

GP. Bullhound

presents

NORTHERN TECH Awards 2019



A WELCOME MESSAGE

from

HUGH CAMPBELL

Managing Partner, GP Bullhound

A very warm welcome to the Northern Tech Awards 2019. Thank you for joining us in Manchester this evening as we return to the city that hosted the very first event ceremony five years ago.

It has been another positive year for Northern tech, as the wider world increasingly wakes up to the blend of talent and innovation we have in this diverse and tenacious region. We have seen significant funding rounds and huge acquisitions, and some of the North's biggest names have continued to grow as they go from strength to strength.

Our host city tonight is currently enjoying a surge in tech activity. Big-name corporations are moving into Manchester, homegrown successes are developing nicely, and there's a fertile start-up scene providing great potential for the future. While the specifics vary from city to city, the overall story of Northern tech is one of increasing confidence, growth, and success.

However, even the most optimistic analyst would concede that there are challenging times on the horizon. Depending on who you ask, this will either be a major problem for tech in the UK, or a just a minor blip and an opportunity to be seized.

Whatever happens to the economy though, such times are an opportunity for us as individuals in the sector to think about why we do what we do. Technology will continue to change the world regardless of what else is happening. If being part of that is in our DNA, we'll have the strength to ride out any bad times while building positively towards more good times.



I would like to thank all the companies that applied for tonight's awards. Regardless of who wins, the high quality and quantity of the entrants reflects a thriving technology sector across the North, and for that you should all be proud.

Tonight we will unveil the 100 fastest growing companies of the year. Our esteemed judges have had a difficult job picking seven of these companies to win special awards, including the Overall Judges' Award, recognising the company with the highest achievements for growth, innovation, international success, and leadership.

Our charity tonight is Founders 4Schools. Its mission is to inspire students and prepare them for the rapidly changing world of work. It does this by facilitating encounters between business leaders and students across the UK. The Founders 4Schools team does important work, and I hope you'll support them. You will find their QR Code within this brochure and also on your table, so please give generously.

I would like to thank our sponsors tonight for helping to make this not-for-profit event possible. Some are newcomers and some are returning to support us again; they are all very much appreciated: Barclays; FCI: Squire Patton Boggs: Mobica: OBI: Pareto Law; Aquiline; Berenberg; Frazer John Recruitment; Inflexion; London Stock Exchange, and Mercia Technologies.

Finally, a sincere thank you to our media partners Sevehnills and Insider Media. Their work in marketing and covering tonight's event is a crucial factor in its success. I would also like to thank Missile Digital for the film and Draw & Code for their animation work.

Aside from the awards that will be handed out, the great value of tonight's event is bringing you all together in the same room. It is rare that such an esteemed and accomplished group have the opportunity to spend time together. Please make the most of it and connect with new people. The fresh perspectives we leave with tonight will help us all embrace new ideas and opportunities, whatever the future holds.





Hugh Campbell







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Our clients have access to regular sector thought-leadership material and we hold regular networking events, designed to offer valuable industry insight, as well as facilitate new business connections.

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With over 35 years' experience of investing in tech businesses across the North, ECI is proud to sponsor...

Northern Tech Awards 2019

Over several decades working with great management teams and founders, ECI has supported businesses across the northern technology sector, including:



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ECI partners work with UK growth companies within the business & financial services, consumer, and TMT sectors.

For more than 40 years ECI has invested across the northern technology sector, gaining a wealth of experience in supporting high growth businesses, including NCC Group, LateRooms, Ascribe, Citation, Imagesound and Oaktree.

We typically invest £25m to £100m of equity in deals valued up to £200m. ECI believes in teamwork and collaboration, supporting ambitious management teams, and combining their knowledge and vision with our experience.



Mobica congratulates all the winners and nominees of the 2019 Northern Tech Awards

Mobica are proud to be premium sponsors of the 2019 Northern Tech Awards

Mobica is a global software services company, delivering and enabling technologies that transform business outcomes for the leading brands in Automotive, Silicon, FinTech, Media and Telecoms. Headquartered in Wilmslow UK with offices across Europe and the US, our established technical and delivery excellence in high-quality software engineering drives success for our multinational customers on every continent, every day.

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As previous winners, we're proud to sponsor the 2019 Northern Tech Awards, celebrating the fastest growing and most promising businesses in the North.

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In 1995, East 17's 'Stay Another Day' hit number one in the charts, Toy Story burst onto the big screen, an auction site named eBay was launched and, at the summit of the Eiger, Jonathan and Andrew agreed that something was missing in the sales industry.

The result was Pareto Law, named after the economics principle also known as the 80/20 rule. Observing that the top 20% of sales talent delivers 80% of the results, Jonathan and Andrew saw the need for a business focused on finding and developing that talent.

Having placed and developed over 250,000 of the most impressive sales people worldwide, Pareto Law is a global brand, with over 250 people and offices across the UK and USA.

With a wide spectrum of services in sales development, from talent assessment, placement and bespoke training, to a new and thriving apprenticeship offering, Pareto is uniquely positioned to unlock commercial growth for your business.

Experts in the technology sectors, Pareto have empowered businesses of all sizes to achieve their sales potential. So talk to us today about your own challenges and ambitions.

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As a global full-service law firm, we have significant experience in advising technology companies across the full spectrum of corporate transactions, from start-up funding, M&A, private equity and joint ventures, to strategic alliances, new market entry and accessing capital markets, as well as international tax structuring, the full spectrum of technology contracting including technology development, procurement, exploitation and customer contracting, protecting intellectual property rights, and employment and immigration matters.

To find out how we can help you, contact:



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Squire Patton Boggs is a full-service global law firm. We provide insight at the point where law, business and government meet, giving you a voice, supporting your ambitions and achieving successful outcomes.

Our multidisciplinary team of more than 1,500 lawyers in 47 offices across 20 countries provides unrivalled access to expertise and invaluable connections on the ground. It is a seamless service that operates on any scale – locally or globally. It encompasses virtually every matter, jurisdiction and market. And we place our clients at the core of everything we do.

We combine sound legal counsel with a deep knowledge of our clients' businesses to resolve their legal challenges. We care about the quality of our services, the success of our clients and the relationships that are forged through those successes.

We address the unique needs of technology companies operating in multiple jurisdictions or looking beyond the borders of their own countries for financing, growth or liquidity.

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Can you help bridge the gap between education and work?

Founders4Schools is a national charity dedicated to improving the life chances of young people by connecting them to successful business leaders in their local community. Our online platform brings schools and business leaders together in seconds.

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www.founders4schools.org.uk/volunteer

Spending an hour of my day at a local school to inspire a room full of students is awesome. I always come away energised. The Founders4Schools platform also makes participating in these events easy."

- Victoria Mellor, CEO and Co-founder at Novatum Group

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We have developed long lasting, trusted relationships by listening to our clients' needs and providing them with what they want. We will continue to use our expertise to help entrepreneurial families to preserve and grow their investments for many generations to come.



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Founded back in 2011 with a single philosophy and desire in mind, to provide candidates and clients with the highest levels of expertise associated with larger recruitment agencies, while still delivering the levels of service, commitment and enthusiasm that only an independent, management owned consultancy can offer.

To help us achieve this we laid down an ambitious mission statement – "To always exceed the service expectations of our candidates and clients"

Our goal is not to be considered number one for revenue, profit or headcount, but for our reputation, culture and the quality of our team. We want to be recognised as experts in our fields, as a trusted recruitment partner and ultimately as being an awesome place to work.



Inflexion is proud to sponsor The Northern Tech Awards.

Supporting Restless Ambition

Inflexion is an award-winning mid-market private equity firm, investing £10m to £200m for a minority or majority stake.

As one of the most active mid-market tech investors in the UK, we back ambitious management teams to accelerate their business's growth through international expansion, mergers and acquisitions, digital expertise, operational improvements, talent management and access to Inflexion's global network.



