's most efficient ultrahigh quality facial animation systems for 3D humans, creatures and characters.

CURRENTBODY.COM

CURRENTBODY.COM

CurrentBody.com specialises in beauty tech products for consumers to use at home. It was the first company to recognise the fastest growing niche in the beauty industry and has strategically partnered with all major brands to provide consumers with highly effective, safe technologies.

Betting & Gaming

Ecommerce & Marketplaces

ECOMETRICA



Ecometrica is a downstream space and sustainability tech company that provides a platform to allow organisations to make smarter decisions and build long-term value. Ecometrica's range of commercial earth observation solutions takes satellite-derived big earth data and turns it into strategic, digital, geoanalytical insights for use by businesses and governments worldwide.

Enterprise Software

EVOKE CREATIVE



Evoke Creative design interactive digital solutions for major blue-chip clients including JD Sports, Debenhams, Google and McDonalds. These solutions include self-service kiosks, video walls, digital signage, information points, payment terminals and interactive experiences; manufactured and exported to clients all over the world.

Digital Agency

E-DAYS ABSENCE MANAGEMENT



e-days is a Software-as-a-Service solution for employee leave tracking & absence management. It provides a highly configurable solution precisely mapped to the requirements of each customer

Enterprise Software

EVOLUTION FUNDING



Evolution Funding is the leading automotive funding and retailing group. Its market leading technologies coupled with unique data insights have driven a more agile, sophisticated approach to delivering automotive mobility through its leading brands Evolution Motor Finance, EVOGO, Mike Brewer Motors, MyCarCredit, and Evolution Loans.

Enterprise Software

FRUUGO.COM



Fruugo.com is a global online marketplace, fully localised and operating in 32 countries around the globe. Over 7 million products are available from almost 1,000 international retailers. The business has over 1 million international shoppers to date.

GIACOM

GIACOM™

Giacom's Cloud Marketplace is where more than 4,000 IT professionals regularly buy wholesale leading cloud services, such as Office 365, Microsoft Azure, Hosted Exchange, Acronis Cloud Backup and BitDefender Anti-Virus.

Ecommerce & Marketplaces

Ecommerce & Marketplaces

GODEL TECHNOLOGIES EUROPE



Godel Technologies is a nearshore software development partner, helping UK's leading companies extend their development capacity. As the skills gap in the UK widens, Godel provides highly performing teams for clients that possess world-class expertise across agile consulting, continuous delivery, business analysis, software development, quality assurance, digital and business intelligence.

HEDGEHOG LAB



Hedgehog Lab designs and develops apps for mobile, tablets and wearables for clients ranging from start-ups to major multinationals. Through its Immersive Technologies division, the company also has capabilities in Virtual, Augmented and Mixed Reality.

IT Services

IT Services

HYPERDRIVE INNOVATION



Hyperdrive Innovation is a disruptive technology company which develops and manufactures solutions to complex and challenging applications for electric vehicles and battery energy storage systems. It holds key intellectual property putting it at the forefront of technological advances in this space.

IDHL GROUP



The IDHL Group comprises WMG, Ingenuity Digital and NetConstruct and is one of the UK's longest-established SEO, PPC and web development agencies.

Hardware

Digital Agency

in alphabetical order

IN TOUCH NETWORKS

IN • TOUCH

In Touch Networks is an online network for board level professionals that helps senior executives develop and transition through every aspect of their career.

Ecommerce & Marketplaces

LOOKING4.COM

LOOKING 4...

A global price comparison and booking website for airport parking and transfers. The company sells airport parking on behalf of more than 1,200 car parks around the world, at more than 200 airports.

Ecommerce & Marketplaces

IT Services

INVENTRY

SIGN IN SOLUTIONS

InVentry is the market leader for visitor

management and sign in solutions and is trusted

by more than 3,000 organisations. The fully

integrated system allows users to accurately

monitor who is on-site at any one time. InVentry

speeds up the signing in process and keeps

identity information secure.

