**Constellation All-Hands Call Follow-Up**



*This message is being sent for internal distribution only to all Constellation and embedded employees on behalf of Jim McHugh.*

March 17, 2020

Colleagues,

Thank you to all those who were able to join my all-hands call earlier today, in which I shared the latest updates on COVID-19 and the company’s ensuing response. For those who were not able to make the call, [a recording is available here](https://web.microsoftstream.com/video/5a9e3e42-ebd6-441e-91d8-d59f09a697f2).

I greatly appreciate your engagement during this crucial time and thank you for the practical, thoughtful questions you submitted before or during the call. (It was uplifting to see several of you ask how best to safeguard and support your colleagues. I believe that speaks volumes about the culture we have created as an organization.)

We’ll look to answer the questions we couldn’t get to in future updates. In the meantime, please continue to check [Exelon’s Coronavirus Information Center](http://exeloncorp-1.hs-sites.com/exelon-coronavirus-information-center), which is updated often and includes answers to frequently asked employee questions.

It’s important to reiterate that the leadership team and I are committed to keeping you apprised as additional information becomes available and corresponding decisions are made.

Thank you again for your continued commitment to safety, to each other, and to our business during this challenging time. We’re in this together.

Best,

Jim