Find out more at inflexion.com

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Inflexion Private Equity Partners LLP is authorised and regulated by the Financial Conduct Authority for the conduct of designated investment business in the UK and is registered in England and Wales with limited liability.



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Inflexion is as an award-winning midmarket private equity firm, investing £10m to £200m for a minority or majority stake across all sectors. We are one of the most active mid-market investors in the UK technology sector and have backed over 15 high growth technology-led businesses to date.

We support ambitious management teams to achieve the next stage of their business's growth through international expansion, mergers and acquisitions, digital expertise, operational improvements, talent management and access to Inflexion's network. With experts in Asia, Latin America, the Middle East and India, and the U.S. Our investee companies benefit from privileged access to these growth markets.

Inflexion has received a number of industry accolades for its success in growing the businesses it backs, including winning Mid-Market Buyout House and Fundraising of the Year at the 2018 Unquote British Private Equity Awards. Since 2013, Inflexion has been ranked number one globally by Preqin for consistent top investment performance.

Inflexion is currently managing £4.4bn on behalf of its investors. Read more at inflexion.com.



Gazelles and unicorns welcome

Whether your company is worth £10m or £10bn, our AIM and Main Market provide you with unrivalled access to top investors, to help fuel your growth.

Last year 21 tech companies from around the world raised a total of £2bn (\$2.7bn) on London Stock Exchange.

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LSEG's position at the heart of the global financial community is one of the reasons why a wide range of domestic and international companies choose to join our markets. Many of the world's leading investment houses and financial institutions are based in London, with professional investors known for their outward-looking approach offering companies from around the world access to a deep and wide pool of long-term investment capital.

Our range of primary markets provides choice for issuers and investors, enabling companies to raise capital efficiently and also increase their visibility with a wide group of customers and investors.

AIM

AIM is the world's leading international growth market providing small and medium sized businesses with access to a deep pool of capital. Since inception, over 3,700 companies have been admitted and £105 billion raised.

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ELITE is a platform and ecosystem that helps private, ambitious companies grow, offering them access to education, business support and direct contact with the global investor and advisory community. Over 1000 companies from 40 countries have joined the ELITE community in last 6 years.



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Mercia Technologies PLC specialises in supporting the commercialisation of pioneering technology from the UK regions

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MERCIA TECHNOLOGIES



Mercia is a national investment group focused on the funding and scaling of innovative technology businesses with high growth potential from the UK regions.

Mercia benefits from 19 university partnerships and offices across the Midlands, the North of England and Scotland providing it with access to high quality, regional deal flow. Mercia Technologies PLC is quoted on AIM with the epic "MERC".

Mercia's 'Complete Capital Solution' initially nurtures businesses via its third-party funds (now with circa £400million under management) and then over time Mercia can provide further funding to the most promising companies by deploying direct investment follow-on capital from its own balance sheet. Since its IPO in December 2014, Mercia has invested over £69million across its direct investment portfolio.

Keynote **SPEAKER**



DAVID MOSS

Co-Founder and CTO, Blue Prism

David Moss is the CTO and co-founder of Blue Prism, a thought leader and founding technologist in the Robotic Process Automation software sector.

David has over 20 years' experience in the enterprise software space and a proven track record of delivering transformational technology products to alobal blue chip organisations. Blue Prism was formed in 2001 to pursue the vision of delivering a disruptive, new technology that could harness the concept of robotics to deliver business-led automation. The company provides a scalable and robust execution platform for best-of-breed Al and cognitive technologies and has emerged as the trusted and secure RPA platform of choice for the Fortune 500.

Billions of transactions and hundreds of millions of hours of work are executed on Blue Prism robots from renowned companies including Aegon, BNY Mellon, Commerzbank, IBM, ING, Maersk, Nokia, Nordea, Procter & Gamble, Raiffeisen Bank, Siemens, Westpac and Zurich.

SPEAKER

DAVID ROWANFounding Editor WIRED UK



David Rowan is founding Editor-in-chief of WIRED's UK edition, currently writing a book about bold corporate innovation.

He's taken 130 flights in the past year to investigate the companies and entrepreneurs changing our world, recently spending time with the founders of WhatsApp, LinkedIn, Google, Spotify, Xiaomi, Nest, Twitter and countless other ambitious startups from Tel Aviv to Shenzhen. For his book, he's currently on a global quest for successful examples of non-bullshit corporate innovation in the face of technology-led disruption.

His recent keynote talks have included events for banks, governments and Fortune 100 companies, and stage interviews have ranged from will.i.am to James Murdoch and David Cameron. David has been a columnist for The Times, GQ, Condé Nast Traveller and The Guardian. At WIRED he has extended the brand into conferences and a consulting business. He's an early-stage investor in 40 tech companies and co-founder of a non-profit taking amazing people for weekend adventures in the world's most extraordinary locations. And he is still searching for the future.

SPEAKER

HUGH CAMPBELLManaging Partner, GP Bullhound



Hugh Campbell is a Founder and Managing Partner of GP Bullhound. Hugh has 19 years' experience advising and investing in Europe's category leaders in the technology sector.

He has closed deals with King.com, Avito, Mobica and Zuto as well as selling businesses to Real Networks, Tesco, Disney, Accenture, Inflexion, CSC and Experian. He started his career with Citibank in M&A before moving on to Goldman Sachs where he worked in Equity Research. In 2000, Hugh left Goldman Sachs and spent most of the year working and living in Beijing, China before going back to his investment banking roots by co-founding GP Bullhound. Hugh is currently on the Advisory Board for Tech North.

Hugh opened the Manchester office in 2014. He is an MGS alumni and graduated from Pembroke College, Oxford.

List of ATTENDEES

| FIRST NAME | LAST NAME | COMPANY | TITLE |
|------------|---------------|-----------------------------|-------------------------------------|
| Abhishek | Majumdar | Inflexion | Assistant Director |
| Abigail | James | Berenberg | Relationship Manager |
| Adam | Rudd | Beachtree | Investment Director |
| Adam | Hildreth | Crisp Thinking | CEO & Founder |
| Adam | Birnbaum | GP Bullhound | Director |
| Adam | Harris | Parcel2Go.com | Managing Director |
| Adeem | Younis | Single Muslim | Founder |
| Alan | Gonsalves | Incremental Group | Senior Business Development Manager |
| Aleksandra | Tyurina | Aquiline Partners | Partner |
| Alessandro | Casartelli | GP Bullhound | Director |
| Alex | Taylor-Harris | Kennet Partners | Investor |
| Alex | Connock | Missile Digital | Founder |
| Alistair | Forbes | Mercia Technologies | Head of Software & the Internet |
| Alon | Kuperman | GP Bullhound | Director |
| Andrew | Collis | Mobica | CFO |
| Andrew | Cowell | OBI | Transactions & Asset Management |
| Andy | Bounds | Financial Times | Northern Editor |
| Angela | Spindler | Private Investor | Private Investor |
| Anish | Kapoor | AccessPay | CEO |
| Ash | Ramrachia | Arise Growth | CEO |
| Ben | Johnson | Vitruvian Partners | Partner |
| Ben | Davies | Vypr | Founder |
| Ben | Drury | Yoto | CEO/Co-Founder |
| Ben | Hookway | Relative Insight | CEO |
| Benjamin | Prade | GP Bullhound | Executive Director |
| Bev | Boettcher | GP Bullhound | Event Manager |
| Bill | Bates | Cloud Technology Solutions | CFO |
| Bod | Buckby | London Stock Exchange Group | Head of Primary Markets - North |
| Brett | Jacobson | Mediaworks | Managing Director |