Enterprise Software

M24SEVEN

(M) 24 Seven

M24Seven is an internet infrastructure provider,

offering connectivity, hosting, security and VoIP

solutions for SMEs, enterprise and public sector

organisations in the UK and internationally. Its

aim is to empower business productivity, by

giving businesses more freedom to be more

productive, through greater flexibility, efficiency

and reliability.

LENTRY

MATILLION

/ MATILLION

Matillion is a software company that purposebuilds native cloud data integration products. Its products, Matillion ETL for Amazon Redshift, for Snowflake and for Google BigQuery, are data integration tools which customers use to support Bl. data science. Al and loT use cases.

OPENCAST SOFTWARE EUROPE



Opencast is an IT consultancy who work with government, finance, and new tech enterprises to build new software, review software development practices, save failing projects, optimise system performance, provide agile coachina, or decommission legacy systems.

IT Services

IT Services

ORIGIN BROADBAND

ORIGIN

Origin Broadband is an Internet Service Provider and Network Operator based in Yorkshire. Established in 2011, Origin Broadband aims to offer a better standard of broadband service nationwide with packages providing download speeds that range from 17mbps to 76mbps.

OUTPLAY ENTERTAINMENT



Outplay's main focus is to develop and publish a portfolio of free-to-play mobile games across a range of casual and mid-core genres. To date, the company's games have been downloaded by over 100 million players worldwide.

IT Services

Betting & Gaming

PEAK



Peak is a subscription service that uses artificial intelligence (AI) to drive data analytics and enables rapid deployment of AI into businesses using a bespoke platform.

PERFORMANCE HORIZON



Performance Horizon is a technology developer. Marketing departments in the world's top retail, travel and financial services companies rely on Performance Horizon's technology to drive internet sales. Customers include British Airways, Expedia, Sainsbury, Burberry, Tommy Hilfiger, adidas, ao.com, and HP.

Data Analytics

Enterprise Software

in alphabetical order

PLANIXS GRP



Planixs focuses on embedding its IP into its technology platform to enable its clients to leverage their data for insight, intelligence and optimisation. Planixs software is optimised specifically for cloud computing which allows users to be more flexible and scale at a faster pace.

PROOFID



ProofID designs, develops and manages identity and access management services for clients. ProofID is a specialist Identity as a Managed Service provider that helps customers every day in securing enterprise data, manage hybrid cloud environments, secure mobile apps, and provide access to services by partners and customers.

Enterprise Software

IT Services

PURPLE WIFI



Purple WiFi is a WiFi and location SaaS solution offering powerful analytics and marketing tools to businesses. Purple's solution allows businesses to monitor their physical spaces and actively promote their brand, while providing valuable insights into customer behavior within venues and establishments.

Data Analytics

QUINT GROUP



Quint Group is a leading international, highly innovative fintech group operating in the consumer finance market. Quint owns and operates a portfolio of four mutually beneficial and strategically aligned financial technology business channels in global lending, data services, membership services and price comparison.

Fintech

REDU GROUP

Redu.

Redu is a social, mobile and data-driven affiliate marketing business that delivers high volume incremental sales for global brands and retailers through its highly engaged online and social audience of over 1m people.

RESULTING



Resulting designs, builds and runs high performing IT delivery organisations for businesses which rely on complex IT to deliver competitive advantage. In a world of cloud technology where businesses are reversing a decade of outsourcing, a competent IT operating model that can cope with faster, more agile IT delivery is critical.

Digital Agency

RRADAR



rradar navigates risk and reward challenges for entrepreneurs and businesses by reframing the law, and risk management. It designs advice and training with cutting edge technology delivery to show people what they can do, not what they can't do.

SHIELD SAFETY GROUP

IT Services



Shield Safety is one of the UK's leading providers of Food, Fire and Health & Safety software and services. Born from its heritage in safety and passion for software, the SaaS system, Compliance Centre, is an integral part in delivering the company ethos - 'We believe in making safety simple.

Enterprise Software

Enterprise Software

SKY BETTING & GAMING



Sky Betting & Gaming is one of the UK's leading online bookmakers, bringing five major online products - Sky Bet, Sky Vegas, Sky Casino, Sky Poker and Sky Bingo – to over 2 million UK customers. It is on a mission to make betting and gaming better.

