

	Sage Payroll Essentials For small businesses with simpler payroll needs	Sage Payroll Full Service For businesses that prefer one-on-one service or with more complex needs
Company size	Up to 10 employees	More than 10 employees
Customer support	Online chat, phone & knowledgebase	Direct access to a named, dedicated payroll expert with American Payroll Association (FPC) certification in addition to online chat, click-to-talk, and email support
Input method	Online, mobile device	Online, mobile device, phone, fax
Payment options	Direct deposit, paycards, client-generated checks	Direct deposit, paycards, client-generated checks, delivered checks (delivery cost applies)
Compatibility	PC, mac, browser agnostic	PC, mac, browser agnostic
Labor distribution	Limited to 5 predefined departments	More robust options available
Deductions	11 predefined types	Unlimited
Reporting	26 standard reports	Expanded array of standard reports Custom reports with report-writer tool
General ledger	Robust integration to Sage 50cloud and Sage 100cloud QuickBooks interface available	Expanded GL export capability Robust integration to Sage 50cloud and Sage 100cloud QuickBooks interface available
HR	Employer: HR compliance center with live support from HR Pros tools Employee: 24/7 employee access to pay stubs and W-2s	Employer: HR compliance center with live support from HR Pros tools Employee: 24/7 employee access to pay stubs and W-2s
Time and attendance	Integrates with payroll, tracks PTO, overtime, and tardiness Notification and time off management	Integrates with payroll, tracks PTO, overtime, and tardiness Notification and time off management
Additional products available	Employee screening Pay-as-you-go workers' compensation	Employee screening Pay-as-you-go workers' compensation 401(k) plan administration Flexible spending administration Additional preemployment screening services
Pricing	Varies with number of employees paid	Varies with number of employees paid, with a service fee for each pay run; e.g., a Sage Payroll Full Service customer with 11 employees and a bi-weekly payroll run would pay approximately \$59.23 per processing