| FIRST NAME | LAST NAME | COMPANY | TITLE |
|------------|-----------|------------------------------|------------------------------|
| Bryn | Thompson | Pareto Law | Strategic Alliances Director |
| Cally | Russell | Mallzee | Cally Russell |
| Calum | Smeaton | TVSquared | CEO |
| Carl | Enser | Fabric | Sales Director |
| Carl | Cavers | Sumo Digitial | Founder/CEO |
| Catherine | Richards | Inflexion | Partner |
| Charles | Shepherd | Barclays | Relationship Director TMT |
| Charles | Sharland | Private Investor | Private Investor |
| Charlie | Cannell | Inflexion | Partner |
| Chris | Roche | Celerity | CEO |
| Chris | Keeling | Jobtrain Limited | Founder & Managing Director |
| Chris | Slater | Simply Business | Advisor |
| Dan | Jelfs | Mobica | SVP Sales |
| Dan | Wright | Private Investor | Private Investor |
| Dan | Kirkland | TribePad | Operations Director |
| Dario | Grandich | Parallax | Director |
| Darren | Garland | ProVu Communications | Managing Director |
| Darren | Jobling | ZeroLight | CEO |
| Dave | Nish | GP Bullhound | VP Technology |
| Dave | Roberts | Radius Payment Solutions | CIO |
| Dave | Tucker | Sonocent | Co-Founder & CEO |
| David | Moss | Blue Prism | Co-founder |
| David | Levine | DigitalBridge | CEO |
| David | Timmis | Leasing.com | MD |
| David | Brennan | Nexus Vehicle Rental | CEO |
| David | Angrave | Twinkl Educational Publisher | Head of Strategic Operations |
| David | Rowan | Wired | Founding Editor |
| David | Clee | Mirrorweb | Founder |
| David | Sharpe | Adzooma | Co-founder |

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| FIRST NAME | LAST NAME | COMPANY | TITLE |
|------------|----------------|--------------------------|----------------------|
| Dawn | Embry | Mobica | Head of Strategy |
| Derek | Steele | Mobysoft | CEO |
| Dipam | Patel | GP Bullhound | Associate |
| Dominic | Allonby | Fruugo.com | CEO |
| Doug | Ward | Telcom | Co-Founder |
| Douglas | Hare | Outplay | CEO |
| Ed | Prior | GP Bullhound | Associate |
| Elizabeth | Bisby | OBI | C00 |
| Ewan | Douglas | Channel 4 | Agency Principal |
| Floris | Backer | GP Bullhound | Executive Director |
| Fraenze | Gade | GP Bullhound | VP Events |
| Fraser | McLatchie | Scottish Equity Partners | Principal |
| Garry | Partington | Apadmi | CEO |
| Gary | Parlett | Answer Digital | Managing Director |
| Gavin | Wheeldon | Purple WiFi | CEO |
| Ged | O'Neil | Auden | CEO |
| Glenn | Jackson | Syrenis | CEO |
| Graeme | Ankers | Firesprite | Managing Director |
| Graham | Donoghue | Sykes Cottages | CEO |
| Greg | Doran | Barclays | Northern Head of TMT |
| Howard | Simms | Apadmi Ventures | CEO |
| Hugh | Campbell | GP Bullhound | Managing Partner |
| lan | Brown | BookingGo | CEO |
| lan | Wilson | Mercia Technologies | Fund Principal |
| Igno | van Waesberghe | Aquiline Partners | Partner |
| lman | Crisby | GP Bullhound | Director |
| Jacqueline | de Rojas | techUK | President |
| Jacqui | Ferguson | NDX Wood Group | Director |
| James | Kinsella | Bluetree Group | Director |

| FIRST NAME | LAST NAME | COMPANY | TITLE |
|------------|------------------|-------------------------|---------------------------------|
| James | Mulvany | Radio.co | Director |
| James | Fitzgibbon | Squire Patton Boggs | Partner |
| James | Wilkinson | Zuto | CEO |
| Jane | Clancy | Pareto Law | CMO |
| Jane | Haxby | Squire Patton Boggs | European Managing Partner |
| Jason | Spencer | ITV | Business Development Director |
| Jason | Stockwood | Simply Business | CEO |
| Javed | Huq | GP Bullhound | VP |
| Jeremy | Levine | Evolution Funding | CEO |
| Jeremy | Ranson | Praesto Consulting | Founder & CEO |
| Jim | Crawford | BTL Group | Business Development Director |
| Jim | Law | Find a Player | CEO |
| Joe | Averill | OBI | Transactions & Asset Management |
| John | Hayhurst | ECI Partners | Partner |
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| John | Mackey | Frazer John Recruitment | Managing Partner |
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| John | Ryder | Hive HR | CEO |
| Jonathan | Fitchew | Pareto Law | Founder & CEO |
| Jonathan | Wall | Private Investor | Private Investor |
| Jonathan | Grubin | SoPost | Founder & CEO |
| Jordan | Appleson | Hark | CEO |
| Julian | Ciecierski-Burns | Squire Patton Boggs | Partner |
| Justin | Whiston | Fleetondemand | CEO |
| Kerry | Lee | Squire Patton Boggs | Partner |
| Kevan | Wakerley | Zest4 | Finance Director |
| Lauren | Riley | The Link App | Founder/CEO |
| Lorraine | Worral | ProofID | CSMO |
| Lou | Cordwell | magneticNorth | CEO |

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| FIRST NAME | LAST NAME | COMPANY | TITLE |
|------------|--------------|----------------------|----------------------|
| Malcom | Cowley | Partnerize | CEO |
| Manish | Madhvani | GP Bullhound | Managing Partner |
| Manoj | Ranaweera | Techcelerate | Founder & CEO |
| Marc | McDermott | Visualsoft | CFO |
| Mark | Robinson | deltaDNA | CEO |
| Mark | Keeley | ECI Partners | Partner |
| Mark | Gracey | MoneySupermarket | Head of M&A |
| Mark | Rothwell | Pareto Law | Sales Director |
| Mark | Ferguson | Pharmacy2u | CEO |
| Mark | Smith | rradar | Director |
| Mark | Flanagan | Shield Safety Group | CEO |
| Martin | Port | BigChange | CEO |
| Martin | Merryweather | British Cycling | Strategy Director |
| Martin | Bryant | Freelance Journalist | Freelance Journalist |
| Martin | Smith | GP Bullhound | Chairman |
| Martin | Cheek | SmartSearch | Managing Director |
| Martin | Vanderweyer | Spectator | Business Editor |
| Mathilde | Jakobsson | GP Bullhound | Associate, Events |
| Matthew | McKinlay | Inflexion | Investment Executive |
| Matthew | Farrar | LovedBy | Founder |
| Matthew | Scullion | Matillion | CEO |
| Matthew | Hirst | Utiligroup | CEO |
| Matthias | Lehleiter | Berenberg | Relationship Manager |
| Max | Chee | Aquiline Partners | Partner |
| Michael | Taylor | Berenberg | ECM |
| Michael | Asher | Better2Know | CEO |
| Michael | Common | Nivo | CEO |
| Michael | Ingall | Allied London | CEO |
| Mike | Woodhall | Chameleon Technology | Managing Director |

| FIRST NAME | LAST NAME | COMPANY | TITLE |
|------------|------------|------------------------------|--------------------------------|
| Mike | Paul | Ecometrica | Global Head of Marketing |
| Mike | Wardell | Giacom | CEO |
| Mike | Rivis | Sykes Cottages | CTO |
| Miri | Thomas | Insider Media | Editorial Director |
| Mohamed | Bakeer | CTS (Converge TS) | CTO |
| Neil | Roberts | Concorde Technology Group | CEO |
| Neil | McArthur | Manchester Tech Trust | Chairman & Founder |
| Neil | Cormer | Virtual College | CFO |
| Neil | Pickstone | Volcanic | Co-Founder |
| Nick | Marshall | Private Investor | Private Investor |
| Nick | Coburn | Resulting | Consulting Director |
| Nick | Bate | Beta Partners | Non Executive Director |
| Nicola | Weedall | Autopaid | Founder |
| Nikki | Guest | NGC Network Services | Director |
| Oliver | Tarpey | In Touch Networks | Marketing Director |
| Paul | Brown | 6B Digital | Managing Director |
| Paul | Shannon | ANS Group | CEO |
| Paul | McCreadie | ECI Partners | Partner |
| Paul | Tomlinson | IEG4 Limited | Managing Director |
| Paul | Gouge | Playdemic | CEO |
| Paul | Mann | Squire Patton Boggs | UK Head of Private Equity Team |
| Per | Roman | GP Bullhound | Managing Partner |
| Pete | Watson | Atlas Cloud | CEO |
| Pete | Casson | Twinkl Educational Publisher | CTO |
| Peter | Cunningham | Barclays | Relationship Director TMT |
| Peter | Lusty | Manchester Tech Trust | CEO |
| Phil | Webb | C7 Health | CEO |
| Phil | Lawson | InVentry Ltd | Director |
| Phil | Hodari | Private Investor | Private Investor |