SOCIAL CHAIN



Global social media marketing that has a long term transformational impact on brands. Social Chain crafts social-first strategies, through in-house research that is brought to life by innovative design and video production, as well as a platform of highly engaged communities the company manages.

Betting & Gaming

Digital Agency

in alphabetical order

SYKES COTTAGES

| SYKES HOLIDAY COTTAGES

Sykes Holiday Cottages is an independent holiday cottage provider, offering over 10,000 holiday homes across the UK and Ireland.

Ecommerce & Marketplaces

THE HUT GROUP

THEHUTGROUP'

The Hut Group is one of the world's largest online Beauty & Wellbeing businesses operating over 140 highly profitable websites retailing premium, non-perishable FMCG products direct to consumers.

Ecommerce & Marketplaces

engagement. Digital Agency

THE CAR BUYING GROUP

thecarbuyinggroup

The Car Buying Group is the fastest growing

online car purchasing website in the UK, with

an industry leading level of service, excellent

customer feedback, and free nationwide

collection service.

Ecommerce & Marketplaces

THE LEAD AGENCY

Piead agency

Over the last 16 years, The Lead Agency's service

has evolved from a price comparison tool

for the automotive industry to an end-to-end

customer acquisition service spanning multiple

markets - including automotive, education and

property. It comprises of a portfolio of owned

websites, exclusive publisher partnerships, multi-

disciplined performance marketing, proprietary

lead technology and omnichannel consumer

LADBIBLE



LADbible Group is redefining entertainment and news for a social generation and is followed by more than half of all 18 to 34 year olds in the UK alone. Its brands include LADbible SPORTbible, Pretty52, branded content agency Joyride and licensing arm CONTENTbible. In the past five years, its team has grown to over 140 people, with a second office in Shoreditch.

TRAK GLOBAL GROUP

TRAKGLOBAL GROUP

Trak Global Group is one of the world's largest telematics companies, gathering and interpreting data from connected devices to help organisations manage driver and vehicle risk. The business has long-standing partnerships with global insurers, leading motor manufacturers, corporate fleets and daily rental companies.

Digital Agency

TVSQUARED

tvsquared*

TVSquared is the gold-standard for TV measurement and optimisation. Brands and agencies in 50+ countries use TVSquared to improve TV efficiency between 20-80% by determining the effectiveness of a single spot, improving the performance of on-air campaigns, optimising media spend, informing planning and buying and understanding the total impact of TV.

UINSURE

IT Services



Uinsure designs and distributes a range of insurance products and giving consumers choice through a panel which is underwritten by the UK's leading insurers.

Data Analytics

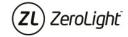
Fintech

VOLCANIC

volcanic

Volcanic provides the recruitment industry a SaaS web platform that helps recruitment businesses of all sizes to power their websites and job boards and compete using the same technology.

ZEROLIGHT



ZeroLight is a software company that utilises its wealth of expertise to create engaging car brand experiences. With its specialist knowledge in graphics, modelling, materials, & physics, the company provides ultra-realistic, real-time configurable 3D vehicle solutions. ZeroLight's cloud technology has been utilised to deliver real-time 3D web configurators and product launch campaigns for international clients including Audi, Pagani, and VW.

Enterprise Software

Fintech

TOP 15 LARGER COMPANIES Profiles

in alphabetical order

ANS

ans means business.

ANS is an expert in Private Cloud Services and has won multiple European, cross sector awards for its commitment to helping businesses become cloud enabled. With its knowledge, expertise and experience it has developed RAPID; a truly innovative, standardised, highly configurable, policy driven Private Cloud.

EBECS



eBECS is a strategic alliance partner of CSC specialising in total Microsoft Business Solutions, designing and delivering Lean and agile solutions globally for customers in Finance, Insurance, Manufacturing, Distribution, Retail, Services, Not-for-profit and other related sectors. eBECS' solutions draw on the full Microsoft Business stack, including Microsoft Dyanmics AX, NAV and CRM.

