## Dear valued Supplier,

During this challenging time and for the protection of our employees, contractors, their families, our communities and the work location, no Contractor Personnel (including subcontractor personnel) are permitted at Exelon sites if that individual is exhibiting influenza-like symptoms, which may include, but are not limited to, fever (Exelon's Pandemic Screening Plan's standard is 100 degrees Fahrenheit), chills, a cough, headache, shortness of breath or sore throat, or is suspected or known to have been exposed to COVID-19. This determination may be made at entry or at any time while physically at an Exelon site. This is an Exelon work practice and procedure that has been implemented at our sites company-wide and also considered an Exelon safety requirement.

It is a safety and contractual requirement of Contractor to require its Contractor Personnel to follow Exelon's safety rules and requirements and to take all reasonable precautions to ensure the safety of, and to prevent injury to, all personnel at Exelon's sites. Therefore, Contractors should:

- screen Contractor Personnel for influenza-like symptoms and COVID-19 or other highly contagious diseases and determine if they have had substantial contact with persons exhibiting such symptoms within the last 14 days;
- notify Exelon of such persons per the Terms and Conditions; and
- not send such persons to Exelon sites until such time as they are asymptomatic and have not had contact with others who are symptomatic for 14 days.

If Contractor Personnel report to an Exelon Site and exhibit symptoms of illness as described above while on Site, Exelon may have a site nurse evaluate the individual. If Exelon determines the individual is symptomatic, Exelon will request the individual's name and employer and direct the employer/Contractor to remove the individual from the site and direct the Contractor Personnel to contact his or her employer for further instructions. Such individual may not return to the Exelon site until he or she exhibits no illness symptoms, satisfies his or her employer's return to work requirements and is not a risk to others in a work environment. Exelon also may require Contractor to provide a physician's statement that such individual satisfies his or her employer's and the physician's return to work requirements. Exelon also requires that Contractors and subcontractors follow the guidance provided by the CDC and other local, state and federal governmental authorities, including, but not limited to, COVID-19 guidance regarding hygiene and quarantine, but recognizing that adherence to social distancing guidance is not possible in all operational conditions (e.g. nuclear refueling outages).

"Contractor Personnel" means any and all individuals assigned by, through or on behalf of Contractor or its subcontractors to perform the work, including their partners, employees, officers and agents.

Please feel free to contact your Exelon business unit and/or Supply representative with any questions.