

Developing Healthcare Leaders Who Inspire Change And Deliver Results



COACHING SOLUTIONS

CONSULTING SOLUTIONS

LEADERSHIP DEVELOPMENT

SPEAKERS BUREAU

The Leadership Development Group (TLD Group) brings talent development solutions to **Senior Executives, Medical & Scientific Leaders, Teams, and Boards** within the provider, pharmaceutical, and payer sectors. Our solutions include executive and physician leadership assessment and coaching, organizational development consulting, a speakers bureau, and group leadership development programs including our coveted Applied Physician Leadership Academy® (APLA™). Our solutions are designed to engage and empower leaders to take on the challenges facing the industry and develop the capabilities to execute business strategies that position their organizations for success.

COACHING SOLUTIONS



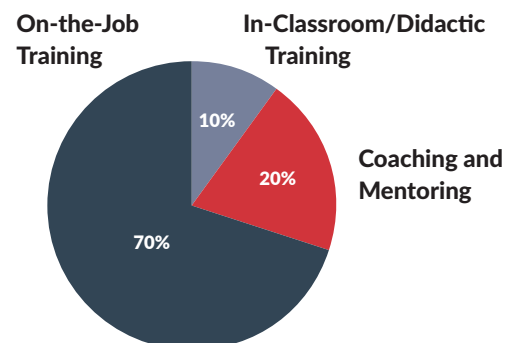
TLD Group's **Coaching Solutions** are designed to significantly enhance leadership performance. Our trademarked coaching process incorporates reliable, objective measures of leadership and organizational performance which are used to create meaningful development plans that support the individual's growth objectives and the company's core strategies. Our clients include high performing Global Leaders, C-Suite Leaders, Emerging Leaders, Healthcare Executives, and Medical and Scientific Leaders.

- Executive Coaching
- Physician Coaching
- Advisory Coaching
- Pre-Hire Selection Assessment + Coaching
- New Leader Onboarding
- Team Coaching

LEADERSHIP DEVELOPMENT



TLD Group's unique approach to **Group Leadership Development Programs** incorporates interactive classroom training, individual assessment and coaching, and on-the-job action learning projects. Our large scale leadership programs are designed for specific leadership cohorts such as emerging leaders, leaders of leaders, dyad leaders, medical and scientific leaders, board members, and more. Our proprietary **Applied Physician Leadership Academy®** (APLA™) is a customized leadership development program designed by and for medical leaders. APLA develops medical leaders to respond to the rigorous demands of our changing healthcare environment by broadening their leadership repertoire.



CONSULTING SOLUTIONS



TLD Group's **Consulting Solutions** are designed to swiftly identify future leaders, evaluate skills and competencies, develop leadership skills, and establish priorities for development — all with an eye on talent management and succession planning. In the team-based environment, we work to assist leaders and their teams to reach consensus on priorities, roles and accountabilities, and to meet business goals from an individual and team perspective.

- Succession Management
- Team Development + Acceleration
- Talent Management Consulting

SPEAKERS BUREAU



TLD Group's **Speakers Bureau** is comprised of our esteemed faculty of academicians, leading physician and healthcare executives, and motivational speakers who custom design and expertly deliver leadership insights and cutting edge learning sessions. Our dedicated faculty contribute thought-provoking content, encourage participation, and help to build consensus. Our Speakers Bureau modules are aligned to our trademarked leadership competency model and include sessions that build executive, medical and scientific, and team leadership behaviors to navigate healthcare reform and drive required change.

LEADERSHIP SUCCESS MODEL[®]

LEADING SELF

- Self Awareness
- Self Management
- Self Development

LEADING OTHERS

- Building Effective Teams
- Communicating
- Inspiring

LEADING CHANGE

- Change Management
- Resiliency + Courage
- Authenticity

LEADING for RESULTS

- Systems Thinking
- Business Acumen
- Decisiveness

The Leadership Development Group's founder, Tracy Duberman, PhD, MPH, FACHE, PCC, and her dedicated team have amassed a worldwide faculty of over 200 organizational development practitioners, academicians, coaches, and consultants, each with deep expertise in the healthcare industry. Collectively, TLD Group custom-designs solutions to enable leaders, teams, and organizations to execute business strategies.

TLD Group draws upon additional resources through our Board of Directors — a group of nationally recognized leaders in the disciplines of research and development, organizational psychology, general management, and human resources. Our thought leadership and expertise allows us to bring perspectives from all industry sectors, geographic regions, and leadership principles.



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