List of ATTENDEES

| FIRST NAME | LAST NAME | COMPANY | TITLE |
|------------|--------------|---------------------------|--------------------------------------|
| Philip | Curzon | PasTest | CEO |
| Rachael | Duggan | CurrentBody | Marketing Director |
| Rachael | Walsh | Frazer John Recruitment | Director |
| Richard | Brass | Berenberg | Head of Wealth & Asset Management UK |
| Richard | Btesh | Chess ICT | Director |
| Richard | Faulkner | Frazer John Recruitment | Managing Director |
| Richard | Forster | Jaguar Land Rover | Senior Manager |
| Richard | Lace | OBI | Transactions & Asset Management |
| Richard | Adams-Mercer | Parcel2Go.com | Founder Director |
| Richard | Potter | Peak | CEO |
| Richard | Law | Private Investor | Private Investor |
| Richard | Young | Redstone Venture Managers | Director |
| Richard | Flint | Sky Betting and Gaming | CEO |
| Richard | Barlow | Wejo | Founder & CEO |
| Richard | Hayes | Mojo Mortgages | Co-founder & CEO |
| Rob | Nugent | Godel | CFO |
| Rob | Cotton | Private Investor | Private Investor |
| Rob | Snelson | Travel Counsellors | CTO |
| Rob | Cotton | Private Investor | Private Investor |
| Robert | Wilde | Volcanic | CEO |
| Ruth | Eagle | ECI Partners | Manager |
| Ryan | McCarry | Meetupcall | Director/Board Member |
| Sarat | Pediredla | hedgehog lab | CEO |
| Scott | McKenzie | MTech IT Solutions | Account Manager |
| Scott | Fletcher | Private Investor | Private Investor |
| Sean | Duffy | Barclays | Managing Director, TMT |
| Shamir | Patel | Barclays | Relationship Director TMT |
| Sherry | Coutu | Founders4Schools | Executive Chair |

| Simon Thompson Accommodation for Students CEO Simon Kelf BCN Group CEO Simon Swan Hiring Hub CEO Simon Wilkinson Mobica Executive Chairman Simon Taylor Uinsure CEO Stephen Purdham 3rings Care Chairman Stephen Wilson EBECS Founder Stephen Roberts ECI Partners Partner Steve Arnold e-days Absence Management CEO Steve Oliver Music Magpie Founder Steve Pearce TickX Co-founder / CEO Steve Klin Blue Venn CEO Stuart Chandler Sentric Music Group Finance Director Sven Raeymaekers GP Bullhound Partner Tiff Pike Cubicmotion CFO Tim Christian deltaDNA Exec Chairman Tim Newns MIDAS CEO Tim Phillips Techbuyer Sales Director Tim Mercer Vapour Cloud CEO Tony Bolland Private Investor Private Investor | |
|---|--|
| Simon Swan Hiring Hub CEO Simon Wilkinson Mobica Executive Chairman Simon Taylor Uinsure CEO Stephen Purdham 3rings Care Chairman Stephen Wilson EBECS Founder Stephen Roberts ECI Partners Partner Steve Arnold e-days Absence Management CEO Steve Oliver Music Magpie Founder Steve Pearce TickX Co-founder / CEO Steve Klin Blue Venn CEO Stuart Chandler Sentric Music Group Finance Director Sven Raeymaekers GP Bullhound Partner Tiff Pike Cubicmotion CFO Tim Christian deltaDNA Exec Chairman Tim Newns MIDAS CEO Tim Phillips Techbuyer Sales Director Tim Mercer Vapour Cloud CEO Tony Bolland Private Investor | |
| Simon Wilkinson Mobica Executive Chairman Simon Taylor Uinsure CEO Stephen Purdham 3rings Care Chairman Stephen Wilson EBECS Founder Stephen Roberts ECI Partners Partner Steve Arnold e-days Absence Management CEO Steve Oliver Music Magpie Founder Steve Pearce TickX Co-founder / CEO Steve Klin Blue Venn CEO Stuart Chandler Sentric Music Group Finance Director Sven Raeymaekers GP Bullhound Partner Tiff Pike Cubicmotion CFO Tim Christian deltaDNA Exec Chairman Tim Newns MIDAS CEO Tim Phillips Techbuyer Sales Director Tim Mercer Vapour Cloud CEO Tony Bolland Private Investor | |
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| Stephen Roberts ECI Partners Partner Steve Arnold e-days Absence Management CEO Steve Oliver Music Magpie Founder Steve Pearce TickX Co-founder / CEO Steve Klin Blue Venn CEO Stuart Chandler Sentric Music Group Finance Director Sven Raeymaekers GP Bullhound Partner Tiff Pike Cubicmotion CFO Tim Christian deltaDNA Exec Chairman Tim Newns MIDAS CEO Tim Phillips Techbuyer Sales Director Tim Mercer Vapour Cloud CEO Tony Bolland Private Investor Head of FLITE LIK & Global | |
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| Tim Phillips Techbuyer Sales Director Tim Mercer Vapour Cloud CEO Tony Bolland Private Investor Private Investor Head of FLITE LIK & Global | |
| Tim Mercer Vapour Cloud CEO Tony Bolland Private Investor Private Investor Head of FLITE LIK & Global | |
| Tony Bolland Private Investor Private Investor Head of FLITE LIK & Global | |
| Head of FLITE LIK & Global | |
| Head of FLITE UK & Global | |
| Umerah Akram London Stock Exchange Group Business Development | |
| Vincenzo La Ruffa Aquiline Partners Partner | |
| Warren Jacobs ActiveWin Managing Director | |
| Wayne Ashall CMSPI Managing Director | |
| Wendy McDougall Firefish Software CEO | |
| Will Clark Mercia Technologies Fund Principal | |
| Will Lewis OBI Director | |

THE JUDGING Panel



 $\begin{array}{c} \textbf{IAN BROWN} \\ CEO, \\ BookingGo \end{array}$



SHERRY COUTU Serial Entrepreneur



GREG DORANNorthern Head of TMT,
Barclays



JONATHAN FITCHEW Founder & CEO, Pareto Law



RICHARD FLINT CEO, Sky Betting & Gaming



PAUL GOUGE Founder & CEO, Playdemic



MARK GRACEY
Head of M&A,
Moneysupermarket



RICHARD LAW Former CEO, GB Group



WILL LEWIS

Director,

OBI Property



PAUL MANNPartner, Head of Private Equity, UK,
Squire Patton Boggs



DAVID MOSS Co-founder & CTO, Blue Prism



STEPHEN ROBERTS
Investment Director,
ECI Partners



JACQUELINE DE ROJAS CBE
President,
techUK



DAVID ROWAN Founding Editor, WIRED UK



ANGELA SPINDLER
Former CEO,
N Brown Group



JASON STOCKWOOD CEO, Simply Business



SIMON WILKINSON Chairman, Mobica

2019 KEY Findings

Software and Digital Services sectors remain dominant

For the fourth consecutive year Software & Digital Services businesses have topped the league table of the most dominant sectors in the North of England – together totalling 62% of the Top 50 and 70% of the Top 10 in 2019. Given the state of the ecosystem throughout the region, this is unlikely to change anytime soon.