IT Services

IT Services

ELITE GROUP



Elitetele.com PLC, trading as Elite Group, specialises in bespoke business IT, telecoms and unified communications solutions, to over 7,000 companies across the UK. Elite Group employs 180 staff located across seven offices in Chorley, Derby, Lancaster, Leeds, London, Madrid and Stoke-on-Trent. Founded in 2000, Elite has since acquired 16 companies and continues to grow by organic and acquisitive means.

IT Services

Fintech

EVOLUTION FUNDING



Evolution Funding is the leading automotive funding and retailing group. Its market leading technologies coupled with unique data insights have driven a more agile, sophisticated approach to delivering automotive mobility through its leading brands Evolution Motor Finance, EVOGO, Mike Brewer Motors, MyCarCredit, and Evolution Loans.

MOBICA



Mobica is a world-leading software services company that provides technology solutions in the connected device market, bringing next generation, time critical products to life. Working with the top global technology providers, developing across the whole software stack, Mobica delivers bespoke consulting, software engineering and testing services. Mobica provides services to customers, augmenting their teams and leading development projects across the entire software stack.

IT Services

MUSIC MAGPIE

musicMagpie

musicMagpie is the UK's largest re-commerce business and operates its 'lazy man's eBay' model in both the UK and US under its Decluttr brand. It has become the premium and trusted destination to both buy and sell 'used' product such as mobile phones, games consoles and laptops alongside CDs DVDs Games and Books.

Ecommerce & Marketplaces

NEXUS VEHICLE RENTAL



Nexus Vehicle Rental is the UK's leading tech driven business mobility provider and has built up the largest supply chain in the UK without owning any vehicles. Through its pioneering online rental booking and management platform, IRIS, business customers can access more than 550,000 vehicles including 100,000 specialist and commercial vehicles and 50,000 HGVs across 2,000 locations.

Ecommerce & Marketplaces

PARCEL2GO



Parcel2go.com is the market leading parcel delivery comparison site, which makes sending a parcel cheaper and easier than going to the post office. Unlike other industries comparison sites though, Parcel2go takes payment and keeps ownership of the customer, there is no hand off to a supplier. The other arm to the business is enterprise solutions, which provides fully outsourced white label solutions to couriers throughout Europe.

Ecommerce & Marketplaces

RADIUS PAYMENT SOLUTIONS



Radius Payment Solutions provides payment solutions and fleet services worldwide. The company provides fuel cards and related services to fleet operators, typically small ones with five to ten vehicles. The cards are valid at 25,000 fuel stations across Europe, and are used to buy 3bn litres of diesel a year.

SKY BETTING & GAMING



Sky Betting & Gaming is one of the UK's leading online bookmakers, bringing five major online products - Sky Bet, Sky Vegas, Sky Casino, Sky Poker and Sky Bingo – to over 2 million UK customers. It is on a mission to make betting and gaming better.

Fintech

Betting & Gaming

TOP 15 LARGER COMPANIES Profiles

in alphabetical order

SYKES COTTAGES

(A) SYKES HOLIDAY COTTAGES

Sykes Holiday Cottages is the UK's leading independent holiday cottage rental company. Founded over 25 years ago, Sykes has grown to a portfolio of over 10,000 holiday homes across the UK and Ireland, delivering a booking and marketing service for over 240,000 holidays.

Ecommerce & Marketplaces

TDD



TPP is a leading IT company, dedicated to providing innovative solutions for integrated Electronic Health Records (EHRs), patient-facing services, interoperability and research. Its philosophy is to join up healthcare based on a shared EHR, improving access to clinical data and empowering patients to take part in their care. It is known for its outstanding achievements across the NHS, providing EHRs on a centrally hosted database for over 47 million patients.

IT Services

IT Services

THE HUT GROUP

THEHUTGROUP*

The Hut Group is one of the world's largest online Beauty & Wellbeing businesses operating over 140 highly profitable websites retailing premium, non-perishable FMCG products direct to consumers. The company is built on a foundation of industry-leading technology, a world-class team and a scientific approach to building global brands.

