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Thirty-eight businesses named as Best Places to Work in Vermont 2016

Tue, 01/12/2016 ...

Vermont Business Magazine Vermont Business Magazine and the Vermont Chamber of Commerce have announced the top 38 Best Places to Work in Vermont 2016. The awards program was created in 2006 and is presented in partnership with the Society for Human Resource Management, Vermont State Council, (SHRM), the Vermont Department of Labor and the Vermont Department of Economic Development and Best Companies Group. Of the 38 companies being recognized, eleven are new to the list in 2016. Two companies, Edward Jones and King Arthur Flour have won the distinction of Best Places to Work in Vermont all 10 years that the program has been surveying Vermont companies.

This statewide survey and awards program was designed to identify, recognize and honor the best places of employment in Vermont, benefiting the state's economy, its workforce and businesses.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- *Have at least 15 employees working in Vermont;*
- *Be a for-profit or not-for-profit business or government entity;*
- *Be a publicly or privately held business;*
- *Have a facility in the state of Vermont; and*
- *Must be in business a minimum of 1 year.*

Companies from across the state entered the two-part process to determine the Best Places to Work in Vermont. The first part consisted of evaluating each nominated company's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Vermont and also analyzed the data and used their expertise to determine the final rankings.



Who is number one?

The final rankings for each category will be announced at a special awards presentation on March 31, 2016, at the ECHO Lake Aquarium and Science Center from 5:00 pm thru 7:30 pm.

For more information on the Best Places to Work in Vermont program, visit <http://BestPlacesToWorkinVT.com> or contact Valerie Garghill at 717-909-1570.

For more information on the event call Vermont Business Magazine at 802-863-8038.

2016 Best Places to work in Vermont winners in alphabetical order are:

SMALL/MEDIUM EMPLOYER CATEGORY

(15 - 149 US EMPLOYEES)

AllEarth Renewables

ASIC North, Inc

Basin Harbor Club

Cathedral Square

Farm & Wilderness Foundation

Fuse, LLC

Gallagher, Flynn & Company, LLP

Hickok & Boardman Financial Planning & HR Intelligence

Instrumart

***iSystems, LLC.**

***Jasper Hill**

Liquid Measurement Systems, Inc.

Renewable NRG Systems

Rhino Foods, Inc.

SunCommon

***The Richards Group**

***The University of Vermont Foundation**

Union Mutual of Vermont

Vermont College of Fine Arts

***Vermont Housing Finance Agency**

Vermont Public Radio

Wild Apple Graphics, Ltd.

LARGE EMPLOYER CATEGORY

(150 OR MORE US EMPLOYEES)

***Burlington Laboratories, LLC**

Comcast -- Western New England Region

***Counseling Service of Addison County**

Union Mutual of Vermont

Vermont College of Fine Arts

***Vermont Housing Finance Agency**

Vermont Public Radio

Wild Apple Graphics, Ltd.

LARGE EMPLOYER CATEGORY

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***Burlington Laboratories, LLC**

Comcast -- Western New England Region

***Counseling Service of Addison County**

Country Home Products

***Crowe Horwath LLP**

Edward Jones

King Arthur Flour

LORD MicroStrain Sensing Systems

***Marathon Health**

Okemo Mountain Resort

Seventh Generation Inc

Southwestern Vermont Health Care

***Stantec Consulting Services Inc.**

Stowe Mountain Resort

Vermont Energy Investment Corporation

***Vermont Mutual Insurance Group**

**First time on list*