Software, which is a broad definition largely comprising enterprise software companies, leads with 17 companies in the Top 50, an increase of six from 2018. It is particularly impressive that half of the Top 10 this year are Software companies which is much higher than in previous years, with the sector not represented in 2018.

It is also worth highlighting that several companies have been in the Top 50 for the past two to three years, including Partnerize, a leading provider of SaaS solutions for digital partner marketing based in Newcastle, and Big Change, a mobile working management platform which is based in Leeds.

Digital Services (which includes consultancies; transformation agencies; connectivity; and, implementation businesses) has increased from 11 companies in 2018 to 14 in 2019. This is consistent with a key trend of recent years with businesses transitioning to the Cloud to ensure their business and their brand remain relevant in the digital age. A prime example of this is Cloud Technology Solutions, the Manchester based cloud transformation experts.

In the past five years the North has demonstrated its ability to create many strong Ecommerce & Marketplaces businesses, and we predict that in future years, the sector's representation in the Top 50 will increase as companies such as CurrentBody.com, Pharmacy2U.com and Fruugo.com continue to grow rapidly. This year there are nine Ecommerce & Marketplaces businesses in the Top 50, a slight increase from last year when there was eight.

This year Entertainment and Hardware each have four companies in the Top 50, which is consistent with 2018. It is important to highlight that several of the companies included in the Hardware

category also create and develop software. As they manufacture a product they have been categorised as Hardware.

The Entertainment category is new this year (previously categorised as Betting & Gaming) and includes businesses such as Lockwood Publishing, the award-winning independent game development studio based in Nottingham.

Fintech representation has decreased from four in 2018 to two in 2019, which may come as a surprise to some. However, this is due to several of the businesses ranked in the Top 50 last year seeing their growth rate slow as their business matures.

| SECTOR BREAKDOWN | TOP 50 – COUNT | % |
|--------------------------|----------------|-----|
| Software | 17 | 34% |
| Digital Services | 14 | 28% |
| Ecommerce & Marketplaces | 9 | 18% |
| Entertainment | 4 | 8% |
| Hardware | 4 | 8% |
| Fintech | 2 | 4% |

Top 100 COMPANIES in alphabetical order

| COMPANY NAME | LOCATION | SECTOR |
|-----------------------------|---------------------|------------------------|
| 6B Digital | Wakefield | Digital Services |
| AccessPay | Manchester | Fintech |
| Advancery | Bradford | Digital Services |
| AirAngel | Warrington | Software |
| Answer Digital | Leeds | Digital Services |
| Aspire Technology Solutions | Gateshead | Digital Services |
| Atlas Cloud | Newcastle Upon Tyne | Digital Services |
| BCN Group | Manchester | Digital Services |
| Better2Know | Lancaster | Ecommerce Marketplaces |
| BigChange | Leeds | Software |
| Bluetree Group | Rotheram | Ecommerce Marketplaces |
| BTL Group | Shipley | Software |
| Celerity | Preston | Digital Services |
| Chameleon Technology | Harrogate | Hardware |
| Cloud Technology Solutions | Manchester | Digital Services |
| CMSPI | Manchester | Software |
| Concorde Technology Group | Wakefield | Digital Services |
| Crisp Thinking | Leeds | Software |
| CTS (Converge TS) | Daresbury | Digital Services |
| Cubic Motion | Manchester | Entertainment |
| CurrentBody.com | Manchester | Ecommerce Marketplaces |
| deltaDNA | Edinburgh | Software |
| Ecometrica | Edinburgh | Software |
| e-days Absence Management | Nottingham | Software |
| Elite Group | Chorley | Digital Services |

| COMPANY NAME | LOCATION | SECTOR |
|-----------------------|---------------------|------------------------|
| ENSEK | Nottingham | Software |
| Eque2 | Manchester | Software |
| Evoke Creative | Wirral | Hardware |
| Evolution Funding | Chesterfield | Fintech |
| Fabric IT | Macclesfield | Digital Services |
| Firefish Software | Glasgow | Software |
| Fleetondemand | Bradford | Software |
| Fruugo.com | Ulverston | Ecommerce Marketplaces |
| Giacom | Hull | Ecommerce Marketplaces |
| Godel Technologies | Manchester | Digital Services |
| Hedgehog Lab | Newcastle Upon Tyne | Digital Services |
| Hiring Hub | Manchester | Ecommerce Marketplaces |
| Hyperdrive Innovation | Sunderland | Hardware |
| IEG4 | Alderley Edg | Software |
| In Touch Networks | Manchester | Ecommerce Marketplaces |
| Incremental Group | Glasgow | Digital Services |
| InVentry | Leed | Software |
| Jobtrain | Altrincham | Software |
| Lockwood Publishing | Nottingham | Entertainment |
| Looking4.com | Leeds | Ecommerce Marketplaces |
| Matillion | Manchester | Digital Services |
| Mediaworks | Gateshead | Digital Services |
| Meetupcall | Doncaster | Software |
| Mitrefinch | York | Software |
| Mobysoft | Manchester | Software |

Top 100 COMPANIES

in alphabetical order

| COMPANY NAME | LOCATION | SECTOR |
|--------------------------|---------------------|------------------------|
| MPP Global | Warrington | Software |
| MTech IT Solutions | Leeds | Digital Services |
| musicMagpie | Manchester | Ecommerce Marketplaces |
| Nexus Vehicle Rental | Leeds | Software |
| NGC Network Services | Wakefield | Digital Services |
| Panintelligence | Leeds | Software |
| Parallax | Leeds | Digital Services |
| Parcel2Go | Bolton | Ecommerce Marketplaces |
| Partnerize | Newcastle Upon Tyne | Software |
| Peak Al | Manchester | Software |
| Pharmacy2U | Leeds | Ecommerce Marketplaces |
| Praesto Consulting | Darlington | Digital Services |
| ProofID | Manchester | Digital Services |
| ProVu Communications | Huddersfield | Digital Services |
| Purple WiFi | Manchester | Software |
| r2c Online | Sheffield | Software |
| Radio.co | Manchester | Entertainment |
| Radius Payment Solutions | Crewe | Fintech |
| Resulting | Manchester | Digital Services |
| Ripe Thinking | Manchester | Fintech |
| rradar | Hull | Software |
| Sentric Music Group | Liverpool | Entertainment |
| SITS Group | Cramlington | Digital Services |
| SmartSearch | Leeds | Fintech |
| SoConnect | Newtown St Boswells | Digital Services |

| COMPANY NAME | LOCATION | SECTOR |
|----------------------|---------------------|------------------------|
| Sonocent | Leeds | Software |
| SoPost | Newcastle | Software |
| Sykes Cottages | Chester | Ecommerce Marketplaces |
| Syrenis | Daresbury | Software |
| Techbuyer | Harrogate | Hardware |
| The Lead Agency | Liverpool | Digital Services |
| The Hut Group | Manchester | Ecommerce Marketplaces |
| The Technology Group | Leeds | Digital Services |
| Travel Counsellors | Manchester | Ecommerce Marketplaces |
| TribePad | Sheffield | Software |
| TVSquared | Edinburgh | Software |
| Twinkl | Sheffield | Ecommerce Marketplaces |
| Uinsure | Manchester | Fintech |
| UKFast | Manchester | Digital Services |
| Vaioni Group | Salford | Digital Services |
| Vapour Cloud | Halifax | Digital Services |
| Venture Stream | Newcastle upon Tyne | Digital Services |
| Virtual College | llkley | Software |
| Vision Techniques | Blackburn | Hardware |
| Visualsoft | Stockton-On-Tees | Software |
| Volcanic | Stockport | Software |
| Waterstons | Durham | Digital Services |
| Wejo | Chester | Software |
| ZeroLight | Newcastle upon Tyne | Software |
| Zest4 | Wilmslow | Digital Services |

LEAGUE TABLE Profiles

in alphabetical order

6B DIGITAL



6B deals in all aspects of digital technology, from bespoke business systems right through to web and app design and development. 6B's diverse portfolio has created opportunities to work with large organisations including the NHS, ITV, Wakefield District Housing, Leeds City Council and even 'The Stig' from Top Gear.