Ecommerce & Marketplaces

UKFAST



UKFast is one of the largest independently owned hosting providers in the UK. Founded in 1999, its growth has been consistent year on year, while maintaining the family-feel that's at the heart of what it does. It now employs more than 450 people at its custom-built, Manchesterbased UKFast Campus and its satellite spaces in London and Glasgow.

ZUTO



Zuto make car buying simple and stress free. By asking for just a few personal details, it searches its panel of trusted lenders to see if there's car finance suitable for the customer. With only a soft search on an applicant's credit record, it can pre-approve the customer, so they know how much they'll be able to spend.

Fintech

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NORTHERN STARS

NORTHERN STAR Profiles

in alphabetical order

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WE ARE TECH NORTH

BIGCHANGE

BigChange®

BigChange has developed an all-in-one Mobile Workforce Management platform combining back office software, mobile apps, fleet management and real-time tracking in one cloud-based system. The Leeds-based business allows businesses to manage its entire operations, from quotes all the way through to invoices.

MEMBR



Based in Manchester, Membr connects the fitness industry with its members, helping inspire, educate and motivate them to a healthier lifestyle. Its product, Membr Manage, offers a full club management solution including back end and sales features to ensure a seamless member experience.

Enterprise Software

RELATIVE INSIGHT

Relative

Lancaster-based Relative Insight helps brands

choose the best language to use with their

target audience. The business uses language

analysis to understand what audiences say and

how they say it. Brands such as Unilever and

Disney use Relative Insight to understand and

better connect with consumers.

Enterprise Software

NIVO



Nivo's secure instant messaging solution lets service providers reduce costs whilst driving digital engagement, customer experience, revenue and innovation. Built, tested, and approved by Barclays, Manchester-based Nivo is the only messaging network where you know who you're talking to and that your data is safe.

Enterprise Software

Enterprise Software

RULER ANALYTICS



Ruler Analytics closes the loop between leads and revenue. Based in Liverpool, Ruler Analytics platform matches real customer form-fills, live chat and phone calls, against the marketing campaign and keyword from which they were generated.

SPORT:80



Sheffield-based Sport:80 provide sports national governing bodies, and their networks with affordable, innovative & cutting edge technology. Its technology creates efficiency, provides data security, drives revenue and improves customer engagement.

Enterprise Software

SYNAP



Synap is an intelligent learning platform which uses machine learning to help students and professionals learn more in less time. Using research from neuroscience, Leeds-based Synap tailors the delivery of knowledge for individuals in an engaging and stimulating manner.

Enterprise Software

TECHNICALLY COMPATIBLE



Operating out of Sunderland, Technically Compatible help technology recruiters to make better hires and helps its CTOs to build better teams by giving them a 360 degree view of potential IT hires via its skills assessment platform, Technically Compatible.

Ed-tech

Enterprise Software

TUTORFUL



Tutorful helps students and parents find the best local tutors for private, one-to-one tuition. Based in Sheffield, Tutorful cover every subject and every age, across the whole of the UK. Using student reviews and a powerful algorithm, it is bringing trust and transparency to the £6 billion UK tuition industry.

VYPR



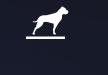
Manchester-based VYPR enables fastmoving consumer goods (FMCG) businesses to turn product innovation into a science, ensuring successful outcomes of the product development process, every time. It combines cutting edge behavioural and data science wrapped in an enterprise software platform, enabling clients to put consumers at the heart of the innovation process.

Marketplace

Enterprise Software

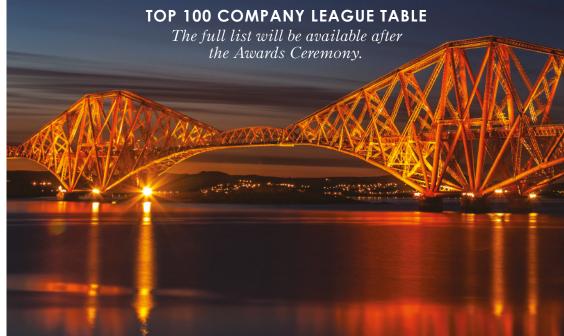






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