

OCCUPATIONAL HEALTH AND SAFETY POLICY

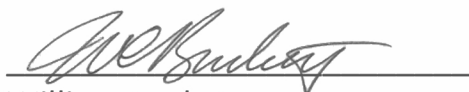
Evans designs and equips mission critical operations and is committed to a Health and Safety Management System protecting the health and safety of our employees, contractors, and visitors.

Evans will take all possible measures to prevent the risks of injury and ill health and is committed to the protection and maintenance of our employees' physical, psychological and social well-being. Meeting these commitments is a primary management objective and the collective responsibility of all employees.

Evans believes that all incidents and injuries are preventable and to achieve that we are committed to:

- Compliance with all applicable Occupational Health and Safety (OHS) Act, Regulations and Code
- Setting OHS objectives to reduce incidents and workplace injuries to zero
- Providing leadership and creating a culture in the organization that supports the intended outcomes of the OHS Management System
- Identifying, assessing and eliminating workplace hazards and reducing OHS risks
- Educating, training and motivating employees to carry out tasks in the safest manner possible
- Encouraging employees to participate in the Injury Free Event (IFE) program and ensuring all ideas raised through the IFE program are reviewed and necessary actions are taken
- Consultation and participation of all employees
- Continually improving the Health and Safety Management System

This Policy will be communicated to all staff, and will be available to interested parties, as appropriate.



William Burkett
Chairman & Chief Executive Officer
February 3, 2020