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For further information, contact:

Amy Riemer, Media Relations

978-475-4441 (office)

978-502-4895 (cell)

[amy@riemercommunications.com](mailto:amy@riemercommunications.com)

**TWO OUTSTANDING HEALTHCARE PROFESSIONALS JOIN THE LEADERSHIP DEVELOPMENT GROUP'S  
ADVISORY BOARDS**

*Ron Phillips is Appointed to The Leadership Development Group's Advisory Board and Dr. Stephen Wallenhaupt is Appointed to the Applied Physician Leadership Academy's® Advisory Board*

**New York, NY, February 10, 2015** – The Leadership Development Group, Inc. (TLD Group) is excited to announce the appointment of two esteemed healthcare professionals as additions to the firms' advisory boards. Dr. Stephen Wallenhaupt and Mr. Ron Phillips are national recognized leaders with tremendous expertise in leadership development and change strategies which will guide the direction of TLD Group and service offerings to respond to the rapidly evolving healthcare environment.

Mr. Ron Phillips, the current Chief Human Resources Officer of nationally recognized New York Presbyterian Hospital (NYP), has been appointed to TLD Group's Advisory Board. As Chief Human Resources Officer of NYP, Ron provides strategic leadership for the human resources function of the health system, including coordination of strategies and tactics across six hospitals with approximately 20,000 employees. Ron's unique and innovative approach in the art of strategy, collaboration, and interpersonal skills have driven him to successfully deliver human resources, change management, process improvement, and business results throughout his career.

Before joining New York Presbyterian, Ron served as Senior VP of Human Resources for Comcast, during which he was responsible for the coordination of strategies and tactics across markets, oversight of initiatives and operations in the field, planning, budgeting and measurement of business results. Ron has served on several boards, including Steppingstone Scholars Inc., Multicultural Affairs Congress (MAC), African American History Museum of Philadelphia, National Association of African Americans in Human Resources, National Association of Multi-Ethnicity in Communications, and Make-A-Wish Foundation. TLD Group's Advisory Board is comprised of a group of leaders across the United States who are nationally recognized in the disciplines of marketing, research and development, industrial and organizational psychology, general management, human resources, organizational development, and leadership development. The Advisory Board provides insights into the firm's overall strategy direction.

Dr. Stephen Wallenhaupt, formerly Novant Health's Executive Vice President and Chief Medical Officer, is the newest addition to the Advisory Board for the Applied Physician Leadership Academy (APLA)®, TLD Group's customized leadership development program designed for physician leaders in health

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systems and medical/scientific leaders in the pharmaceutical industry. Dr. Wallenhaupt served as Novant Health's Executive Vice President and Chief Medical Officer from 2006 – 2014, stepping down in March but continuing his work through a part time role focused on the ongoing implementation of the Novant Health electronic health record.

Previously, Dr. Wallenhaupt has served as Executive Vice President for Medical Affairs of Presbyterian Healthcare in the Charlotte region from 2001 – 2006 and being a board certified cardiothoracic surgeon, was a partner of Hawthorne Cardiovascular Surgeons in Charlotte from 1993-2001. With over ten years of experience in leadership training and development, Dr. Wallenhaupt brings a wealth of knowledge to the Advisory Board. He has served as a group leader and mentor for the Leadership Novant program and was instrumental in the implementation of their physician leadership program focused on personal development for physician administrative leaders at Novant Health. APLA's Advisory Board provides insights into the program's design and delivery as well as serves as faculty for APLA.

"We are honored to welcome Ron and Steve, two respected and insightful healthcare industry experts, to TLD Group's Advisory Boards as we create meaningful solutions that enable our clients to thrive in this challenging healthcare environment," said Tracy Duberman, President and CEO of TLD Group. "With their broad experience and perspectives on leadership development, Ron and Stephen will be adding valuable insights for our clients and faculty on the changing healthcare landscape and the impact of effective leadership development for sustained success."

#### **ABOUT THE LEADERSHIP DEVELOPMENT GROUP**

The Leadership Development Group (TLD Group) is an executive assessment, leadership coaching and group development firm dedicated to enhancing executive and organizational effectiveness with a clear focus on the healthcare industry. TLD Group partners with thought leaders who deliver insights and services that enable physician leaders and senior executives to lead more effectively. The Applied Physician Leadership Academy© is customized to address the specific leadership and business needs of healthcare organizations throughout the United States. For more information, please contact Tracy Duberman, PhD, President & CEO, The Leadership Development Group, Inc. at 973-722-4480 or [tduberman@tldgroupinc.com](mailto:tduberman@tldgroupinc.com). For more information on TLD Group, visit [www.tldgroupinc.com](http://www.tldgroupinc.com).

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