ATLAS CLOUD



Atlas Cloud is one of the UK's most innovative cloud technology companies offering a range of comprehensive hosted and managed IT solutions, including hosted desktops, disaster recovery, Office 365 and application hosting. The company also has partnerships with industry leading technology suppliers including Citrix, Mimecast, Zerto and is Sage's preferred hosting partner.

Digital Services

Digital Services

BCN GROUP



BCN provide managed IT support, technical and cloud services to SME, public sector and enterprise organisations. Over the last few years, BCN has attracted more customers, employees and investment in a resilient, UK-based cloud platform providing end-to-end infrastructure and the application stack to underpin a truly world-class user experience.

Digital Services

BIGCHANGE



BigChange

BigChange has developed an all-in-one mobile workforce management platform combining back office software, mobile apps, fleet management and real-time tracking in one cloud-based system. The Leeds-based company allows businesses to manage their entire operations, from quotes all the way through to invoices.

BTL GROUP





BTL Group is a renowned global provider of assessment technology and services trusted by some of the world's highest profile providers of high-stakes summative assessments. Over 180 organisations around the world use the Surpass assessment platform for the creation and delivery of paper and on-screen examinations. To date, more than 20 million exams have been delivered across areas including medicine, finance, languages and many more.

CELERITY



security integrity agility

Celerity is an enterprise IT business providing both traditional infrastructure solutions and managed service offerings to a range of clients in the private and public sector. Founded in 2002, the company has grown steadily and now has 40 people across a number of locations.

Software

Digital Services

CHAMELEON TECHNOLOGY



Chameleon designs and manufactures in-home displays for smart metering systems as part of the compulsory rollout of smart meters into every home in the country. The IoT platform it has created, I.VIE, allows home appliances to understand and adapt to individual requirements to suit home energy usage, budgets, lifestyle, comfort and security.

CLOUD TECHNOLOGY SOLUTIONS



Cloud Technology Solutions, one of the world's leading Google Cloud Premier Partners, provides G Suite and Google Cloud Platform solutions, which transform organisations whilst reducing costs. Its world-leading software and expanding customer base has resulted in Cloud Technology Solutions being one of the fastest growing Google partners in the world.

Hardware

Digital Services

CMS PAYMENTS INTELLIGENCE



CMSPI is an independent, global payments consultancy that advises merchants on how to improve their payments arrangements, reduce costs and implement innovative solutions. CMSPI helps merchants to look at their payments arrangements strategically and implement changes that not only save them money, but improve their customers experience, drive increased sales and minimise internal resource.

CRISP THINKING



Crisp is a cutting-edge social media issue detection and crisis monitoring firm. The company has developed a world-leading technology that uses advanced AI to help businesses identify early signals of emerging crises online and rapidly respond to, limit or even prevent them.

Software

LEAGUE TABLE Profiles

in alphabetical order

CONVERGE TECHNOLOGY SPECIALISTS



Converge Technology Specialists provide hosted and managed IT support services to professional firms. Its core offering is a fully managed private cloud service that enables firms to be more agile and productive, as systems can be accessed securely from any location.

CUBIC MOTION



Cubic Motion creates and deploys unique technology and services for advanced machine vision, powering the world's most efficient ultrahigh quality facial animation systems for 3D humans, creatures and characters.

Digital Services

Entertainment

CURRENTBODY.COM



CurrentBody.com specialises in beauty tech products for consumers to use at home. It was the first company to recognise the fastest growing niche in the beauty industry and has strategically partnered with all major brands to provide consumers with highly effective, safe technologies.

DELTADNA



DeltaDNA is a data science company that works with top global video game publishers to boost the monetisation of their products. The firm's technology delivers realtime analytics and personalisation to improve player engagement leading to higher in-app purchase and ad revenues. It interacts with players from the start, giving them a more personalised experience and making games up to 40% more profitable.

Ecommerce Marketplaces

ECOMETRICA



Ecometrica is a downstream space and sustainability tech company that provides a platform to allow organisations to make smarter decisions and build long-term value. Ecometrica's range of commercial earth observation solutions takes satellite-derived big earth data and turns it into strategic, digital, geoanalytical insights for use by businesses and aovernments worldwide.

ENSEK



ENSEK provides organisations in the energy market with technology, outsourcing and advisory services to improve their business performance and competitiveness. ENSEK's proposition is underpinned by Libra, the only proven data reconciliation platform in the UK energy market for customer level accounting and the management of billed and settled volumes.

Software

Software

EVOKE CREATIVE



Evoke Creative designs interactive digital solutions for major blue-chip clients including JD Sports, Debenhams, Google and McDonalds. These solutions include self-service kiosks, video walls, digital signage, information points, payment terminals and interactive experiences, manufactured and exported to clients all over the world

FRUUGO.COM



Fruugo.com is a global online marketplace, fully localised and operating in 32 countries around the globe. The business has over 1 million international shoppers to date and over 7 million products are available from almost

Hardware

Ecommerce Marketplaces

GIACOM



Giacom's cloud marketplace is where more than 4,000 IT professionals regularly buy wholesale leading cloud services, such as Office 365, Microsoft Azure, Hosted Exchange, Acronis Cloud Backup and BitDefender Anti-Virus. Giacom's Cloud Market serves over 50,000 UK businesses and over half a million end users

GODEL TECHNOLOGIES



Godel Technologies is an award-winning agile nearshore software development partner, building dedicated pods of agile software development talent for its clients. Its clients include large brands like Rentalcars.com, Virgin Holidays and AO.com, as well as fast-growing SMEs including AccessPay, MVF Global and Feefo.

Ecommerce Marketplaces

Digital Services

LEAGUE TABLE Profiles

in alphabetical order

HEDGEHOG LAB



Hedgehog Lab designs and develops apps for mobile, tablets and wearables for clients ranging from start-ups to major multinationals. Through its Immersive Technologies division, the company also has capabilities in Virtual, Augmented and Mixed Reality.

HYPERDRIVE INNOVATION



Hyperdrive Innovation is a disruptive technology company which develops and manufactures solutions to complex and challenging applications for electric vehicles and battery energy storage systems. It holds key intellectual property putting it at the forefront of technological advances in this space.

Digital Services

Hardware

IN TOUCH NETWORKS



In Touch Networks is an online network for board level professionals that helps senior executives develop and transition through every aspect of their career. Its exclusive platform allows members to access training, content and roles from across the web whilst employers can recruit non-executives, consultants and business leaders from the network completely free of charge. Over 125,000 memberships have been sold since its inception.

Ecommerce Marketplaces

LOCKWOOD PUBLISHING



Lockwood Publishing is an award-winning independent game studio that began as a PlayStation developer and evolved to become one the UK's top mobile games developers. During 2014, Lockwood launched their own branded product called Avakin Life and has grown organically, with downloads and profits rapidly increasing month-on-month.

Entertainment

LOOKING4.COM

LOOKING4...

