clarity vms ®

Your Focus Through Our Lens

OUR CLIENT

As a Georgia-based tier 1 supplier of world class products to the global automotive market, this client manufactures and markets engine management, electric power train, drive control, and car information systems for major automotive original equipment manufacturers (OEM) worldwide.

RESULTS

86% ↑
Increase in labor procurement efficiencies

50% ↓
Decrease in fill time

62% ↓
Decrease in lost production time

72% ↓
Decrease in turnover costs (single department)

58% ↑
Increase in cost savings

"Before Clarity VMS, it was a challenge to know where an order was in the approval process. Now we aren't stuck running to a fax machine and know exactly where an order stands. With a streamlined process, we can be proactive and take corrective action that saves us time and money."

— ONSITE SUPERVISOR

CASE STUDY: MANUFACTURING

An Automotive Industry Manufacturer Implements Clarity VMS to Manage Contingent Workers Increasing Efficiency and Cost Savings

SUMMARY

According to the company's Senior HR Generalist, *"using Clarity has provided an ease of placing staffing orders and communicating with agencies all in one convenient place, streamlining our placement and tracking of staffing associates. The system is user friendly and the Clarity team goes above and beyond to help every step of the way."* The simple, focused, and effective approach of the software helps to provide insight into valuable data and analytics across the footprint of the entire organization, allowing the company to pinpoint where the business thrives and where attention is needed. Overall, implementing Clarity VMS has drastically increased efficiency and automation, resulting in significant savings in both time and money.

CHALLENGES

- High time to fill ratio
- Currently managing job orders on spreadsheets and shared notebook rotated among supervisors
- Lack of insight and visibility into contingent workforce, no data to highlight problem areas
- Inefficient communication between team members and departments
- Not enough time/capacity in day to manage the process

SOLUTIONS

- Tracking employee turnover due to attendance allowed HR manager to create an action plan for improvement
- Corrective action plans able to generate an average of $18,000 in cost savings over 3 month period
- Time to Fill cut in half from an average of 15-18 days before Clarity to 9 days after Clarity

Overall, implementing Clarity VMS has drastically increased efficiency and automation, saving the company significant time and money.

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