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**LEADING THROUGH TRANSFORMATION**

**PRESENTED AT SOCIETY OF TEACHERS OF FAMILY MEDICINE CONFERENCE**

*Structure, Process and Leadership all play a role in Healthcare Transformation*

**NEW YORK, NY, December 9, 2011** – *Leading Through Transformation* was the topic of the December 2, 2012 presentation at the Society of Teachers of Family Medicine Conference on Practice Improvement in Newport Beach, CA. Tracy Duberman, Ph.D., FACHE, President of The Leadership Development Group, joined Dr. Leonard Fromer, Medical Director of Group Practice Forum and Diane Cardwell, Director of Practice Transformation, TransforMED for the presentation focusing on the transition from volume to value in today’s rapidly changing healthcare environment.

“Leadership is the key to transforming healthcare delivery,” said Tracy Duberman, President & CEO of The Leadership Development Group, Inc. “Physician leaders are facing severe challenges as they transition to value-based care delivery.” During her presentation, Tracy focused on the importance of physicians understanding clinical systems thinking and applying these concepts to the new models of care delivery; implementing patient-centered clinical integration; and, leading culture change rooted in trust between physicians and the health systems they support.

The presenters focused on chronic condition care improvement through the development and implementation of the Patient Journey, a patient-centric, team-based care workflow that can be adapted and immediately incorporated into daily practice for improved patient care. Attendees also learned how to initiate the process of identifying new team-based care roles and responsibilities, as well as the importance of creating a leadership development strategy that improves collaboration and team-based care giving. A copy of the presentation is available on [The Leadership Development Group](http://www.tldgroupinc.com) website.

**ABOUT THE LEADERSHIP DEVELOPMENT GROUP**

The Leadership Development Group (TLD Group) is an executive assessment, leadership coaching and group development firm dedicated to enhancing executive and organizational effectiveness in multiple industry groups, with a clear focus on the healthcare industry. TLD Group partners with thought leaders who deliver insights and services that enable physician leaders and senior executives to lead more effectively. For more information on TLD Group, visit [www.tldgroupinc.com](http://www.tldgroupinc.com).

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