Looking4.com is a global price comparison and booking website for airport parking and transfers. The company sells airport parking on behalf of more than 1,200 car parks around the world, at more than 200 airports.

MATILLION



Matillion is a leading provider of data transformation for cloud data warehouses. Its software seamlessly integrates data across all major public clouds (AWS, Azure, GCP) and cloud data warehouses (Amazon Redshift, Snowflake, BigQuery), enabling customers to support BI, data science, Al and IoT use cases.

Ecommerce Marketplaces

MEETUPCALL



Meetupcall is one of the leading conference call providers in the world. Meetupcall has over 35,000 users signed up to use their service and last year alone hosted over 2,700,000 conference calls with users dialling in from 174 different countries ground the world.

Digital Services

MTECH IT SOLUTIONS



MTech IT Solutions is an established and rapidly growing IT support and consultancy firm. Clients include such prestigious names as Leeds Rugby, Yorkshire Cricket, Springfield Healthcare, The URM Group and Proper Music.

Software

PARTNERIZE

F. PARTNERIZE

Partnerize is a SaaS company, offering end-to-end solutions for forming, managing, analysing and predicting the future results of partner marketing programs using artificial intelligence (AI). Using the Partnerize Partner Management Platform PMP, brands make seamless partnerships with more than 350,000 different companies and organisations, from affiliates and influencers to loyalty communities, channel sellers and strategic brand alliances.

PEAK AI



Peak is a subscription service that uses artificial intelligence (AI) to drive data analytics and enables rapid deployment of AI into businesses using a bespoke platform.

Software

LEAGUE TABLE Profiles

in alphabetical order

PHARMACY2U

Pharmacy2U

Pharmacy2U is the UK's largest online pharmacy and manages repeat prescriptions from request to delivery to help improve patient access to healthcare and ease the strain on the NHS. It was set up in 1999 with a heritage in traditional pharmacy but has grown to become an online-only service on a mission to improve patient outcomes.

PRAESTO CONSULTING



Praesto Consulting delivers IT consultancy to mainly global clients including 10 of the FTSE 100. Praesto Consulting's aim is to deliver complex transformational projects that add value, create insight and drive growth and profitability for our customers.

Ecommerce Marketplaces

Digital Services

PROOFID



ProofID is a specialist Identity-as-a-Managed-Service provider that helps customers secure enterprise data, manage hybrid cloud environments, secure mobile apps and provide access to services by partners and customers.

PURPLE WIFI



Purple WiFi provides a WiFi and location SaaS solutions, offering powerful analytics and marketing tools to businesses. Purple's solution allows businesses to monitor their physical spaces and actively promote their brand, while providing valuable insights into customer behavior within venues and establishments.

Digital Services

R2C ONLINE



r2c Online is the market-leading fleet and workshop management platform. The r2c platform seamlessly connects over 23,000 fleets and 1,000 workshops across the nation, driving the efficiency and cost-effectiveness of their operations and reducing risk.

RADIO.CO



Radio.co is a radio station management platform that replaces traditional on premise software and expensive legacy style hardware with an easy to use tool for managing every aspect of broadcasting from the browser. Over 4,500 radio channels are relying on Radio.co's platform to stay on air 24/7.

Software

Entertainment

RESULTING



Resulting IT is a SAP consultancy firm with a focus on business-side advice and self-sufficiency for companies with complex IT solutions.

Resulting helps its clients be more successful with SAP through a range of consulting and advisory services.

RRADAR



rradar is a specialist litigation and commercial law firm that uses legal expertise and digital tools to proactively educate, manage, advise and deliver business solutions to reduce legal risk.

Digital Services

Software

SENTRIC MUSIC GROUP



Sentric Music Group is a global, award-winning, independent music publisher who uses its cutting-edge publishing admin technology to collect royalties for copyright owners quickly, easily and with complete transparency. Today, Sentric represents more than 1 million musical works across modern hits and timeless classics.

SMARTSEARCH



SmartSearch is a pioneer in Anti Money Laundering (AML) technology, thanks to its innovative online platform which allows its clients to conduct both individual and business searches for the UK and international markets. SmartSearch has also developed several apps that allow clients to undertake KYC.

Entertainment

Fintech

LEAGUE TABLE Profiles

in alphabetical order

SYKES COTTAGES

A SYKES HOLIDAY COTTAGES

Sykes Holiday Cottages is the UK's leading and fastest-growing independent holiday cottage provider, offering over 13,500 holiday homes across the UK and Ireland. Sykes' proprietary technology platform has driven market leading growth and capability and continues to be a key enabler to the high quality services the business offers to its customers.

SYRENIS



Syrenis is a software comany that provides Cassie, a central and secure cloud-based personal information management platform that helps companies manage contact data and marketing preferences across multiple brands and territories.

Ecommerce Marketplaces

Software

TECHBUYER



Techbuyer is a global leader in the buying, refurbishing and selling of enterprise IT hardware. Techbuyer sells brand new IT parts, as well as buys used parts and turn them into low-cost, quality refurbished IT equipment. Operating out of seven world-class facilities in key locations across Europe, USA and Asia Pacific, Techbuyer stocks a global inventory of over 225,000 IT parts.

Hardware

THE HUT GROUP



IDEAS WITH MOMENTUM

The Hut Group is one of the world's largest online Beauty & Wellbeing businesses operating over 140 highly profitable websites retailing premium, non-perishable FMCG products direct to consumers. Brands include MvProtein, Glossybox and Acheson & Acheson.

Ecommerce Marketplaces

TVSQUARED

vsquared"

TVSquared is a leader in TV attribution, helping thousands of brands, agencies and media owners, in over 70 countries, optimise TV-driven responses, maximise spend and improve campaign effectiveness by up to 80%.

TWINKL



Twinkl is a leading publisher of digital teaching materials for schools, offering over 525,000 resources, used by over 4 million people, in over 170 countries. It provides high-quality, teachercreated and checked learning materials, ranging from entire schemes of work and assessments to AR games.

Software

UINSURE

UINSUre

Uinsure designs and distributes a range of insurance products, giving consumers choice through a panel which is underwritten by the UK's leading insurers. Uinsure's system is the fastest in the market, enabling advisers to obtain a highly competitive quote in just 20 seconds.

VAPOUR CLOUD

Ecommerce Marketplaces



Vapour Cloud is a digital transformation specialist providing SME resellers with the point of access to highly competent independent, private network infrastructure, a choice of leading network providers and a scalable platform for growth, backed by comprehensive training and fully managed installation and support.

Fintech

VOLCANIC

volcanic

Volcanic provides the recruitment industry a SaaS web platform that helps recruitment businesses of all sizes to power their websites and job boards and compete using the same technology. In 2018, Volcanic websites delivered over 4.9 million registrations and applications to its clients, in 40 languages across 4 continents, representing 25% of all online job applications in the UK alone.

Software

WEJO

Digital Services



Wejo is a leading automotive data company that helps global brands create smarter, safer, better and greener journeys for drivers globally. The value of wejo's connected vehicle data extends across a wide stretch of industries, from smart cities and traffic management, to retail planning companies.

TOP 15 LARGER COMPANIES Profiles

in alphabetical order

ASPIRE TECHNOLOGY SOLUTIONS



Aspire is a dedicated Internet Service Provider (ISP), offering end-to-end technology solutions and true 24/7 dedicated technology support services. The company's core skillset is connectivity encompassing managed, infrastructure and voice services.

Digital Services

CELERITY



Celerity is an enterprise IT business providing both traditional infrastructure solutions and managed service offerings to a range of clients in the private and public sector. Founded in 2002, the company has grown steadily and now has 40 people across a number of locations.

BLUETREE GROUP

BluetreeGroup

Bluetree Group is the market leader in online print and excels in selling standardised, cost effective and high quality print products. The company seamlessly combines technology and manufacturing to deliver high quality and fast-turnaround products to customers. A bespoke web to print system in place, along with the latest in print technology to increase automation and efficiency.

