Programmer Analyst

The Programmer Analyst's role is to analyze, define, develop, test and maintain software applications in support of the achievement of business requirements. This includes coding, testing, and analyzing software programs and applications. The Programmer Analyst will also research, design, document and modify software specifications throughout the system development life cycle.

Responsibilities

- Collaborate with a team of programmer analysts, system architect and department management in conceptualizing and development of software programs and applications.
- Liaise with network administrators, systems analysts, and software engineers to assist in resolving problems with software products or company software systems.
- Analyze and assess existing business systems and procedures and make recommendations for improvements.
- Assist in the definition, development, and documentation of software business requirements, objectives, deliverables, and specifications on a project-by-project basis in collaboration with internal users.
- Conduct research on emerging application development software, languages, and standards in support of procurement and development efforts.
- Assist in defining software development project plans, including scoping, scheduling, and implementation.
- Consistently write and maintain software programs and applications according to specifications.
- Design, run and monitor software performance tests on new and existing programs for the purpose of correcting errors, isolating areas for improvement, and general debugging.
- Administer critical analysis of test results and deliver solutions to problem areas.
- Train end users to operate new or modified programs.
- Recommend, schedule, and perform software improvements and upgrades.
- Manage and/or provide guidance to junior team members.
- Responsible for self-development in corporate technology direction.

Qualifications

- College diploma or university degree in the field of computer science, information systems, or software engineering, and 1-5 years equivalent work experience.
- Proficiency in a variety of programming languages, including Microsoft .NET stack, C#, JavaScript, jQuery, MS SQL Server, MVC, MS Reporting Services.
- Knowledge of and experience in object-oriented programming and related techniques, patterns, industry standards and best practices.
- Pride in creating attractive and intuitive UIX.
- Excellent understanding of relational database and experience with MS SQL Server.
- Solid working knowledge of current Internet technologies, including IIS, web services and secure web processing.
- Prior experience interviewing end-users for insight on functionality, interface, problems, and/or usability issues.
- Ability to communicate effectively with non-technical staff and with members of cross-functional teams.
- Hands-on experience developing test cases and test plans.
- Flexible and adaptable in regards to learning and understanding new technologies.
- Knowledge of applicable data privacy practices and laws.
- Strong written, oral, and interpersonal communication skills.

- Ability to conduct research into software-related issues and products.
- Highly self-motivated and directed.
- Keen attention to detail.
- Proven analytical and problem-solving abilities.
- Ability to effectively prioritize and execute tasks in a high-pressure environment.
- Experience working both independently and in a team-oriented, collaborative environment.

Please submit resume and cover letter to hr@orican.com. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Old Republic Canada is an equal opportunity employer. Accommodation will be provided for qualified applicants with a disability throughout all parts of the hiring process. If you require an accommodation due to a disability, please contact Human Resources and we will work with you to determine an appropriate accommodation. Applicants need to make their needs known in advance.