

## **JOB ANNOUNCEMENT**

### **Restoration Gardener**

#### **Pittsburgh Parks Conservancy Mission Statement:**

Improving quality of life for the people of Pittsburgh by restoring the park system to excellence in partnership with government and the community. Projects and programs are conducted with respect for the environment, historic design, and the needs of our diverse region.

#### **Position Summary:**

This position supports the Pittsburgh Parks Conservancy and City of Pittsburgh by enhancing the maintenance of parks throughout the city. The Restoration Gardener (RG) works under the direction of the Director of Horticulture and Forestry and with the City of Pittsburgh Department of Public Works staff (DPW). The RG is a face of the organization and must exhibit excellent interpersonal skills and be approachable and informative as interaction with park visitors occurs. The work environment is outdoors year-round. The tasks vary significantly from pulling weeds to developmental pruning of young trees. Heavy lifting is frequent as well as operating small powered equipment and tools.

The ideal candidate loves parks, uses Pittsburgh's public parks and respects the historic nature and ecosystem services that the parks provide.

#### **Key Accountability:**

- Responsible for maintaining designated parks or sections of parks including turf, trails, gardens, landscapes, sidewalks and parking lots to established standards, protocols, and/or management plans. Grounds landscaping maintenance functions include seeding; sodding; fertilizing; planting; mulching; weeding; pruning; mowing; aerating; planting and maintaining flower gardens, beds, and planters.
- Responsible for care of natural areas including ponds, creeks, and wetlands for maintenance, restoration, and removal of invasive species through established standards, protocols, and/or management plans.
- Operate, inspect, and maintain equipment, tools, operating machinery, and systems to insure operating efficiency, safe operations, proper maintenance and repair that meet established standards and protocols.
- Provide maintenance support for the delivery of programs and events that meet the needs and demands of the programs and events.
- Provide snow removal and ice control on designated trails, pathways, entrances, sidewalks, steps, roof and other hard surfaces in designated park areas to provide appropriate levels of access and safety per established standards, protocols, and/or management plans that supports the organization's environmental practices.
- Handle waste management in designated park areas by picking up and performing proper disposal of trash, recyclables, and compostable debris that meet established standards and protocols and supports the organization's environmental practices.
- Be an excellent self-starter, problem solver and creative thinker with a strong work ethic.
- Be able to work independently as well as work in a team environment accomplishing work that supports the Parks Conservancy's mission, vision and values Excellent interpersonal skills and an integral team member.

- Basic plant knowledge and the desire to develop an expertise in horticulture
- Perform and foster an environment of safe work practices and report safety issues promptly to appropriate staff.
- Deliver outstanding customer service using best principles and practices and standards for a diverse work and customer base.

**Minimum Qualifications:**

- A technical certification OR a 2-year academic degree in an environmental field such as horticulture, grounds management, forestry OR 3 years of job-related work experience.
- Possess a valid Pennsylvania driver's license OR another state's current driver's license and ability to obtain a Pennsylvania driver's license within 6 months of hire.
- A professional certification such as: certified horticulturist, arborist, forest technician. (preferred)

**How to Apply:**

Send cover letter, resume and salary expectation to Phil Gruszka [pgruszka@pittsburghparks.org](mailto:pgruszka@pittsburghparks.org) by February 15<sup>th</sup> at 4PM.