Ecommerce Marketplaces

CHAMELEON TECHNOLOGY



Chameleon designs and manufactures in-home displays for smart metering systems as part of the compulsory rollout of smart meters into every home in the country. The IoT platform it has created, I.VIE, allows home appliances to understand and adapt to individual requirements to suit home energy usage, budgets, lifestyle, comfort and security.

Digital Services

Hardware

ELITE GROUP



Elite Group provides bespoke business IT, telecoms and unified communications solutions to over 7,000 companies across the UK. Elite Group employs 180 staff located across seven offices in Chorley, Derby, Lancaster, Leeds, London, Madrid and Stoke-on-Trent. Founded in 2000, Elite has since acquired 16 companies and continues to grow by organic and acquisitive means.

EVOLUTION FUNDING



Evolution Funding is a leading automotive funding and retailing group. Its market leading technologies, coupled with unique data insights have driven a more agile and sophisticated approach to delivering automotive mobility through its leading brands, Evolution Motor Finance, EVOGO, Mike Brewer Motors, MyCarCredit and Evolution Loans.

Digital Services

Fintech

MUSICMAGPIE

musicMagpie

musicMagpie is a leading re-commerce business giving consumers a quick, free and easy way to sell unwanted consumer electronics and physical media items, such as CDs, DVDs, games and books. Being the world's largest seller on eBay and Amazon, musicMagpie sells on average around 10 million items per year.

NEXUS VEHICLE RENTAL



Nexus Vehicle Rental is the UK's leading techdriven business mobility provider, connecting businesses to the UK's largest vehicle supply chain through its pioneering online rental management portal, IRIS. Its platform provides access to more than 550,000 vehicles, including 100,000 specialist and commercial vehicles and 50,000 HGVs, across 2,000 locations.

Ecommerce Marketplaces

Software

PARCEL2GO



Parcel2go is the market leading parcel delivery comparison site that makes sending a parcel cheaper and easier than going to the post office. Unlike other comparison sites, Parcel2go can be used for everything from collection through to tracking and delivery. The other arm of the business is enterprise solutions, which provides fully outsourced white label solutions to couriers throughout Europe.

Ecommerce Marketplaces

PARTNERIZE



Partnerize is a SaaS company, offering end-to-end solutions for forming, managing, analysing and predicting the future results of partner marketing programs using artificial intelligence (AI). Using the Partnerize Partner Management Platform PMP, brands make seamless partnerships with more than 350,000 different companies and organisations, from affiliates and influencers to loyalty communities, channel sellers and strategic brand alliances.

TOP 15 LARGER COMPANIES Profiles

in alphabetical order

PHARMACY2U

Pharmacy2U

Pharmacy2U is the UK's largest online pharmacy and manages repeat prescriptions from request to delivery to help improve patient access to healthcare and ease the strain on the NHS. It was set up in 1999 with a heritage in traditional pharmacy but has grown to become an online-only service on a mission to improve patient outcomes.

RADIUS PAYMENT SOLUTIONS



Radius Payment Solutions provides payment solutions and fleet services worldwide. An excellent example of Radius' innovation and technology leadership has been the development and product launch of Kinesis Telematics, a platform managing over 85,000 vehicles and providing customers with data about their vehicle and driver performance.

Ecommerce Marketplaces

Fintech

SYKES COTTAGES



Sykes Holiday Cottages is the UK's leading and fastest-growing independent holiday cottage provider, offering over 13,500 holiday homes across the UK and Ireland. Sykes' proprietary technology platform has driven market leading growth and capability and continues to be a key enabler to the high quality services the business offers to its customers.

Ecommerce Marketplaces

TECHBUYER



Techbuyer is a global leader in the buying, refurbishing and selling of enterprise IT hardware. Techbuyer sell brand new IT parts, as well as buy used parts and turn them into low-cost, quality refurbished IT equipment. Operating out of seven world-class facilities in key locations across Europe, USA and Asia Pacific, Techbuyer stock a global inventory of over 225,000 IT parts.

Hardware

THE HUT GROUP

THO

IDEAS WITH MOMENTUM

The Hut Group is one of the world's largest online Beauty & Wellbeing businesses operating over 140 highly profitable websites retailing premium, non-perishable FMCG products direct to consumers. Brands include MyProtein, Glossybox and Acheson & Acheson.

Ecommerce Marketplaces

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NORTHERN STARS

NORTHERN STAR Profiles

in alphabetical order

ADZOOMA



Adzooma is an all-in-one automated digital advertising platform that allows users to track, analyse, optimise and increase the profitability of their digital marketing campaigns. In 2018, Adzooma partnered with Google to broaden its solutions for SMEs, making it easier for them to advertise on Google Ads, using tailor-made landing pages, simplified ad campaign creation and ongoing performance optimisation.

FIND A PLAYER



Find a Player offers a multi-platform app that connects people who want to play sports with other players, attend or organise events in local areas. Find a Player makes it easier for people to find and play over 140 different sports.

Software

Ecommerce Marketplaces

HARK



Hark is an all-in-one monitoring system which allows users to monitor, store and analyse environmental data with an easy-to-use software. Alongside its wireless hardware, Hark allows any industry standard sensor to connect to its cloud-based platform with a plug and play nature for rapid deployments.

HIVE.HR



Hive is an employee feedback platform designed to improve employee engagement, experience and performance. Hive combines intuitive SaaS technology with true business psychology insights to help businesses analyse large volumes of qualitative data with ease and accuracy, using unique features like: sentiment analysis, heatmaps, targeted campaigns and survey planning and automation.

Software

MALLZEE



Mallzee is the UK's leading non-retailer shopping app, with over 1 million users and hundreds of top fashion brands. Having raised more than £5 million in funding to date, the company has been expanding in recent years with the introduction of its retail analytics arm Mallzee Insights which delivers pre-release product testing for many high street retailers.

MIRRORWEB



MirrorWeb delivers cloud-based archiving and monitoring solutions for the information-driven enterprises. Its archiving technology is used to help organisations comply with digital communications regulations enabling clients to search and review their entire content in one place. In the last two years, MirrorWeb has attracted major clients including The National Archives (UK), UK Parliament, Welsh Government and CBC Canada.

Ecommerce Marketplaces

Software

MOJO MORTGAGES



Mojo Mortgages is a free online mortgage broker, disrupting the traditional brokerage model through its cutting-edge technology and expert in-house advisers. Mojo users can discover how much they could borrow or save in 1 minute, then get a personal mortgage recommendation from 90+ lenders and 20,000+ products in just 15 minutes. Since launching last year Mojo has helped nearly 50,000 people and saved consumers £4 million in brokers fees

NIVO



Nivo provides a secure instant messaging network built specifically for conversations in regulated industries. Its solution helps service providers, such as banks and lenders, reduce costs whilst driving digital engagement, customer experience, revenue and innovation. Being Barclays' first technology spin-out, Nivo launched a beta product in mid-2018 and in just a few months, over 25,000 people have been engaged by Nivo, over 250,000 messages have been sent and over £10M of loans have been written using the service.

Fintech

Software

PLANIXS



Planixs is a leading Fintech company in the UK, providing real time cash, collateral and liquidity management solutions to the financial services industry. Planixs focuses on embedding its IP into its technology platform to enable its clients to leverage their data for insight, intelligence and optimisation. Planixs' software is optimised specifically for cloud computing which allows users to be more flexible and scale at a faster pace.

SINGLEMUSLIM

Single Muslim

SingleMuslim is an online dating and matrimonial platform for Islamic Muslim singles. Serving over 2 million registered users, SingleMuslim is responsible for more than 100,000 marriages, making it the UK's leading online Muslim matrimonial service.

Fintech

Entertainment





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